

Meeting Date: 10/28/2021 Meeting Time: 1:00 PM Central Florida Regional Transportation Authority 455 N. Garland Ave. 2nd Floor Board Room

Orlando, FL 32801

## As a courtesy to others, please silence all electronic devices during the meeting.

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### 2. Approval of Minutes

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Board of Directors Meeting Minutes 9.23.21

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### 3. Public Comments

• Citizens who would like to speak under Public Comments shall submit a request form to the Assistant Secretary prior to the meeting. Forms are available at the door.

### 4. Chief Executive Officer's Report

### 5. Oversight Committee Report

### 6. Consent Agenda

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		Maintenance of Access Control Badge Readers for LYNX Facilities	Ü

### B. Extension of Contracts

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ii.	Authorization to Exercise the First Option Year of Contract #19-C48 with GC&E Systems Group, LLC for Digital Camera Purchase, Installation, and Related Services	Pg 14

iii.	Authorization to Exercise the First Option Year with Akerman, LLP for Legal Services-	Pg <b>16</b>
	General Counsel	J

iv.	Authorization to Exercise the First Option Year with Akerman, LLP for Legal Services-	Pg 18
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#### C. Miscellaneous

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		for Occupational Health Services	3

	ii.	Authorization to Execute MetroPlan Orlando's FY2021-2022 Unified Planning Work Program (UPWP) Pass-Thru Funding Agreement	Pg <b>24</b>
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	iv.	Authorization for the Acceptance of the Final Actuarial Impact Statement for the Amalgamated Transit Union Local 1596 Pension Plan through Resolution No. 21-010	Pg <b>45</b>
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	v.	Authorization to Update the Education Assistance Program Policy	Pg <b>70</b>
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## . Other Business

### 10. Monthly Reports



### 11. Adjourned

Section 286.0105, Florida Statutes states that if a person decides to appeal any decision made by a board, agency, or commission with respect to any matter considered at a meeting or hearing, he will need a record of the proceedings, and that, for such purposes, he may need to ensure that a verbatim record of the proceedings is made, which record includes the testimony and evidence upon which the appeal is to be based.

In accordance with the Americans With Disabilities Act of 1990, persons needing a special accommodation at this meeting because of a disability or physical impairment should contact Benjamin Gonzalez at 455 N. Garland Ave, Orlando, FL 32801 (407) 254-6038, not later than three business days prior to the meeting. If hearing impaired, contact LYNX at (407) 423-0787(TDD).

### **LYNX**

## Central Florida Regional Transportation Authority Board of Directors' Meeting Minutes

**PLACE:** LYNX Central Station

455 N. Garland Avenue

Virtual and Board Room, 2nd Floor

Orlando, FL 32801

DATE: September 23, 2021

TIME: 2:00 p.m.

### **Members in Attendance:**

Buddy Dyer, Mayor, City of Orlando, Chair Jerry Demings, Mayor, Orange County, Co-Chair Viviana Janer, Commissioner, Osceola County BoCC Lee Constantine, Commissioner, Seminole County BoCC

#### 1. Call to Order

Chair Dyer called the meeting to order at 2:00 p.m. Chair Dyer asked Mayor Demings to lead the Pledge of Allegiance.

## 2. Approval of Minutes

Commissioner Janer moved to approve the Board of Directors meeting minutes of August 26, 2021. Commissioner Constantine seconded. The minutes were unanimously approved as presented.

### 3. Public Comments

Rose Marie Aldred – Winter Garden, FL Ms. Aldred spoke about issues with ACCESSLYNX.

## 4. Chief Executive Officer's Report

Jim Harrison, Chief Executive Officer, stated that the bus disinfecting system has been installed on one hundred percent of the fixed-route buses and seventy-two percent of the Paratransit fleet. The LYNX Marketing team put together a short video to provide a level of comfort for the passengers.

Last month, a voluntary wellness incentive was offered for employees to get vaccinated, and the number of vaccinated employees continues to increase. LYNX continues to work with County and State officials to provide space at SuperStops for vaccinations. Nearly six hundred people have been vaccinated at these sites with three more events scheduled through the end of this month.

Ridership is increasing slightly. LYNX crossed over 46,000 trips on September 7. This was the highest number of trips since the pandemic started. Paratransit ridership remains steady. On-time performance and efficiencies remain challenging due to the driver shortage. Our provider, MV, is down seventy drivers. This is a sizeable deficiency. LYNX has been supplementing Paratransit services with Mears taxis. This is helping.

LYNX has a number of vacant operator vacancies. This is impacting the day-to-day service. LYNX management is working together on recruitment and retention.

On the Action agenda is the annual budget adoption. With the assistance of the Federal stimulus funding and the commitment of our funding partners, LYNX has a sustainable budget for the foreseeable future. This budget contains the financial impacts of the two negotiated union contracts. The rest of the Action agenda includes the funding agreements, a grant application to Florida Department of Transportation for the 5310 and 5311 programs, and the Union labor agreements.

Mayor Demings asked if the details of the Grant application could be shared with the public, as this is good news. Mr. Harrison stated that this is unanticipated funding that flows to the Florida Department of Transportation for individuals with disabilities and seniors' program and will be used to supplement those programs.

Commissioner Janer asked if most of the Paratransit fleet has been updated. Mr. Harrison stated that most of the vehicles have been replaced in the Paratransit fleet and the remaining are in the process of being upgraded.

## 5. Oversight Committee Report

Commissioner Janer, Chair of the Oversight Committee provided her report on the Oversight Committee meeting that met earlier. She stated that the committee approved the minutes from the August 26, 2021, Oversight meeting. Amanda Clavijo, Finance and Audit Committee Chair, gave a report on the September 16, 2021 Finance & Audit Committee meeting. The Finance Committee recommends approval of all Consent Agenda items.

The Oversight Committee recommends approval of all Action and Consent Agenda items.

## 6. Consent Agenda:

Chair Dyer asked if there were any changes to the Consent Agenda before there is a motion to approve consent agenda items 6.A.i. through 6.D.x. Mr. Harrison stated that he recommends the entire Consent Agenda for approval.

### A. Request for Proposal (RFP)

i. Authorization to Release a Request for Proposal (RFP) for General Planning Consulting Services

### B. Award Contracts

- Authorization to Negotiate and Award Contract #22-C09 to Mansfield Oil Company for Fuel Delivery of 87 Octane Unleaded Gasoline Through the End of FY2022
- Authorization to Negotiate and Award Contract #22-C10 to Colonial Oil Industries for Fuel Delivery of Ultra Low Sulfur Diesel Through the End of FY2022
- iii. Authorization to Negotiate and Award Contract #21-B06 to Jobbers Equipment Warehouse, Inc. for Rotary MOD30 Bus Lift Cylinder Replacement at the LYNX Operations Center (LOC) Maintenance Facility
- iv. Authorization to Negotiate and Award Contract #22-C07 to Aero Groundtek, LLC for Lawn Maintenance & Trash Removal Services at LYNX Bus Stops/Shelters
- v. Authorization to Negotiate and Award Contract #22-C08 to FaithWorks Total Ground Maintenance, LLC for Bus Stop Pressure Washing & Steam Cleaning
- vi. Authorization to Award Contract #21-C45 to AECOM Technical Services, Inc. for Architecture and Engineering Services for Facilities
- vii. Authorization to Award Contract #21-C46 to Kimley-Horn and Associates, Inc. for Architecture and Engineering Services for Shelters, Transfer Centers and LYMMO
- viii. Authorization to Award Contract #21-C48 to WSP USA, Inc. for Construction Engineering and Inspections Services (CEI) for the Pine Hills Bus Transfer Station

### C. Extension of Contracts

i. Authorization to Exercise the First Option Year of the Bulk Motor Oil and Fluids Contracts

### D. Miscellaneous

- i. Authorization to Submit Grant Applications to the Florida Department of Transportation (FDOT) for the Enhanced Mobility of Seniors and Individuals with Disabilities Section 5310 Program and for Rural Areas 5311 Program under the 2021 Coronavirus Response and Relief Supplemental Appropriations Act (CRRSAA) and the American Rescue Plan Act (ARPA) in the Total Amount of Approximately \$7,835,000
- ii. Authorization for LYNX Insurance Broker to Negotiate and Bind Coverage for the Preferred Governmental Insurance Trust (PGIT) Package Renewal, Standalone Public Officials and Standalone Cyber Liability

- iii. Authorization to Execute Transportation Disadvantaged Coordination Contract Between Central Florida Regional Transportation Authority, d/b/a LYNX, and Human Service Agencies for FY2022
- iv. Authorization to Initiate Public Outreach for Fiscal Year 2022 Proposed Service Changes
- v. Authorization to Enter into a Cooperative Purchase Contract with Proterra, Inc. for Procurement of Six (6) Proterra Battery Electric Buses and Related Items from Proterra, Inc. for a Not to Exceed Amount of \$5,300,000
- vi. Authorization to Auction Surplus Capital Items
- vii. Authorization to Dispose of Items Accumulated Through the Lost and Found Process
- viii. Authorization to Amend and Restate the LYNX Defined Contribution Plan for BU Employees Governing Documents
- ix. Authorization to Amend and Restate the LYNX Deferred Compensation Plan and Trust Governing Documents
- x. Authorization to Amend and Restate the LYNX Money Purchase Plan and Trust Governing Documents

Commissioner Constantine made a motion to approve Consent Agenda items 6.A.i through 6.D.x. Seconded by Commissioner Janer. Motion passed unanimously.

## 7. Action Agenda

A. Approval of the FY2022 Proposed Operating and Capital Budgets

Mayor Dyer recognized Lenny Antmann, Chief Financial Officer, to make the presentation. Mr. Antmann stated that the level of service will stay the same as FY2021. COVID protocols will be maintained according to CDC standards. Funds are included in the operating budget from the American Rescue Plan Act. The operating budget includes best estimates based on the current situation, and a mid-year budget revision will be completed as economic conditions evolve.

The capital budget includes fleet replacement, passenger amenities improvements, technological improvements to improve efficiency, and facility improvements. Partner funding remains at the same total as FY2021.

Motion to Approve the FY2022 Proposed Operating and Capital Budgets was made by Mayor Demings. Second by Commissioner Janer. Motion passed unanimously.

B. Authorization to Enter into the FY2022 Service Funding Agreements with the Regional Funding Partners

Mr. Antmann continued with this item. He stated that the agreements are in-line with the budget assumptions and original funding model.

Motion to approve the Authorization to Enter into the FY2022 Service Funding Agreements with the Regional Funding Partners was made by Commissioner Janer. Second by Commissioner Constantine. Motion passed unanimously.

C. Authorization to Enter into the FY2022 Service Funding Agreements with the Municipal Funding Partners

Mr. Antmann stated that the agreements are in-line with the funding model.

Motion to approve the Authorization to Enter into the FY2022 Service Funding Agreements with the Municipal Funding Partners was made by Commissioner Constantine. Second by Commissioner Janer. Motion passed unanimously.

D. Authorization to Enter into the FY2022 Bus Service Agreements

Mr. Antmann stated that the agreements are included in the original funding model.

Motion to approve the Authorization to Enter into the FY2022 Bus Service Agreements was made by Mayor Demings. Second by Commissioner Constantine. Motion passed unanimously.

E. Approval of the Amended and Restated Labor Agreement with Amalgamated Transit Union (ATU) AFL-CIO Local Chapter 1596

Mayor Dyer recognized Mr. Harrison to make the presentation. Mr. Harrison stated that the next two items are the collective bargaining agreements with the unions. This agreement includes the bus operators, Road Rangers, service island attendants, and the buildings and groundskeepers. This re-opener included discussions on wages, health care, and pension. The Union President, Willie Delgado, worked alongside LYNX leadership to complete the agreements. Chair Dyer gave thanks to President Delgado for a smooth negotiation.

Motion for Approval of the Amended and Restated Labor Agreement with Amalgamated Transit Union (ATU) AFL-CIO Local Chapter 1596 was made by Commissioner Janer. Second by Mayor Demings. Motion passed unanimously.

F. Approval of the Amended and Restated Labor Agreement with Amalgamated Transit Union (ATU) AFL-CIO Local Chapter 1749

Mr. Harrison stated that this agreement is with the Transportation and Maintenance Supervisors Union. Scott Penvose, Union President and his leadership team are instrumental in keeping the buses running and on schedule, working with the operators and the maintenance team, and the daily challenges that arise. Chair Dyer gave thanks to Mr. Penvose and his team for smooth negotiations.

Motion for Approval of the Amended and Restated Labor Agreement with Amalgamated Transit Union (ATU) AFL-CIO Local Chapter 1749 was made by Commissioner Constantine. Second by Commissioner Janer. Motion passed unanimously.

### 8. Information Items

There were two items for review purposes only, no action was requested.

- A. Notification of Settlement Agreements Pursuant to Administrative Rule 6
- B. Notification of Sole Source Procurements Pursuant to Administrative Rule 4

## 9. Other Business

No other business was discussed.

## **10. Monthly Reports:** (For review purposes only)

There were four reports in the packets for review purposes only. No action was required.

- A. Communications Report August 2021
- B. Monthly Financial Report July 2021
- C. Planning and Development Report
- D. Ridership Report June 2021

## 11. Adjourned:

The meeting adjourned at 2:47 p.m.

### **Certification of Minutes:**

I certify that the foregoing minutes of the September 23, 2021 LYNX Board of Director's meeting are true and correct, approved by the Board of Directors.

X		
Assistant		



## Consent Agenda Item #6.A. i

To: LYNX Board of Directors

From: Tellis Chandler

Director Of Safety And Security

**Robert Carey** 

(Technical Contact)

Phone: 407.841.2279 ext: 6154

Item Name: Authorization to Release a Request for Proposal (RFP) for the Purchase,

Installation, and Maintenance of Access Control Badge Readers for LYNX

**Facilities** 

Date: 10/28/2021

## **ACTION REQUESTED:**

Staff is requesting the Board of Directors' authorization for the Chief Executive Officer (CEO) or designee to release a Request for Proposal for the procurement, installation, and maintenance of up to 60 additional access control badge readers to our current access control system.

## **BACKGROUND:**

The RFP scope of work will require the procurement and installation of access control badge readers to our current access control system, which will include system integration and preventative maintenance. The system and software selected through the RFP process must be similar or compatible with the current access control system and software currently installed.

The major goal of additional access card badge readers to our current access control system is to enhance the protection against terroristic activity and reduce the cost associated with issuing keys. LYNX wants to increase the security posture of the agency to protect its property and employees. The additional access control badge readers will reduce security concerns related to lost keys, access to documents considered security sensitive and allow for the agency to lock doors remotely in the event of an active shooter. Lastly, the new system will give LYNX the ability to set parameters on all doors and generate reports to track behavior.

LYNX recently completed a Transportation Safety Administration (TSA) Baseline Assessment Enhancement (BASE) Review in 2021 and a Threat Vulnerability Assessment (TVA) in 2020. The TSA BASE and the TVA evaluates the likelihood of specific threats that may endanger system operations and provides recommended actions and countermeasures to eliminate or



mitigate such threats based on the TSA/FTA Security and Emergency Management Action Items for Transit Agencies. This project is in accordance with the several of the recommendations outlined in the BASE and TVA report.

## **DISADVANTAGE BUSINESS ENTERPRISE (DBE) PARTICIPATION:**

A DBE participation goal is not applicable for this activity.

## **FISCAL IMPACT:**

The FY2022 Approved Capital Budget includes \$180,000 for Access Control Badge Readers.



## Consent Agenda Item #6.B. i

To: LYNX Board of Directors

From: Leonard Antmann

Chief Financial Officer

Tamara Enders
(Technical Contact)

Phone: 407.841.2279 ext: 6125

Item Name: Authorization to Exercise the First Option Year of Contracts #20-C30 with

Hilyard, Bogan, & Palmer, P.A. and #20-C31 with Dean, Ringers, Morgan

& Lawton, P.A. for Tort & General Liability Services

Date: 10/28/2021

## **ACTION REQUESTED:**

Staff is requesting the Board of Director's authorization for the Chief Executive Officer (CEO) or designee to exercise the first option year of contracts with Hilyard, Bogan & Palmer, P.A. and Dean, Ringers, Morgan & Lawton, P.A. for Tort & General Liability Services and to increase the contract not to exceed amount from \$1,350,000 to \$2,150,000.

### **BACKGROUND:**

Hilyard, Bogan & Palmer, P.A. and Dean, Ringers, Morgan & Lawton, P.A. provides claim legal services for General Liability and Auto claims.

The Board approved the award of Contracts #20-C30 and #20-C31 for legal services on December 5, 2019. The initial term of the contract was for two (2) years with three (3) one (1) year options.

The Board approved the contract not to exceed (NTE) estimates to be approximately \$650,000 for the first contract year and \$700,000 for the second contract year. The NTE contract was negotiated based on these estimates.

## **DISADVANTAGE BUSINESS ENTERPRISE (DBE) PARTICIPATION:**

This contract is to be funded with operational dollars, therefore no specific DBE goal is applicable.



## **FISCAL IMPACT:**

The FY2022 Preliminary Operating Budget includes \$650,000 for the legal fees related to the general liability services.



## Consent Agenda Item #6.B. ii

To: LYNX Board of Directors

From: Tellis Chandler

Director Of Safety And Security

**Robert Carey** 

(Technical Contact)

Phone: 407.841.2279 ext: 6154

Item Name: Authorization to Exercise the First Option Year of Contract #19-C48 with

GC&E Systems Group, LLC for Digital Camera Purchase, Installation, and

**Related Services** 

Date: 10/28/2021

## **ACTION REQUESTED:**

Staff is requesting the Board of Directors' authorization for the Chief Executive Officer (CEO) or designee to exercise the first option year of Contract #19-C48 with GC&E Systems Group, LLC for Digital Camera Purchase, Installation, and Related Services.

### **BACKGROUND:**

In accordance with LYNX's Board approval, RFP #18-R23 was issued on October 5, 2018. Digital Camera Purchase, Installation, and Related Services are currently provided by GC&E Systems Group LLC under LYNX contract #19-C48. The RFP allowed for the purchase of additional services and equipment during the Contract term. LYNX is requesting additional services to be performed during FY2022 by GC&E Systems Group, LLC to enhance security measures for the purchase and install for security cameras at selected transfer centers, SuperStops and facilities. This action does not require an increase to the \$1,100,000 not to exceed associated with the contract.

### **DISADVANTAGE BUSINESS ENTERPRISE (DBE) PARTICIPATION:**

A DBE participation goal is not applicable for this activity.



## **FISCAL IMPACT:**

The FY2022 Approved Capital Budget includes \$161,820 for Camera Purchase, Installation, and Related Services.



## Consent Agenda Item #6.B. iii

To: LYNX Board of Directors

From: Terri Setterington

Director Of Human Resources

**Terri Setterington** (Technical Contact)

Phone: 407.841.2279 ext: 6106

Item Name: Authorization to Exercise the First Option Year with Akerman, LLP for

**Legal Services-General Counsel** 

Date: 10/28/2021

## **ACTION REQUESTED:**

Staff is requesting the Board of Directors' authorization for the Chief Executive Officer (CEO) or designee to exercise the first option year of Contract #20-C28 for General Counsel Legal Services provided by Akerman, LLP and to increase the not to exceed amount to \$850,000.

### **BACKGROUND:**

On December 5, 2019, staff received authorization to execute Contract #20-C28 with Akerman, LLP for Legal Services – General Counsel in the amount of \$450,000. The term of the agreement was for two years. Since the initial award of the contract, the Board approved additional monies on June 24, 2021 increasing the not to exceed to \$550,000. This was to address additional work required of Akerman on a variety of general counsel legal matters, including the litigation defense of LYNX resulting from the recent lawsuit filed in the U.S. District Court challenging and permanently enjoining the enforcement of the Transportation Security Administration (TSA) Security Directive that supports the enforcement of the Center for Disease Control and Prevention (CDC) Order mandating masks on public transportation. Staff anticipates this additional work to carry through the 2021/2022 requested first year option extension.

## **DISADVANTAGE BUSINESS ENTERPRISE (DBE) PARTICIPATION:**

This contract is to be funded with operational dollars, therefore no specific DBE goal is applicable.



## **FISCAL IMPACT:**

The FY2022 Approved Operating Budget includes \$816,000 for general legal services. LYNX anticipates this will be sufficient to cover all general legal expenses.



## Consent Agenda Item #6.B. iv

To: LYNX Board of Directors

From: Terri Setterington

**Director Of Human Resources** 

**Terri Setterington** (Technical Contact)

Phone: 407.841.2279 ext: 6106

Item Name: Authorization to Exercise the First Option Year with Akerman, LLP for

**Legal Services-Pension** 

Date: 10/28/2021

## **ACTION REQUESTED:**

Staff is requesting the Board of Directors' authorization for the Chief Executive Officer (CEO) or designee to exercise the first option year of Contract #20-C33 with Akerman, LLP for Legal Services – Pension and to increase the not to exceed amount to \$875,000.

### **BACKGROUND:**

On December 5, 2019, staff received authorization to execute Contract #20-C33 with Akerman, LLP for Legal Services – Pension in the amount of \$250,000. The term of the agreement was for two years. Since the initial award of the contract, the Board approved additional monies on April 22, 2021 increasing the not to exceed to \$430,000. This additional work was required of Akerman to address legal matters resulting from the 2020 & 2021 Collective Bargaining Negotiations, as well as providing legal counsel through the solicitation and contract negotiation phase for the Retirement Plan Administration and Recordkeeping Services Plan for the LYNX employees resulting in additional costs. Staff anticipates this additional work to carry through the 2021/2022 requested first year option extension.

### **DISADVANTAGE BUSINESS ENTERPRISE (DBE) PARTICIPATION:**

This contract is to be funded with operational dollars, therefore no specific DBE goal is applicable.



## **FISCAL IMPACT:**

The FY2022 Approved Operating Budget includes \$816,000 for general legal services. LYNX anticipates this will be sufficient to cover all general legal expenses.



## Consent Agenda Item #6.B. v

To: LYNX Board of Directors

From: Terri Setterington

Director Of Human Resources

**Terri Setterington** (Technical Contact)

Phone: 407.841.2279 ext: 6106

Item Name: Authorization to Extend Contract with Baker Hostetler, LLP for Legal

Services – Labor/Employment

Date: 10/28/2021

## **ACTION REQUESTED:**

Staff is requesting the Board of Directors' authorization for the Chief Executive Officer (CEO) or designee to negotiate and execute a contract extension with the law firm of Baker Hostetler, LLP for Labor/Employment legal services for a period of one (1) year and increase the not to exceed by \$50,000.

## **BACKGROUND:**

On January 23, 2020, the Board of Directors approved the extension of the current contract with Baker Hostetler, LLP for Labor/Employment legal services to provide for an appropriate transition of legal matters and to handle the 2020 union negotiations. Due to the complexity of the union negotiations and the desire of LYNX to provide continuity of labor and employment legal counsel in the Collective Bargaining Re-opener of 2022, staff is requesting a final one-year extension of this contract. This requested action will also prevent the loss of accumulated knowledge gained from the labor union services performed during the term of the previous legal services contract.

## **DISADVANTAGE BUSINESS ENTERPRISE (DBE) PARTICIPATION:**

A DBE participation goal is not applicable for this activity.

## **FISCAL IMPACT:**

The FY2022 Approved Operating Budget includes \$816,000 for general legal services. LYNX anticipates this will be sufficient to cover all general legal expenses.



## Consent Agenda Item #6.B. vi

To: LYNX Board of Directors

From: Elvis Dovales

Director Of Maintenance

Ricky Gonzalez (Technical Contact)

Phone: 407.841.2279 ext: 6239

Item Name: Authorization to Exercise the Second Option Year of Contract #18-C48 with

TJ's Quality Construction Clean-Up, LLC for Pressure Washing Services at

**LYNX Central Station & Other Facilities** 

Date: 10/28/2021

## **ACTION REQUESTED:**

Staff is requesting the Board of Directors' authorization for the Chief Executive Officer (CEO) or designee to exercise the second option year of contract #18-C48 with TJ's Quality Construction Clean-Up, LLC for Pressure Washing Services at LYNX Central Station & Other Facilities.

### **BACKGROUND:**

On September 28, 2017 the LYNX Board of Directors on Consent Agenda Item #7.B.v approved the award of Contract # 18-C48 TJ's Quality Construction Clean-Up, LLC for three (3) years with the option for two (2) one (1) year options. Contract #18-C48 expired on October 31, 2020 and option year one (1) to extend the contract from November 1, 2020 to October 31, 2021 was exercised on August 27, 2020 under Board Consent Item #6.C.ii.

In effort to provide a clean and safe experience for our customers we pressure wash the exterior concrete areas at our locations. This service provides hot water pressure cleaning, with safe chemicals and reclaimed water at the LYNX Central Station (LCS) and other LYNX facilities. The work is performed in a safe, environmentally responsible manner and in accordance with county and city rules, ordinances, and regulations. This action does not require an increase to the \$332,000 not to exceed associated with the contract.



## **DISADVANTAGE BUSINESS ENTERPRISE (DBE) PARTICIPATION:**

No DBE Goal has been established for this contract. LYNX encourages the Contractor to make every attempt to obtain participation of certified DBEs and other small businesses in the completion of this contract (Race Neutral).

## **FISCAL IMPACT:**

The Approved FY2022 Operating Budget includes \$60,000 for Pressure Washing Services at the LYNX Central Station & Other Facilities.



## Consent Agenda Item #6.C. i

To: LYNX Board of Directors

From: Terri Setterington

Director Of Human Resources

**Terri Setterington** (Technical Contact)

Phone: 407.841.2279 ext: 6106

Item Name: Authorization to Amend Contract #19-C54 with CareSpot of Orlando/HSI

**Urgent Care, LLC for Occupational Health Services** 

Date: 10/28/2021

## **ACTION REQUESTED:**

Staff is requesting the Board of Directors' authorization for the Chief Executive Officer (CEO) or designee to increase the not to exceed amount for Contract #19-C54 with CareSpot of Orlando/HSI Urgent Care, LLC for Occupational Health Services to the amount of \$375,000.

### **BACKGROUND:**

On January 24, 2019, staff received authorization to award Contract #19-C54 to CareSpot of Orlando/HSI Urgent Care, LLC for Occupational Health Services in the amount of \$300,000. The term of the agreement is for three years.

Occupational health services include new hire drug testing, post offer employment physicals, employee annual physicals, on the job occupational illnesses and injuries, as well as fit for duty exams. The contract for these services enables us to meet the mandated requirements of the drug and alcohol testing rules issued by U.S. Department of Transportation as prescribed by Omnibus Transportation Employees Testing Act of 1991, as amended as well as FTA regulations.

## **DISADVANTAGE BUSINESS ENTERPRISE (DBE) PARTICIPATION:**

A DBE participation goal is not applicable for this activity.

## **FISCAL IMPACT:**

The Approved FY2022 Operating Budget under Professional Services includes \$183,006 for all related Occupational Health Services.



## Consent Agenda Item #6.C. ii

To: LYNX Board of Directors

From: Tiffany Homler Hawkins

Chief Administrative Officer **Prahallad Vijayvargiya** (Technical Contact)

Phone: 407.841.2279 ext: 6064

Item Name: Authorization to Execute MetroPlan Orlando's FY2021-2022 Unified

Planning Work Program (UPWP) Pass-Thru Funding Agreement

Date: 10/28/2021

### **ACTION REQUESTED:**

Authorization to execute MetroPlan Orlando's FY2021-2022 Unified Planning Work Program (UPWP) Pass-Thru Funding Agreement for Transit Planning Projects and the Florida Commission for Transportation Disadvantaged Funding in the Amount of \$1,034,442.

### **BACKGROUND:**

MetroPlan Orlando is the metropolitan planning organization (MPO) for Orange, Osceola and Seminole Counties and is responsible for preparing and maintaining the Long-Range Transportation Plan and all other related transportation plans required for the region to receive federal and state funding. LYNX is an active member of MetroPlan's transportation planning processes and committees, and receives funds passed through to MetroPlan Orlando for transit planning projects and studies.

Annually, the Federal Transit Administration (FTA) and the Commission for the Transportation Disadvantaged (CTD) appropriate planning funds to MetroPlan Orlando. A portion of the Federal Metropolitan Planning Program (Section 5303) grant funds and Florida State funds are passed through to LYNX to conduct transit planning tasks as set forth in the FY2021/2022 Unified Planning Work Program (UPWP). This agreement includes the FY 2021/22 planning funds in the amount \$200,000 and carry forward funds in the amount of \$764,442 that comprise the Federal Transit Administration (FTA) Section 5303 program. The Florida Commission for the Transportation Disadvantaged appropriated planning funds to the MetroPlan Orlando in the amount of \$70,000 in FY 2022. A portion of the Federal Metropolitan Planning Program (Section 5303) grant funds and Florida State funds are passed through to LYNX to specifically address planning activities identified according to the three (3) major sections of the MetroPlan

# LYNX B@ard Agenda

Orlando Unified Planning Work Program (UPWP), which include: (1) MPO Plans and Administration; (2) Regional Planning /Public Participation and; (3) Transportation Planning. Additionally, state planning funds for transportation disadvantaged services managed by MetroPlan Orlando are passed through to LYNX.

LYNX staff has coordinated with MetroPlan Orlando to define certain transit planning tasks and their funding levels which have been incorporated into the 2021/2022 fiscal year UPWP. The UPWP has been adopted by the MetroPlan Orlando Board and is the regional document defining various transportation planning activities programmed annually by federal, state and local governments.

The 2021/2022 fiscal year LYNX planning activities included in MetroPlan Orlando's Metropolitan Planning Program and State grants include:

- Origin Destination Studies
- Human Services Transportation Plan
- Southern Operations Base Study
- Transit Development Plan
- Sustainability Initiatives
- ITS GIS Next Generation Implementation

Attached to this Consent Agenda Item is a copy of the FY2021/2022 draft agreement with MetroPlan Orlando for transit planning activities. The proposed agreement is a recurring agreement with terms based on the annual funding allocations included in the regionally adopted Unified Planning Work Program.

## **DISADVANTAGE BUSINESS ENTERPRISE (DBE) PARTICIPATION:**

A DBE participation goal is not applicable for this activity.

## **FISCAL IMPACT:**

The Approved FY2022 Operating Budget includes \$1,034,442 for planning projects eligible for FTA's 5303 and the Florida Commission for the Transportation Disadvantaged funding.

THIS CONTRACT, by and between the <u>Orlando Urban Area Metropolitan Planning Organization</u>, <u>d/b/a MetroPlan Orlando</u>, <u>A Regional Transportation Partnership</u>, hereinafter referred to as "METROPLAN ORLANDO" and the <u>Central Florida Regional Transportation Authority</u>, <u>d/b/a LYNX</u>, hereinafter referred to as the "CONTRACTOR".

#### WITNESSETH:

That for and in consideration of the mutual undertakings of the parties to this contract, METROPLAN ORLANDO and the CONTRACTOR hereby covenant and agree, each with the other, as follows:

- 1. That the CONTRACTOR hereby covenants and agrees to render professional services in carrying out and completing certain elements of the FY 2021/2022 Orlando Urban Area Unified Planning Work Program as outlined in the Scope of the Project and Budget which are attached to and made a part of this contract as Exhibit A, provided, however, that the total amount of the reimbursable costs to the CONTRACTOR shall not exceed <u>One Million Thirty-Four Thousand Four Hundred Forty-One Dollars and Sixty Cents (\$1,034,441.60)</u>. Of this amount, Two Hundred Thousand Dollars (\$200,000.00) shall be provided from the FTA FL-80-X016-00 grant for FY 2021/2022.
- 2. Seven Hundred Sixty-Four Thousand Four Hundred Forty-One Dollars and Sixty Cents (\$764,441.60) shall be provided as carryforward funds from the FTA FL-80-X015-00 grant for FY 2020/2021 as of June 30, 2021.
- 3. Seventy Thousand Dollars (\$70,000.00) shall be provided from the Florida Commission for the Transportation Disadvantaged FY 2021/2022 planning grant.
- 4. That the CONTRACTOR hereby covenants and agrees as follows:

### A. Audit and Inspection

The CONTRACTOR shall permit, and require its subcontractors to permit, the Federal Transit Administration (FTA), Florida Department of Transportation (FDOT), Florida Commission for the Transportation Disadvantaged (TD) or their authorized representatives to inspect all work, materials, payrolls, records of personnel, invoices of materials, and other relevant data and records; and to audit the books, records, and account of the CONTRACTOR, pertaining to the development of the Project. Records of costs incurred under terms of this Agreement shall be maintained and made available upon request to FTA, FDOT, TD or their authorized representatives at all times during the period of a specific Unified Planning Work Program and for five (5) years after final payment is made on a specific Unified Planning Work Program. Copies of these documents and records shall be furnished to FTA, FDOT, TD or their authorized representatives upon request.

The CONTRACTOR shall be responsible for obtaining Project audits in accordance with the requirements of the Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards (also known as the Super Circular) 2 CFR 200, as well as Section 215.97, Florida Statutes (Florida Single Audit Act). CONTRACTOR shall provide a copy of any audit report and any management letters to METROPLAN ORLANDO, and shall provide copies of audit reports for audits conducted in accordance with 2 CFR 200 to:

MetroPlan Orlando/Central Florida Regional Transportation Authority Fiscal Year 2021/2022 Unified Planning Work Program Pass-thru Funding Agreement

Federal Audit Clearinghouse (for Federal audits)
Bureau of the Census
1201 East 10th Street
Jeffersonville, IN 47132

State of Florida Auditor General (for Florida Single Audit) Room 574, Claude Pepper Building 111 West Madison Street Tallahassee, FL 32302-1450

### B. Supplemental Agreements

It is understood and agreed that, in order to permit Federal participation, no supplemental agreement of any nature may be entered into by the parties hereto with regard to the work to be performed hereunder without the approval of the U.S. Department of Transportation, anything to the contrary in this Agreement notwithstanding. This Agreement shall not be amended or modified except by a writing signed by both parties. This Agreement constitutes the entire agreement between the parties and supersedes and replaces all prior written or oral agreements relating to the matters set forth.

### C. Restrictions, Prohibitions, Controls, and Labor Provisions

- (1) <u>Compliance with Regulations</u>. The CONTRACTOR shall comply with the regulations relative to non-discrimination in federally assisted programs of the U.S. Department of Transportation 49 CFR Part 21, as amended, which are herein incorporated by reference and made a part of this Agreement.
- (2) Equal Employment Opportunity. There shall be no discrimination against any employee who is employed in the work covered by this Contract, or against any applicant for such employment, because of race, color, religion, sex, age or national origin. This provision shall include, but not be limited to, the following: employment, upgrading, demotion or transfer, advertising, layoff or termination, rates of pay or other forms of compensation or selection for training, including apprenticeship. The CONTRACTOR shall insert a similar provision in all subcontracts for services covered by this Contract.
- (3) Non-Discrimination. The CONTRACTOR, with regard to the work performed by it during the contract will not discriminate on the grounds of race, color, disability, religion, sex, national origin, or familial status in the selection and retention of contractors and subcontractors, including procurement of material and leases of equipment. The CONTRACTOR will not participate either directly or indirectly in discrimination prohibited by 49 CFR §21.5, including employment practices when the contract covers a program set forth in 49 CFR Part 21, Appendix A.
- (4) <u>Solicitations for Subcontracts, including Procurements of Materials and Equipment</u>. In all solicitations made by competitive bidding or negotiation made by the CONTRACTOR for work to be performed under a subcontract, including procurements of materials and leases of equipment, each potential subcontractor, supplier or lessor shall be notified by the CONTRACTOR of obligations under this contract and the regulations relative to nondiscrimination on the grounds of race, color, religion, sex, age or national origin.

- (5) <u>Disadvantaged Business Enterprises</u>. Participation by Disadvantaged Business Enterprises: The CONTRACTOR shall agree to abide by the statements in Paragraph (1) and (2) which follow. These statements shall be included in all subsequent agreements between the CONTRACTOR and any sub-consultant or contractor.
  - a. Policy: It is the policy of METROPLAN ORLANDO that disadvantaged businesses, as defined by *49 Code of Federal Regulations*, shall have an opportunity to participate in the performance of METROPLAN ORLANDO contracts in a non-discriminatory environment. The objectives of the Disadvantaged Business Enterprise program are to ensure non-discrimination in the award and administration of contracts, ensure firms fully meet eligibility standards, help remove barriers to participation, create a level playing field, assist in development of a firm so it can compete successfully outside of the program, provide flexibility, and ensure narrow tailoring of the program.
  - b. METROPLAN ORLANDO, its contractors, suppliers, and consultants shall take all necessary and reasonable steps to ensure that disadvantaged businesses have an opportunity to compete for and perform the contract work of METROPLAN ORLANDO in a non-discriminatory environment.

The CONTRACTOR shall require its contractors, suppliers, and consultants to not discriminate on the basis of race, color, national origin, religion, gender, age, or disability in the award and performance of its contracts. The CONTRACTOR shall carry out applicable requirements of 49 CFR Part 26 in the award and administration of USDOT assisted contracts. Failure by the CONTRACTOR to carry out these requirements is a material breach of this contract, which may result in the termination of this contract or such other remedy as METROPLAN ORLANDO deems appropriate. This policy covers in part the applicable federal regulations and the applicable statutory references contained therein for the *Disadvantaged Business Enterprise Program Plan, Chapters 337 and 339, Florida Statutes*, and *Rule Chapter 14-78, Florida Administrative Code*.

It is understood and agreed that if the CONTRACTOR at any time learns that the certification it provided to METROPLAN ORLANDO in compliance with 49 CFR, was erroneous when submitted or has become erroneous by reason of changed circumstances, the CONTRACTOR shall provide immediate written notice to the Executive Director of METROPLAN ORLANDO. It is further agreed that the clause titled "Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion – Lower Tier Covered Transaction" as set forth in 49 CFR, shall be included by the CONTRACTOR in all lower tier covered transactions and in all aforementioned federal regulation.

(6) <u>Sanctions for Noncompliance</u>. In the event of the CONTRACTOR'S noncompliance with the nondiscrimination provisions of this contract, sanctions may be imposed as determined by the Secretary of Transportation, United States Department of Transportation or designate. Such sanctions may include withholding of funds, cancellation or termination or suspension of the contract in whole or in part.

## (7) <u>E-Verify.</u>

Vendors/Contractors:

- Shall utilize the U.S. Department of Homeland Security's E-Verify system to verify the employment eligibility of all new employees hired by the Vendor/Contractor during the term of the contract; and
- b. Shall expressly require any subcontractors performing work or providing services pursuant to the state contract to likewise utilize the U.S. Department of Homeland Security's E-Verify system to verify the employment eligibility of all new employees hired by the subcontractor during the contract term.
- (8) Information and Reports. The CONTRACTOR shall provide all information and reports required by the regulations or directives issued pursuant thereto, and shall permit access to its books, records, accounts, other sources of information, and its facilities as may be determined by the Department, the FHWA, the FTA, and METROPLAN ORLANDO to be pertinent to ascertain compliance with such regulations, orders, and instructions. Where any information required of the CONTRACTOR is in the exclusive possession of another who fails or refuses to furnish this information, the CONTRACTOR shall so certify to the Department, the FHWA, the FTA, and METROPLAN ORLANDO, as appropriate, and shall set forth what efforts it has made to obtain the information.
- (9) Exhibit B. A "Third Party Subcontractor" letter shall be completed as appropriate and forwarded to all subcontractors providing goods or services funded by Transportation Disadvantaged Trust Fund monies. Distribution of the letters should coincide with the execution date of the grant or contract. A copy of each letter shall be provided to METROPLAN ORLANDO and to the Commission for the Transportation Disadvantaged.
- (10) Incorporation of Provisions. The CONTRACTOR will include the provisions of Paragraphs (1) through (9) above in every contract, including procurement of materials and leases of equipment, unless exempt by the regulations, order, or instruction issued pursuant thereto. The CONTRACTOR will take such action with respect to any subcontract or procurement as the FHWA may direct as a means of enforcing such provisions, including sanctions for noncompliance, provided, however, that, in the event the CONTRACTOR becomes involved in, or is threatened with, litigation with a subcontractor or supplier as a result of such direction, the CONTRACTOR may request the State to enter into such litigation to protect the interests of the State, and in addition, may request the United States to enter into such litigation to protect the interests of the United States.

### D. Interest of Members of Congress.

No member of or delegate to the Congress of the United States shall be admitted to any share or part of this contract or to any benefit arising therefrom.

### E. Interest of CONTRACTOR.

The CONTRACTOR covenants that it presently has no interest and shall not acquire any interest, direct or indirect, which would conflict in any manner or degree with the performance of services required to be performed under this Contract. The CONTRACTOR further covenants that, in the performance of this Contract, no person having any such interest shall be knowingly employed.

### F. Prohibited Interests.

The CONTRACTOR shall insert in all contracts entered into in connection with the Project or any property included or planning to be included in the Project, and shall require its subcontractors to insert in each of their subcontracts, the following provision:

"No member, officer, or employee of the CONTRACTOR or of the locality during his tenure or for one year thereafter shall have any interest, direct or indirect, in this contract or the proceeds thereof."

This provision shall not be applicable to any agreement between the CONTRACTOR and its fiscal depositories, or to any agreement for utility services, the rates for which are fixed or controlled by a governmental agency.

### G. Assignability.

The CONTRACTOR shall not assign any interest in this Contract, and shall not transfer any interest in the same (whether by assignment or novation), without the prior written consent of METROPLAN ORLANDO thereto: provided, however, that claims for money due or to become due to the CONTRACTOR from METROPLAN ORLANDO under this Contract may be assigned to a bank, trust company or other financial institution without such approval. Notice of any such assignment or transfer shall be furnished.

- 5. <u>Funds Available</u>. It is expressly understood and agreed that METROPLAN ORLANDO shall be bound by the terms of this contract only to the extent that there are FTA Section 5305(d) Funds or Transportation Disadvantaged planning funds available to perform its obligations hereunder.
- 6. The Project Budget. Prior to the execution of this agreement, a Project Budget shall be prepared and attached to this agreement as "Exhibit A." The CONTRACTOR shall maintain said budget, carry out the Project, and incur obligations against Project funds only in conformity with the latest approved budget for the Project. The budget may be revised periodically, but no budget or revision thereof shall be effective unless and until METROPLAN ORLANDO and the CONTRACTOR shall have approved the same in writing.

### 7. Accounting Records.

- A. <u>Costs Incurred for the Project</u>. The CONTRACTOR shall charge to the Project account all eligible costs of the Project. Costs in excess of the latest approved budget or attributable to actions which have not received the required approval of METROPLAN ORLANDO shall not be considered eligible costs. Determination of eligible costs shall meet all requirements of Federal Procurement Regulations Part 1-15 and 2 CFR 200.
- B. <u>Documentation of Project Costs</u>. All costs charged to the Project including any approved services contributed by the CONTRACTOR or others, shall be supported as required by records, invoices, or vouchers evidencing in proper detail the nature and propriety of the charges. A work progress report shall be submitted with the invoices by the CONTRACTOR and shall be an indication of that work performed by the CONTRACTOR for that time period.

## 8. Requisitions and Payments.

### A. Preliminary Action by the CONTRACTOR.

In order to obtain any payment, the CONTRACTOR shall submit invoices on at least a quarterly basis to METROPLAN ORLANDO. METROPLAN ORLANDO shall in turn requisition the appropriate State and Federal agencies for CONTRACTOR charges within two weeks after receipt of the invoice. If for any reason payment to the CONTRACTOR cannot be made within sixty (60) days, then METROPLAN ORLANDO shall notify the CONTRACTOR of said reasons.

#### B. Prompt Payment

- (1) METROPLAN ORLANDO requires that the CONTRACTOR shall, before receipt of any progress payment under the provisions of this contract, certify that the CONTRACTOR has disbursed to all subcontractors and suppliers having an interest in the contract their pro rata shares of the payment out of previous progress payments received by the CONTRACTOR for all work completed and materials furnished in the previous period, less any retainage withheld by the CONTRACTOR pursuant to an agreement with a subcontractor, as approved by the METROPLAN ORLANDO for payment. The METROPLAN ORLANDO shall not make any such progress payment before receipt of such certification, unless the CONTRACTOR demonstrates good cause for not making any such required payment and furnishes written notification of any such good cause to both the METROPLAN ORLANDO and the affected subcontractors and suppliers.
- (2) METROPLAN ORLANDO requires that the CONTRACTOR shall, within 30 days of receipt of the final progress payment or any other payments received thereafter, except the final payment, to pay all subcontractors and suppliers having an interest in the contract their pro rata shares of the payment for all work completed and materials furnished, unless the contractor demonstrates good cause for not making any such required payment and furnishes written notification of any such good cause to both the METROPLAN ORLANDO and the affected subcontractors or suppliers within such 30day period.
- C. <u>METROPLAN ORLANDO'S Obligations</u>. Subject to other provisions hereof, METROPLAN ORLANDO shall honor such requisitions in amounts and at times necessary to ensure the carrying out of the Project and the payment of all eligible costs thereof. However, not withstanding any other provision of this Agreement, METROPLAN ORLANDO may elect by Notice of Termination issued pursuant to Section 7 to terminate this Agreement if:
  - (1) <u>Misrepresentation</u>. The CONTRACTOR shall have made misrepresentation of material nature with respect to any document or data furnished therewith or pursuant thereto.
  - (2) <u>Litigation</u>. There is then pending litigation with respect to the performance by the CONTRACTOR of any of its duties or obligations which may jeopardize or adversely affect the Project, this Agreement, or payments to the Project. Pending litigation is defined as including only those lawsuits that have been formally filed.
  - (3) <u>Concurrence by METROPLAN ORLANDO</u>. The CONTRACTOR shall have taken any action pertaining to the Project which under the established procedures requires the prior approval of METROPLAN ORLANDO or shall have proceeded to make related

- expenditures or incur related obligations without having been advised by METROPLAN ORLANDO that the same are satisfactory.
- (4) <u>Conflict of Interests</u>. There has been any violation of the conflict of interest provisions contained herein.
- (5) <u>Default</u>. The CONTRACTOR shall be in default under any of the provisions of the Agreement.
- (6) <u>Unavailability of Funds</u>. FTA or TD funds are not available to perform their obligations hereunder.
- D. <u>Disallowed Costs</u>. In determining the amount of the financing payment, METROPLAN ORLANDO will exclude all Project costs incurred by the CONTRACTOR prior to the effective date of this agreement, costs incurred by the CONTRACTOR which are not provided for in the latest approved budget for the Project, and costs attributable to goods or services received under a contract or other arrangements which have not been approved in writing by METROPLAN ORLANDO.
- E. <u>Cash Reimbursement</u>. Cash reimbursement made for work accomplished on a Project element shall be made after the satisfaction by the CONTRACTOR of the in-kind contributions, if any, pledged to the Project.
- F. <u>Audit Findings</u>. The CONTRACTOR shall be responsible for those audit findings assessed against the CONTRACTOR'S elements of the Unified Planning Work Program.

### 9. Termination or Suspension

- A. <u>Termination or Suspension Generally</u>. If the CONTRACTOR abandons or, before completion, finally discontinues the Project; or if, by reason of any of the events or conditions set forth in this Agreement or for any other reason, the commencement, prosecution, or timely completion of the Project by the CONTRACTOR is rendered improbable, unfeasible, impossible, or illegal, METROPLAN ORLANDO may, by written notice to the CONTRACTOR, terminate this Agreement. In the event of such termination, the CONTRACTOR shall be paid for all eligible costs and charges incurred up to the time notice of termination is received, and for any action received, and for any action required pursuant to the final termination notice.
- B. <u>Action Subsequent to Notice of Termination or Suspension</u>. Upon receipt of any final termination notice under this Section, the CONTRACTOR shall proceed promptly to carry out the actions required therein, which may include any or all of the following:
  - (1) Cease from obligating new costs after the notice, except for incurring non-calculative costs for close-out of the Project.
  - (2) Necessary action to terminate or suspend, as the case may be, Project activities and contracts and such other actions as may be required or desirable to keep to the minimum the costs upon the basis of which the financing is to be computed;

- (3) Furnish a statement of the status of the Project activities and of the Project account as well as a proposed schedule, plan, and budget for terminating or suspending and closing out Project activities and contracts, and other undertakings the costs of which are otherwise includable as Project costs; and
- (4) Remit to METROPLAN ORLANDO such portion of the financing and any advance payment previously received as is due METROPLAN ORLANDO under the provisions of the Agreement. The closing out shall be carried out in conformity with the latest schedule, plan, and budget as approved by METROPLAN ORLANDO or upon the failure of the CONTRACTOR to furnish the schedule, plan and budget within a reasonable time. The acceptance of a remittance by the CONTRACTOR or the closing out of Federal financial participation in the Project shall not constitute a waiver of any claim which METROPLAN ORLANDO may otherwise have arising out of this Agreement.
- 10. Remission of Project Account upon Completion of Project. Upon completion of the Project and, after payment, provision for payment, or reimbursement of all Project costs is made, the CONTRACTOR shall remit to METROPLAN ORLANDO any unexpended balance in the Project budget.
- 11. Reports, Maps and Other Documents. All reports, maps, and other documents completed through this Contract funded by FTA, other than documents prepared exclusively for internal use, shall carry the following notation:

"The preparation of this report has been financed in part through a grant from the United States Department of Transportation under the provisions of Section 5305(d) of the Urban Mass Transportation Act of 1964 (as amended)"

together with the date (month and year) the document was prepared and the name of the planning area concerned. The following statement shall be contained in the credit sheets of any publications prepared by the CONTRACTOR:

"The opinions, findings, and conclusions expressed in this publication are those of the author and not the Department of Transportation, Federal Transit Administration."

- 12. <u>Ownership of Documents</u>. While this Contract and any subsequent amendments are in force, all original documents and calculations produced by the CONTRACTOR in performing the services herein set forth shall remain the property of METROPLAN ORLANDO.
- 13. Effective Date. This contract establishes the effective date of October 1, 2021, for the FTA funded work task items, and July 1, 2021, for the TD funded work task item, and recognizes the effective date of October 21, 2013, for the reapportionment of the Orlando Urban Area Metropolitan Planning Organization as a legal entity under Florida Statutes 339.175 in accordance with Federal Guidelines. No funds, however, shall be expended until a Notice to Proceed is issued by METROPLAN ORLANDO.
- 14. <u>Term and Termination</u>. The provisions of this Agreement for the FTA funds shall terminate at midnight, September 30, 2022, unless a grant extension is approved by the FTA or FDOT. For

MetroPlan Orlando/Central Florida Regional Transportation Authority Fiscal Year 2021/2022 Unified Planning Work Program Pass-thru Funding Agreement

the TD and Local funds, this Agreement shall terminate at midnight, June 30, 2022. Either party may terminate this Agreement by providing thirty (30) days written notice to the other party.

IN WITNESS WHEREOF, METROPLAN ORLANDO has caused its name to be subscribed hereunto by its Executive Director, and the CONTRACTOR has caused this contract to be executed in its name by its Chief Executive Officer, being duly authorized to do so.

MetroPlan Orlando	Central Florida Regional Transportation Authority
By: Gary Huttmann, Executive Director	By:
Date:	Date:

## MetroPlan Orlando/Central Florida Regional Transportation Authority Fiscal Year 2021/2022 Unified Planning Work Program Pass-thru Funding Agreement

Insert Exhibit A - Project Scope & Budget

Central Florida Regional Transportation Authority Participation FY 2021/2022 Orlando Urban Area Unified Planning Work Program

FTA and TD-Funded Tasks

Exhibit A - Project Scope & Budget Updated as of Budget Amendment #2

Central Florida Regional Transportation Authority Participation FY 2021/2022 Orlando Urban Area Unified Planning Work Program FTA & TD Funded Tasks for FY 2021/2022

Element	Element Description	FTA X015-00 FTA X016-00	FTA X016-00		QL		Total
350	LYNX Planning Activities	\$ 764,441.60 \$ 200,000.00 \$ 70,000.00 \$ 1,034,441.60	\$ 200,000.0	\$ 0	70,000.00	\$	1,034,441.60
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# MetroPlan Orlando Unified Planning Work Program Fiscal Years 2020/2021 & 2021/2022

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B. Consultant Services/Pass Thru										
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MetroPlan Orlando/Central Florida Regional Transportation Authority Fiscal Year 2021/2022 Unified Planning Work Program Pass-thru Funding Agreement

Exhibit B Form Letter

July 1, 2021 Third Party Subcontractor Address City, State, Zip

Dear Subcontractor:

As a contracted operator in the Central Florida Regional Transportation System, you are entitled to prompt payment for services funded by the Commission for the Transportation Disadvantaged Trust Fund as outlined in the Planning Grant executed between the Commission and the DOPA as follows:

**21.20 Payment to Subcontractors:** Payment by the Grantee to all subcontractors with approved third party contracts shall be in compliance with Section 287.0585, Florida Statutes. Each third party contract from the Grantee to a subcontractor for goods or services to be performed in whole or in part with Transportation Disadvantaged Trust Fund moneys, must contain the following statement:

When a contractor receives from a state agency any payment for contractual services, commodities, supplies or construction contracts, except those construction contracts subject to the provisions of Chapter 339, the contractor shall pay such moneys received to each subcontractor and supplier in proportion to the percentage of work completed by each subcontractor and supplier at the time of receipt of the payment. If the contractor receives less than full payment, then the contractor shall be required to disburse only the funds received on a pro rata basis with the contractor, subcontractors, and suppliers, each receiving a prorated portion based on the amount due on the payment. If the contractor, without reasonable cause, fails to make payments required by this section to subcontractors and suppliers within 7 working days after the receipt by the contractor of full or partial payment, the contractor shall pay to the subcontractors and suppliers a penalty in the amount of one-half of 1 percent of the amount due, per day, from the expiration of the period allowed herein for payment. Such penalty shall be in addition to actual payments owed and shall not exceed 15 percent of the outstanding balance due. In addition to other fines or penalties, a person found not in compliance with any provision of this subsection may be ordered by the court to make restitution for attorney's fees and all related costs to the aggrieved party or the Department of Legal Affairs when it provides legal assistance pursuant to this section. The Department of Legal Affairs may provide legal assistance to subcontractors or vendors in proceedings brought against contractors under the provisions of this section.

If you feel that the Designated Official Planning Agency is not fulfilling the obligations as outlined in the above paragraph, you can seek assistance through the Commission for the Transportation Disadvantaged Ombudsman Program Helpline at 1-800-983-2435 (TTY 1-800-648-6084). In addition, a Vendor Ombudsman at the Department of Financial Services may be contacted at (850) 413-5516 or toll free (800) 342-2762 for assistance.

Sincerely,

Johnny L. Planner Super Florida Planning Agency Designated Official Planning Agency

Cc: Steve Holmes, Executive Director
Florida Commission for the Transportation Disadvantaged

#### **EXHIBIT C**

STATE AGENCY: Florida Commission for the Transportation Disadvantaged

CSFA #: 55.002

TITLE: Florida Commission for the Transportation Disadvantaged Planning Grant Pass-Through

Funds

**AMOUNT:** \$70,000

#### **COMPLIANCE REQUIREMENTS:**

**Allowed Activities:** The TD Planning Grant is to provide financial assistance to accomplish the duties and responsibilities of the Official Planning Agency (MPO) as set forth in Chapter 427, Florida Statutes, Rule 41-2, Florida Administrative Code, Commission policies, and the Application and Policy Manual for Transportation Disadvantaged Planning Related Services; and as further described in this Agreement and in Exhibit A attached hereto and by this reference made a part thereof.

The TD grant pass-through funds are intended to fund the preparation of the Annual Operating Report, the updating of the Memorandum(s) of Agreement, the preparation of the Transportation Disadvantaged Service Plan, and the application for the Trip Equipment Grant from the FCTD, as enumerated in UPWP Task Number 350.

**Allowable Cost:** See above and Exhibit "A" attached hereto.

Cash Management: N/A

#### Eligibility:

**Applicant eligibility:** Planning Grant Funds, derived exclusively from the Transportation Disadvantaged Trust Fund, may only be used by the Commission and the Grantee to undertake planning activities.

#### Beneficiary eligibility:

The recipient of the pass-through funds, the Central Florida Regional Transportation Authority (LYNX), is eligible for such State funding by virtue of being the metropolitan planning organization's appointed Community Transportation Coordinator. Powers and duties of the CTC are established in Chapter 427, F.S. and Rule 41-02. Task 350 of the UPWP defines allowed tasks such as:

Preparation of the Transportation Disadvantaged element of the area's TIP Development and annual update of the Transportation Disadvantaged Service Plan Annual performance evaluation of the CTC by the Coordinating Board Maintaining of LCB grievance procedures, bylaws and other tasks required by Chapter 427, F.S.

Matching: There is no matching requirement under this grant.

#### **EXHIBIT D**

# Federal resources awarded to the Recipient pursuant to this Agreement consist of the following:

FEDERAL AGENCY: Federal Transit Administration, Department of Transportation

AUTHORIZATION: 49 U.S.C. 5303

CFDA #: 20.505 Federal Transit Metropolitan Planning Grants

#### **COMPLIANCE REQUIREMENTS:**

**Allowed Activities:** The FTA Federal Transit Metropolitan Planning Grant provides financial assistance to accomplish the duties and responsibilities of the Official Planning Agency (MPO,) as set forth in Chapter 427, Florida Statutes.

The FTA grant pass-through funds are intended to fund work performed on a number of UPWP tasks

**Allowable Cost:** \$764,441.60 from FTA FL-80-X015-00, \$200,000 from FTA FL-80-X016-00 and Exhibit "A" attached hereto.

Cash Management: N/A

#### Eligibility:

**Applicant eligibility:** FTA Metropolitan Planning Grant Funds are administered and disbursed to metropolitan planning organizations under the current FAST Act Federal legislation.

#### Beneficiary eligibility:

The recipient of the pass-through funds, the Central Florida Regional Transportation Authority (LYNX), is eligible for such Federal funds by virtue of being the region's transportation authority, the Community Transportation Coordinator, and having access to data and manpower to complete a number of tasks in the UPWP, as follows:

- 1. Collect data regarding bus route passengers carried, operating costs, travel time, vehicle miles, and headways by hour of the day, as well as additional criteria established by FTA.
- 2. Update the 5-yr. Short-Range Transit Development Plan to accurately reflect existing and future conditions;
- 3. Promote safety and security in the transportation planning process;
- 4. Update evaluation of data collection and measurement in the TRB Transit Capacity and Quality of Service Manual and the FDOT Florida MPO Transit Quality of Service Evaluation Guide.
- 5. Review and update the Continuity of Operations Plan (COOP).
- 6. Comply with the requirements of the Americans with Disabilities Act of 1990 to provide paratransit services to individuals who cannot access the fixed route system as well as look at employment, facilities and communications needs.
- 7. Plan updates, training and recertification, community outreach and marketing in connection with specialized transit services planning.
- 8. perform functions necessary for the achievement of an integrated, efficient and well-balanced public transportation system, and to take all steps and actions necessary or convenient for the conduct of its business

**Matching:** METROPLAN ORLANDO will provide the 10% Local match for all UPWP work tasks performed by the beneficiary under this contract.

# MetroPlan Orlando Unified Planning Work Program Fiscal Years 2020/2021 & 2021/2022

# Task 350 - LYNX Planning Activities

# Purpose

To conduct basic planning studies needed to assist in further implementation of transit service development in the Orlando and Kissimmee Urbanized Areas, using FTA Section 5305, 5307, 5309 and 5339 funds with local match and CTD funds.

rious Work	Adoption Date / Status
The TDP (LYNX FORWARD) - planning horizon of 2028	FY 2018/19
onducted a system-wide on-board origin and destination surveys of xed route, neighbor links and SunRail.	FY 2018/19
Completed conceptual designs for the Rosemont and Florida Mall Superstops.	FY 2019/20
Completed design for Pine Hills Transfer Center.	FY 2019/20
Completed conceptual designs for the LYNX Operations Center (LOC Expansion) expansion	FY 2019/20
Completed Mobility Management planning, design and implementation	FY 2019/20
Redesignated as the Community Transportation Coordinator in 2018. LYNX has contracted with MV Transportation to operate a restructured delivery system.	FY 2019/20
Completed SR 436 Transit Corridor Study.	FY 2019/20

quired Activities & Products	Milestone / Target Date
Autonomous Vehicle/Connected Vehicle Phase II Pilot	FY 2020 /21
Autonomous Vehicle/Connected Vehicle Implementation	FY 2021 /22
Monthly meetings with LYNX and FDOT on multi-modal Coordination	Ongoing
Consultant Support for Future Transit Service Needs, Analysis and Plans (Supports Orange, Osceola, Seminole Counties and the City of Orlando) to include but not be limited to:  1.) Transit Needs Assessments 2.) Transit Oriented and Affordable Housing Transit Studies	FY 2020/ 21-FY 2021/22 (Ongoing)
Corridor Studies and related STOPS Modeling	FY 2020/21- FY 2021/22
LYNX Origin & Destination Studies (Annually)	FY 2020/21- FY 2021/22
ADA Transition Plan & Bus Stop Facilities Assessment	FY 2021 / 22
Transit Asset Management (TAM) Plan	FY 2020 /21
Station Area Planning	FY 2020 /21
Maintenance and Operations Base Conceptual Design, Engineering and Design	FY 2020/21- FY 2021/22

# MetroPlan Orlando Unified Planning Work Program Fiscal Years 2020/2021 & 2021/2022

Required Activities & Products	Milestone / Target Date
Security and Safety Plan Updates that include new Public Transportation Agency Safety Plan with Target Setting for annual Performance Monitoring.	FY 2020/21- FY 2021/22
5310 Performance Reports and Impact Surveys	FY 2020 /21
5310 Transit Monitoring Reports	FY 2020 /21
TDP & TDSP Update	FY 2020/21- FY 2021/22
ITS/GIS Next Generation Implementation	FY 2020/21- FY 2021/22
Project Development (Premium Corridors- SR 50, SR 436)	FY 2020/21- FY 2021/22
Security Planning	FY 2020/21- FY 2021/22
Fleet Management Plan (Fixed Route and 5310 Program)	FY 2020/21- FY 2021/22
Sustainability Initiatives	FY 2021/22
Design Guidelines for Transit Stops and Amenities	FY 2020 /21

Responsible Staff	Responsible Agency
Director of Regional Partnerships  LYNX Staff	MetroPlan Orlando  Gentral Florida Regional  Transportation Authority (LYNX



# Consent Agenda Item #6.C. iii

To: LYNX Board of Directors

From: Tiffany Homler Hawkins

Chief Administrative Officer **Prahallad Vijayvargiya** (Technical Contact)

Phone: 407.841.2279 ext: 6064

Item Name: Authorization to Solicit FY2022-2023 Project Applications for the Federal

Transit Administration (FTA) CRRSAA & ARP Section 5310 Program:

**Enhanced Mobility of Seniors and Individuals with Disabilities** 

Date: 10/28/2021

# **ACTION REQUESTED:**

Staff is requesting the Board of Directors' authorization for the Chief Executive Officer (CEO) or designee to conduct the competitive process to select projects and sub-recipients for the Federal Transit Administration (FTA) Enhanced Mobility of Seniors and Individuals with Disabilities, CRRSAA & ARP Section 5310 Program.

#### **BACKGROUND:**

The Governor of the State of Florida appointed LYNX as the designated recipient for Section 5310 funds, under MAP-21 (continues under the Fixing American's Surface Transportation Act aka "FAST" Act), for the Census defined urbanized portion of Orlando and Kissimmee. LYNX has the responsibility to develop a program of projects, including soliciting projects from non-profit organizations and other eligible entities under Section 5310 that serve seniors and individuals with disabilities. As the designated recipient of Section 5310 funds for the urbanized areas of Orlando and Kissimmee, Florida, LYNX received an additional apportionment under the Coronavirus Response and Relief Supplemental Appropriations Act (CRRSAA) and American Rescue Plan Act (ARP). LYNX has the responsibility to develop a program of projects, including soliciting projects from non-profit organizations and other eligible entities under Section 5310 that serve seniors and individuals with disabilities. The additional funding is intended to prevent, prepare for, and respond to COVID-19, and as such, shall be utilized to the maximum extent possible for payroll and operations of public transit.

LYNX staff intends to competitively solicit project applications from current 5310 subrecipients operating expense of transit services to seniors and individuals with disabilities. LYNX has



successfully worked with non-profit agencies that have current coordination agreements to strive towards a common goal of providing cost-effective and efficient transportation services for seniors and individuals with disabilities. The transportation services provided directly by human service agencies to their respective clients are cost effective and reduce the need to provide paratransit trips to eligible riders.

# **DISADVANTAGE BUSINESS ENTERPRISE (DBE) PARTICIPATION:**

A DBE participation goal is not applicable for this activity.

# **FISCAL IMPACT:**

LYNX staff will include the Section 5310 project award in future operating and capital budgets as appropriate.



# Consent Agenda Item #6.C. iv

To: LYNX Board of Directors

From: Terri Setterington

Director Of Human Resources

**Terri Setterington** (Technical Contact)

Phone: 407.841.2279 ext: 6106

Item Name: Authorization for the Acceptance of the Final Actuarial Impact Statement

for the Amalgamated Transit Union Local 1596 Pension Plan through

Resolution No. 21-010

Date: 10/28/2021

# **ACTION REQUESTED:**

Staff is seeking the Board of Directors' adoption of Resolution No. 21-010 ("Resolution") to approve a collectively-bargained increase in benefits under the Amalgamated Transit Union Local 1596 Pension Plan ("Plan"). Such collectively-bargained increase in benefits is described in an amendment to a labor agreement and in an actuarial impact statement, both of which are attached to the Resolution.

# **BACKGROUND:**

LYNX and Amalgamated Transit Union AFL-CIO Local 1596 recently entered into a First Amendment to the Labor Agreement between the parties for the period October 1, 2020 through September 30, 2023 ("First Amendment"). The First Amendment is attached as Exhibit "A" to the Resolution. The First Amendment provides for increased benefits under the Plan, *contingent upon* completion of all necessary steps to satisfy:

- 1. Chapter 447, Florida Statutes (concerning collective bargaining);
- 2. Florida Constitution Article X, Section 14 (concerning increases in pension benefits); and
- 3. Section 112.63, Florida Statutes (also concerning increases in pension benefits).

All necessary collective bargaining steps to satisfy Chapter 447, Florida Statutes have occurred.

Florida Constitution, Article X, Section 14 states, in pertinent part:



"A governmental unit responsible for any retirement or pension system supported in whole or in part by public funds shall not . . . provide any increase in the benefits . . . unless such unit has made or concurrently makes provision for the funding of the increase in benefits on a sound actuarial basis."

Section 112.63, Florida Statutes states, in pertinent part:

"No unit of local government shall agree to a proposed change in retirement benefits unless the administrator of the [local retirement] system, prior to adoption of the change by the governing body, and prior to the last public hearing thereon, has issued a statement of the actuarial impact of the proposed change upon the local retirement system, consistent with the actuarial review, and has furnished a copy of such statement to the [Florida Department of Management Services Division of Retirement]. Such statement shall also indicate whether the proposed changes are in compliance with [section]. 14, Art. X of the State Constitution and with [Florida statute section] 112.64 [concerning amortization of unfunded liability]."

The administrator of the Plan is its Board of Trustees.

In summary, pursuant to the Florida Constitution and Florida Statutes, before staff could ask the LYNX Board of Directors to finally approve the Plan benefit increase described in the First Amendment, it was first necessary for (1) an actuarial impact statement to be obtained by the Plan's Board of Trustees, (2) such actuarial impact statement to be filed with the Florida Department of Management Services Division of Retirement, and (3) LYNX to make provision for funding the increased benefits on a sound actuarial basis.

Following the execution of the First Amendment, the Plan's Board of Trustees commissioned the Plan's actuary to prepare a statement of the actuarial impact of the bargained benefit increases (the "Actuarial Impact Statement"). The Actuarial Impact Statement is attached as Exhibit "B" to the Resolution.

The key concept for such collectively-bargained increase in benefits is as follows: the eligibility milestone is changed from age 58 with 20 years of service to age 55 with 20 years of service for (a) an unreduced retirement benefit and (b) an unreduced DROP benefit.

Staff has been informed that the Plan's Board of Trustees has filed the Actuarial Impact Statement with the Florida Department of Management Services Division of Retirement.

# **DISADVANTAGE BUSINESS ENTERPRISE (DBE) PARTICIPATION:**

A DBE participation goal is not applicable for this activity.



# **FISCAL IMPACT:**

Staff has determined that the Plan's current funding standard account employer credit balance and current and anticipated future LYNX budgets are expected to be sufficient to provide for the funding of the increase in Plan benefits on a sound actuarial basis, in the manner, and over the amortization period, described in the Actuarial Impact Statement.

# **CFRTA RESOLUTION NO. 21-010**

# RESOLUTION OF THE CENTRAL FLORIDA REGIONAL TRANSPORTATION AUTHORITY (d/b/a/ LYNX) TO APPROVE AN INCREASE IN BENEFITS UNDER THE AMALGAMATED TRANSIT UNION LOCAL 1596 PENSION PLAN

WHEREAS, LYNX is the sponsoring unit of local government for the Amalgamated Transit Union Local 1596 Pension Plan ("Plan"); and

WHEREAS, LYNX and Amalgamated Transit Union AFL-CIO Local 1596 recently entered into a First Amendment to the Labor Agreement between the parties for the period October 1, 2020 through September 30, 2023, a copy of which is attached hereto as Exhibit "A" ("First Amendment"); and

WHEREAS, the First Amendment provides for increased benefits under the Plan, contingent upon completion of all necessary steps to satisfy (i) Chapter 447, Florida Statutes (concerning collective bargaining); (ii) Florida Constitution Article X, Section 14 (concerning increases in pension benefits); and (iii) Section 112.63, Florida Statutes (also concerning increases in pension benefits); and

WHEREAS, all such necessary steps have been satisfied, including but not limited to, the commissioning of an actuarial impact statement which reflects funding of the increase in Plan benefits on a sound actuarial basis, which statement is attached hereto as Exhibit "B" ("Actuarial Impact Statement"); and

**WHEREAS**, the LYNX Board of Directors wishes to approve the increase in Plan benefits described in the First Amendment and the Actuarial Impact Statement.

# NOW, THEREFORE, BE IT RESOLVED THAT:

- 1. The increase in benefits under the Amalgamated Transit Union Local 1596 Pension Plan, as described in Exhibits "A" and "B" attached hereto, is hereby approved.
- 2. The LYNX CEO, with such assistance as he may require from LYNX Human Resources, Finance, or Accounting personnel, is authorized and directed to take such action as he determines necessary or desirable to effectuate these resolutions.
- 3. Any and all actions heretofore or hereinafter taken by the LYNX CEO, and/or LYNX Human Resources, Finance, or Accounting personnel in connection with any and all of the matters addressed in these resolutions are hereby confirmed and ratified as properly authorized acts of LYNX.

# **CFRTA RESOLUTION NO. 21-010**

# RESOLUTION OF THE CENTRAL FLORIDA REGIONAL TRANSPORTATION AUTHORITY (d/b/a/ LYNX) ) TO APPROVE AN INCREASE IN BENEFITS UNDER THE AMALGAMATED TRANSIT UNION LOCAL 1596 PENSION PLAN

<b>APPROVED AND ADOPTED</b> this Governing Board of the Central Florida	day of, 2021 by the Regional Transportation Authority.
	CENTRAL FLORIDA REGIONAL TRANSPORTATION AUTHORITY
	By: Governing Board
	Chairman
ATTEST:	
Secretary	

# to the LABOR AGREEMENT between

# CENTRAL FLORIDA REGIONAL TRANSPORTATION AUTHORITY & AMALGAMATED TRANSIT UNION AFL-CIO LOCAL 1596

(October 1, 2020 through September 30, 2023)

The labor agreement between Central Florida Regional Transportation Authority & Amalgamated Transit Union AFL-CIO Local 1596, with a term of October 1, 2020 through September 30, 2023 (the "CBA"), is amended as follows:

#### 1. Definitions

Capitalized terms used but not otherwise defined herein shall have the meanings assigned to them in the CBA.

# 2. Wages

- **a.** ARTICLE 31 WAGES of the CBA is hereby amended as provided in Exhibit "A" attached hereto.
  - **b.** For the avoidance of doubt:
    - (i) The elimination of the 70% rate for Operators and Technicians in amended Section 2 of ARTICLE 31 WAGES takes place after the step move provided for in amended Section 1 of ARTICLE 31 WAGES; and
    - (ii) The Buildings and Grounds Keeper B employees shall be paid a minimum of \$15.00 per hour.

#### 3. Pension Plan

a. A new SECTION 7 is hereby added to ARTICLE 30 – PENSION PLAN of the CBA, as follows:

#### **SECTION 7**

Notwithstanding any other provisions of this Agreement or the Pension Plan to the contrary and subject to and contingent upon completion of all necessary steps to satisfy Florida Constitution Article X, Section 14, Section 112.63, Florida Statutes, and Chapter 447, Florida Statutes:

Pension Plan benefits will be changed as follows: (i) the eligibility milestone for an unreduced DROP benefit at age 58 with at least 20 years of service will be changed to age 55 with at least 20 years of

service, (ii) the eligibility milestone for an unreduced retirement benefit at age 58 with at least 20 years of service will be changed to age 55 with at least 20 years of service, (iii) the eligibility milestone for a reduced retirement benefit at age 55 with at least 20 years of service will be eliminated, and (iv) the eligibility milestone for a reduced DROP benefit at age 55 with at least 25 years of service will be eliminated. These changes will be effective on November 1, 2021 or as soon as possible thereafter, but no later than February 1, 2022.

**b.** The parties will contemporaneously execute an Interpretative Aid document to set forth their mutual intent regarding the details of the Pension Plan benefit changes.

# 4. No Other Changes

All other provisions of the CBA not specifically amended or supplemented by this First Amendment shall remain the same and in full force and effect.

IN WITNESS WHEREOF, the parties hereto have caused this First Amendment to be signed in its respective names by its respective representatives, thereunto duly authorized, on this 23<sup>rd</sup> day of September, 2021.

By: James E. Harrison, Esq., P.E., Chief Executive Officer

Witness

CENTRAL FLORIDA REGIONAL TRANSPORTATION AUTHORITY

By: Wilfredo Delgado, President/Business Agent AMALGAMATED TRANSIT UNION,

LOCAL 1596

[EXHIBIT "A" CONTINUES ON FOLLOWING PAGE]

#### EXHIBIT "A"

#### ARTICLE 31- WAGES

Wages will be paid according to the following schedule:

- 1) Year One: 2.0% change to the top rate and a one step move for everyone in pay progression effective the first full pay period in October 2020.
- Year Two: Wage and Progression re opener \$1.00 per hour increase to the top rate followed by a 3.0% change to the new top rate and a one step move for everyone in pay progression effective the first full pay period in October 2021.
- Year Three: Wage and Progression re-opener.

# TRANSPORTATION AND MAINTENANCE TOP WAGE RATES BY CLASSIFICATION

POSITION	TOP
	WAGE RATE
	EFFECTIVE
	Sept. 30, 20202021
Bus Operator	\$23,66 25,40
Technician A	\$26.99 28,83
Technician B Building and Grounds A	\$ <del>25,22</del> 27,01
Technician C	\$24.38 <u>26.14</u>
Technician D	\$21.19 22,85
Road Ranger	\$19.50 21.12
Building and Grounds B	\$ <del>23,99</del> 25,74
Service Island Attendant A	\$20,32,21,96
Service Island Attendant B	\$19.70 21.32
Buildings and Grounds Keeper A	\$17.52 19.08
Buildings and Grounds Keeper B	\$14.94 16.42

Road Ranger employees shall maintain a rate equal to 80% of the top Tech C rate throughout the term of the contract after they have completed their training period. During the Road Ranger's training, the Road Ranger shall be paid an hourly rate of 80% of the top Tech C rate, less one dollar per hour.

#### SECTION 2

If provided for in Section 1, pay Progression (both the move to the next level and the adjustment based on the new top of grade) will be paid as follows:

# Operators and Technicians:

0-12 Months - 70% of top rate in each job classification

(effective immediately-following completion of tmining for Operators)

12-24 Months - 74% of top rate in each job classification (offeetive the first-full pay period-in-October-following the completion of the probationary-period)

25-36 Months - 79% of top rate in each job classification

37-48 Months - 85% of top rate in each job classification

49-60 Months - 92% of top rate in each job classification

thereafter - 100% of top rate in each job classification

Service Island Attendants and Building and Groundskeeperg:

0-6 Months - 80% of top rate in each job classification

7-12 Months - 85% of top rate in each job classification

13-18 Months - 90% of top rate in each job classification

19-24 Months - 95% of top rate in each job classification

thereafter - 100% of top rate in each job classification

Notwithstanding the above, Building and Groundskeeper B employees shall make a minimum of \$15.00 per hour.

If an employee obtains top rate for their job classification in progression, then he is eligible for any rate increase for employees at the top wage rate as provided for in Section 1.

Pay progression is not automatic or directly tied to service years. Rather, any advancement in pay progression shall be negotiated by the Union and the Authority and provided for in Section 1.

#### SECTION 3

A Mulntenance employee will receive a \$.50 per hour differential when he works 50% or more of his scheduled work from 6:00 p.m. to 6:00 a.m. No differential, paid under this Agreement, will be included as part of an employee's base straight time rate of pay when calculating overtime.

The Authority may, based upon superior experience, place a newly hired technician at any percentage level of any classification. Additionally, the Authority may place a transferring employee at a higher pay rate classification, based upon superior experience.

The Authority expects employees to actively participate in training and an evaluation process during the employee's probationary period. At the completion of the probationary period the employee's performance will be reviewed. The Human Resources Department and the Union will be invited to participate in the review process with Maintenance. The Authority may, based on successful completion of the probationary period and demonstration of superior knowledge and skill, adjust the percentage level of the nowly hired employee.

An employee transferring from a higher pay rate classification to a lower pay rate classification will transfer into the position at 90% of the top rate in that new position. After completion of the sixty (60) day probationary period, the employee will then go to the top rate of the new position.

# **SECTION 4**

A "Lead Person" may be designated by the appropriate Supervisor in any of the Maintenance Classifications. A "Lead Person" may give directions to bargaining unit employees while also performing bargaining unit work. A "Lead Person" will have no responsibility for employment decisions or personnel actions such as hiring, firing, transfers, promotions or administration of disciplinary measures. A "Lead Person" shall not assume any duties or responsibilities normally considered to be those of the Authority.

A "Lead Porson" shall be paid a \$ 1.00 premium per hour worked over and above his regular hourly rate.

No overtime will be paid on the \$1,00 premium rate. No differential paid under this Agreement will be included as part of an employee's base straight time rate of pay when calculating overtime.

# SECTION 5

"Transportation Instructors and Maintenance Training Assistants" shall be paid a \$1.00 premium, per hour worked, over and above their regular hourly rate while performing training duties. No overtime will be paid on the \$1.00.

"Line Instructors" shall be paid a \$.75 premium, per hour worked, over and above their regular hourly rate while performing line instructor duties. No overtime will be paid on the \$.75. No differential paid under this Agreement will be included as part of an employee's straight time rate of pay when calculating overtime.

Transportation Training Instructors will work a 9-hour shift.

[END OF EXHIBIT "A"]



October 13, 2021

Board of Trustees, Amalgamated Transit Union Local 1596 Pension Plan c/o Scott Baur, Resource Centers, LLC 4360 Northlake Boulevard, Suite 206 Palm Beach Gardens, FL 33410

Re: Amalgamated Transit Union Local 1596 Pension Plan
Actuarial Impact Statement for Proposed Amendment

#### **Dear Trustees:**

As requested, we have prepared the enclosed Actuarial Impact Statement which determines the first-year impact of changing certain retirement conditions in the ATU Local 1596 Pension Plan as described below:

- Changing eligibility for unreduced early retirement from age 58 with 20 years of service to age 55 with 20 years of service.
- Changing DROP eligibility to the earlier of age 55 with 20 years of service or age 62 with 10 years of service.

The impact of these changes was measured as of October 1, 2020 which is the measurement date of our most recently approved Actuarial Valuation Report.

If these proposed changes were adopted, the required contribution rate in the first year would increase by 1.17% of pay. The recommended Employer contribution rate would increase by 0.90% of pay before cost sharing and the member contribution rate would increase by 0.27% of pay. However, since the minimum member contribution rate of 5.25% applies both before and after the proposed changes, there is no change in the member contribution rate due to the proposed changes.

Please note that the impact of the proposed plan changes is being shown on the recommended contributions for the fiscal year ending September 30, 2022 for illustrative purposes only using the valuation results as of October 1, 2020, the most recent actuarial valuation. If the proposed plan changes are adopted before October 1, 2022, the first valuation results impacted would be the actuarial valuation as of October 1, 2021, which determines the recommended contributions for the fiscal year ending September 30, 2023.

In order to value these changes, the assumed rates of retirement have been revised to reflect anticipated changes in retirement patterns under the alternate eligibility conditions. The current and alternate rates are shown on Page 11 of this report. If the proposed changes are adopted, we recommend that the retirement rates be reviewed and revised periodically to reflect the emerging experience.

Board of Trustees, Amalgamated Transit Union Local 1596 Pension Plan October 13, 2021 Page 2

The Statement must be filed with the Division of Retirement before the second public hearing on the ordinance. Please have a member of the Board of Trustees sign the Statement. Then send the Statement along with a copy of the proposed ordinance to Tallahassee.

#### **Additional Disclosures**

Please refer to the last page of this report for a discussion of risks associated with measuring the accrued liability and actuarially determined contribution.

This report was prepared at the request of the Board and is intended for use by the Pension Plan and those designated or approved by the same. This report may be provided to parties other than the Plan only in its entirety and only with the permission of the same.

This report is intended to describe the financial effect of the proposed benefit provision changes, as summarized above, and the costs associated with such. The calculations in this report are based upon information furnished by the Plan Administrator for the October 1, 2020 Actuarial Valuation concerning Plan benefits, financial transactions, plan provisions and active members, terminated members, retirees and beneficiaries. We reviewed this information for internal and year-to-year consistency, but did not audit the data. We are not responsible for the accuracy or completeness of the information provided by the Plan Administrator.

The calculations are based upon assumptions regarding future events, which may or may not materialize. They are also based on the assumptions, methods, and plan provisions outlined in this report. Future actuarial measurements may differ significantly from the current measurements presented in this report due to such factors as the following: plan experience differing from that anticipated by the economic or demographic assumptions; changes in economic or demographic assumptions; increases or decreases expected as part of the natural operation of the methodology used for these measurements (such as the end of an amortization period or additional cost or contribution requirements based on the plan's funded status); and changes in plan provisions or applicable law. If you have reason to believe that the assumptions that were used are unreasonable, that the plan provisions are incorrectly described, that important plan provisions relevant to this Report are not described, or that conditions have changed since the calculations were made, you should contact the author of the report prior to relying on information in the report.

This report was prepared using our proprietary valuation model and related software which in our professional judgment has the capability to provide results that are consistent with the purposes of the valuation and has no material limitations or known weaknesses. We performed tests to ensure that the model reasonably represents that which is intended to be modeled.

Theora Braccialarghe and Jeffrey Amrose are members of the American Academy of Actuaries and meet the Qualification Standards of the American Academy of Actuaries to render the actuarial opinions contained herein. The undersigned actuaries are independent of the plan sponsor.



Board of Trustees, Amalgamated Transit Union Local 1596 Pension Plan October 13, 2021 Page 3

This report has been prepared by actuaries who have substantial experience valuing public employee retirement systems. To the best of our knowledge the information contained in this report is accurate and fairly presents the actuarial position of the Plan as of the valuation date. All calculations have been made

in conformity with generally accepted actuarial principles and practices, and with the Actuarial Standards of Practice issued by the Actuarial Standards Board and with applicable statutes. We welcome your questions and comments.

We welcome your questions and comments.

Sincerely yours,

Theora P. Braccialarghe, FSA, EA, MAA

Senior Consultant & Actuary

Enclosures

The above communication shall not be construed to provide tax advice, legal advice or investment advice.



# Amalgamated Transit Union Local 1596 Pension Plan

# Impact Statement - October 15, 2021

# **Description of Amendment**

The proposed amendment would change certain retirement conditions in the ATU Local 1596 Pension Plan as described below:

- Changing eligibility for unreduced early retirement from age 58 with 20 years of service to age 55 with 20 years of service
- Changing DROP eligibility to the earlier of age 55 with 20 years of service or age 62 with 10 years of service.

# **Funding Implications of Amendment**

An actuarial cost estimate is attached

#### Certification of Administrator

I believe the amendment to be in compliance with Part VII, Chapter 112, Florida Statutes and Section 14, Article X of the Constitution of the State of Florida.

For the Board of Trustees

	COMPARATIVE SUMMARY OF VALUATION RESULTS AS OF 10/1/2020								
	Proposed								
			Valuation	Δ	mendment		Change		
Α.	Number of Participants Actives Retirees, Disabilities, Beneficiaries and Vested Terminations		392 599		392 599		0		
B.	Total Covered Annual Payroll  1. Regular  2. Enhanced I  3. Enhanced II  4. Total	\$	10,099,876 2,939,418 6,500,112 19,539,406	\$	10,099,876 2,939,418 6,500,112 19,539,406	\$	0 0 0		
C.	Unfunded Actuarial Accrued Liability (AAL)  1. Actuarial Present Value (APV) of Projected Benefits  2. APV of Future Normal Costs  3. Actuarial Accrued Liability: (1)-(2)  4. Valuation Assets with Credit Balance  5. Preliminary Unfunded AAL: (3)-(4)  6. Credit Balance/(Funding Deficiency)  7. Unfunded AAL (UAAL): (5)+(6)	\$	175,253,303 15,355,141 159,898,162 159,947,262 -49,100 2,283,781 2,234,681	\$	176,821,423 14,816,739 162,004,684 159,947,262 2,057,422 2,283,781 4,341,203	\$	1,568,120 (538,402) 2,106,522 0 2,106,522 0 2,106,522		
D.	Amortization Payments As % of Payroll		180,191 0.92%		350,049 1.79%		169,858 0.87%		
E.	Total Normal Cost As % of Payroll		3,375,568 17.28%		3,422,631 17.52%		47,063 0.24%		
F.	Applies to Fiscal Year		2020/2021		2020/2021		N/A		
G.	Total Required Contribution As % of Payroll		3,682,628 18.85%		3,907,290 20.00%		224,662 1.15%		
H.	Expected Member Contribution Member Contribution Rates  1. Regular 2. Enhanced I 3. Enhanced II		1,587,244 5.25% 7.75% 10.25%		1,584,605 5.25% 7.75% 10.25%		(2,639) 0.00% 0.00% 0.00%		
I.	Total Employer Contribution, paid throughout the year as a % of payroll, before reflecting Credit Balance As % of Payroll		2,095,384 10.72%		2,322,685 11.89%		227,301 1.17%		
J.	Recommended Employee Contribution, Regular benefit, for FYE 2022 <sup>1</sup>		5.25%		5.25%		0.00%		
к.	Recommended Employer Contribution for FYE 2022 <sup>1</sup>		11.01%		11.91%		0.90%		

<sup>&</sup>lt;sup>1</sup> See Page 9 for development of these rates

DERIVATION OF NORMAL COST AS OF OCTOBER 1, 2020									
		Proposed							
	Valuation	Change							
A. Normal Cost for Benefits Service Retirement Benefits Vesting Benefits Preretirement Death Benefits Disability Benefits Return of Contributions Total	\$ 2,097,703 324,083 47,930 74,669 118,793 2,663,178	\$ 2,135,240 341,320 46,158 68,185 119,338 2,710,241	\$ 37,537 17,237 (1,772) (6,484) 545 47,063						
B. Normal Cost for Expenses (average of current & prior year actual cost)	712,390	712,390	0						
C. Total Normal Cost: (A) + (B)	3,375,568	3,422,631	47,063						
D. Employee Contributions	1,587,244	1,584,605	(2,639)						
E. Employer Normal Cost: (C) - (D)	1,788,324	1,838,026	49,702						

PRESENT VALUE OF PAYROLL AND BENEFITS AS OF OCTOBER 1, 2020									
	Valuation	Change							
Present Value of Future Payroll	\$130,904,329	\$122,093,324	(\$8,811,005)						
Present Value Future Member Contributions	9,404,245	8,719,983	(684,262)						
Actuarial Present Value of Projected									
A. Active Members Service Retirement Benefits Vesting Benefits Preretirement Death Benefits Disability Benefits Return of Contributions Total B. Inactive Members Service Retirees & DROP Members Disability Retirees Beneficiaries Receiving Benefits Terminated Vested Members Total	73,389,921 3,243,332 1,584,924 1,439,007 15,028 79,672,212 79,846,709 3,779,915 4,642,002 7,312,465 95,581,091	74,960,374 3,711,874 1,445,831 1,107,219 15,034 81,240,332 79,846,709 3,779,915 4,642,002 7,312,465 95,581,091	1,570,453 468,542 (139,093) (331,788) 6 1,568,120 0 0 0						
C. Grand Total	175,253,303	176,821,423	1,568,120						

	Amortization of Bases as of October 1, 2020									
Base		(	Current							
Established		Years	Amount	Years	Amount		Payment			
<u>Valuation</u>										
10/1/17	Amendment	30	823,311	27	\$	797,286	\$ 64,288			
10/1/18	(Gain)/Loss	29	1,766,381	27	\$	1,727,247	139,275			
10/1/18	Amendment	29	97,722	27	\$	95,557	7,705			
10/1/18	Assumption Changes	29	847,641	27	\$	828,861	66,835			
10/1/19	(Gain)/Loss	28	841,434	27	\$	831,677	67,062			
10/1/20	(Gain)/Loss	27	(1,799,939)	27	\$	(1,799,939)	(145,137)			
10/1/20	Assumption Changes	27	(246,008)	27	\$	(246,008)	(19,837)			
					\$	2,234,681	180,191			
Proposed A	<u>mendment</u>									
10/1/20	Benefit Change	27	2,106,522	27		2,106,522	169,858			
					\$	4,341,203	\$ 350,049			

# Estimated Employer Cost of Plan Closure to be Excluded from Cost Sharing

Valuation Date	Valuation 10/1/2020	Proposed Amendment 10/1/2020
For The Year	2021 / 2022	2021 / 2022
Valuation Payroll for Participants  Total Payroll of All Employees <sup>1</sup> Amortization Payments on the UAL with interest <sup>2</sup> Normal Cost for Expenses with interest <sup>2</sup> Total	\$19,539,406 35,639,198 186,621 737,808 924,429	\$19,539,406 35,639,198 362,540 737,808 1,100,348
As a % of Valuation Participant Payroll As a % of Total Employee Payroll Change in Contribution Rate due to Plan Closure <sup>3</sup>	4.73% 2.59% 2.14%	5.63% 3.09% 2.54%

<sup>&</sup>lt;sup>1</sup> Includes \$16.1 million of payroll for FYE 2021 for employees participating in the Defined Contribution Plan

 $<sup>^{\</sup>rm 2}$  Components of contribution rate that are affected by the Plan closure

 $<sup>^{3}</sup>$  Additional costs that are a direct consequence of the Pension Plan closure will be paid by the Employer.

# Recommended Contribution Rates for FYE 2022

		Proposed	
	Valuation	Amendment	Change
A. Required Employer Contribution for FYE 2021 before cost sharing	10.72%	11.89%	1.17%
B. Amount due to Plan Closure	2.14%	2.54%	0.40%
C. Recommended Employer Contribution for FYE 2021	11.32%	11.32%	0.00%
D. Amount due to Plan Closure	1.90%	1.90%	0.00%
E. Change in Contribution to be Allocated: (A - B) - (C - D)	-0.84%	-0.07%	0.77%
F. Recommended Employee Contribution for current year (Regular benefit)	5.05%	5.05%	0.00%
G. Recommended Employee Contributionfor FYE 2022, Regular benefit			
Before 5.25% Minimum 2022: F + 35% x E	4.76%	5.03%	0.27%
After 5.25% Minimum 2022: F + 35% x E	5.25%	5.25%	0.00%
H. Recommended Employer Contribution for FYE 2022: C + 65% x E + (B - D)	11.01%	11.91%	0.90%

# ASSUMED RATES OF EARLY AND NORMAL RETIREMENT OR DROP RETIREMENT

45%

		Supplemental	
<u>Age</u>	Valuation	Valuation	
55	-	45%	
56	-	40	

75+

Probability of Early Retirement is 2.5% for each year eligible, under both the current and alternate rates.

#### Risks Associated with Measuring the Accrued Liability and Actuarially Determined Contribution

The determination of the accrued liability and the actuarially determined contribution requires the use of assumptions regarding future economic and demographic experience.

Future actuarial measurements may differ significantly from the current measurements presented in this report due to such factors as the following: plan experience differing from that anticipated by the economic or demographic assumptions; changes in economic or demographic assumptions due to changing conditions; increases or decreases expected as part of the natural operation of the methodology used for these measurements (such as the end of an amortization period, or additional cost or contribution requirements based on the Plan's funded status); and changes in plan provisions or applicable law.

Please refer to the October 1, 2020 Actuarial Valuation Report dated July 8, 2021 for additional discussion regarding the risks associated with measuring the accrued liability and the actuarially determined contribution.

The scope of this Supplemental Actuarial Valuation Report does not include an analysis of the potential range of such future measurements or a quantitative measurement of the future risks of not achieving the assumptions. In certain circumstances, detailed or quantitative assessments of one or more of these risks as well as various plan maturity measures and historical actuarial measurements may be requested from the actuary. Additional risk assessments are generally outside the scope of a Supplemental Actuarial Valuation Report. Additional assessments may include stress tests, scenario tests, sensitivity tests, stochastic modeling, and a comparison of the present value of accrued benefits at low-risk discount rates with the actuarial accrued liability.

# AMALGAMATED TRANSIT UNION LOCAL 1596 PENSION PLAN Amendment No. 6 (LYNX/ATU 1596 DROP-Related Bargained Changes)

The AGREEMENT AND DECLARATION OF TRUST of the AMALGAMATED TRANSIT UNION LOCAL 1596 PENSION PLAN, as amended and restated on May 24, 2011 is hereby changed as follows:

- 1. Section 9.03, Early Retirement Benefits, subsection (A), is hereby changed as follows:
  - (A) Unreduced early retirement benefit. A Participant who has reached age fifty-eight (58) fifty-five (55) and has twenty (20) or more years of service is entitled to an unreduced pension benefit, calculated in accordance with Section 9.01.
- 2. Section 9.03, Early Retirement Benefits, subsection (B), is hereby changed as follows:
  - (B) Reduced early retirement benefit. A Participant who has reached age fifty-five (55), and is vested in accordance with Article VII (having at least ten (10) years of vesting credit), and has ten (10) but less than twenty (20) years of service, shall be entitled to a reduced early retirement benefit on or after age fifty-five (55). The amount of such early retirement benefit shall be determined as follows:
    - (1) for Participants with twenty (20) or more years of service who have not reached age fifty-eight (58): the retirement benefit shall be reduced by five-ninths of one percent (5/9%) for each month for the first three (3) years by which the early retirement date precedes age fifty-eight (58) (the unreduced early retirement date);
    - (2) for Participants with fewer than twenty (20) years of service: the retirement benefit shall be reduced by five-ninths of one percent (5/9%) for each month (up to a maximum of sixty months) by which the early retirement date precedes age sixty-two (62) (normal retirement date), and by five-eighteenths of one

percent (5/18%) for each additional month before age sixty-two (62) (normal retirement date).

- 3. Section 9.07, Deferred Retirement Option Plan ("DROP") and Share Plan, subsection (A)(1)a., is hereby changed as follows:
  - a. Any <u>active</u> Participant who is eligible to receive a retirement pension, whether early or normal, and who has either (1) reached age fifty-eight (58) fifty-five (55) and has twenty (20) or more years of service or (2) has reached age sixty-two (62), with a minimum of ten (10) years of service, or (3) reaches age fifty-five (55) with twenty-five (25) or more years of service, may participate in the DROP. Participants shall elect to participate by applying to the Board of Trustees on a form provided for that purpose.

THE CHANGES IN THIS AMENDMENT ONLY APPLY TO ACTIVE PARTICIPANTS WHO ARE MEMBERS OF THE ATU LOCAL 1596 BARGAINING UNIT AS OF THE DAY BEFORE THE EFFECTIVE DATE SET FORTH BELOW. FOR INACTIVE PARTICIPANTS, INCLUDING BUT NOT LIMITED TO THOSE WHO HAD ALREADY BEGUN PARTICIPATING IN DROP PRIOR TO THE EFFECTIVE DATE SET FORTH BELOW, THEIR ELIGIBILITY FOR, AND AMOUNT OF, PLAN BENEFITS ARE DETERMINED BY DISREGARDING ALL OF THE CHANGES HEREIN.

EXCEPT AS CHANGED HEREIN, THE AMALGAMATED TRANSIT UNION LOCAL 1596 PENSION PLAN AGREEMENT AND DECLARATION OF TRUST, RESTATED MAY 24, 2011, SHALL REMAIN IN FULL FORCE AND EFFECT.

IN WITNESS WHEREOF, the Board of Trustees has caused this Amendment No. 6 to the Restated Pension Plan to be executed this 19 day of October), 2021, to be effective November 1, 2021.

TRUSTE	ES:
Print Name: RONALD MORGAN	Print Name: Maria I. CARRERA
Print Name: DANA BAKK	Print Name: BRIAn Andres.
Rodrey Habort	Print Name: Real Formais



# Consent Agenda Item #6.C. v

To: LYNX Board of Directors

From: Terri Setterington

Director Of Human Resources

**Terri Setterington** (Technical Contact)

Phone: 407.841.2279 ext: 6106

Item Name: Authorization to Update the Education Assistance Program Policy

Date: 10/28/2021

# **ACTION REQUESTED:**

Authorization for the Chief Executive Officer (CEO) or designee to update the Education Assistance Program Policy language to include eligibility to all full-time employees that have been employed for a minimum of six (6) months and increasing the amount of reimbursement to \$1,500.00 per calendar year.

#### **BACKGROUND:**

The current Education Assistance Program was effective October 25, 2001. The purpose of the policy is to support the professional development, educational advancement, and career growth of the Authority's full-time employee. As a result, the Authority will benefit from improved employee performance, higher levels of workforce engagement, and increased numbers of qualified internal candidates for promotional opportunities. The original Education Assistance Program was only for full-time administrative employees employed for a minimum of one (1) year of service in the amount of \$1,000.00 per calendar year.

# **DISADVANTAGE BUSINESS ENTERPRISE (DBE) PARTICIPATION:**

A DBE participation goal is not applicable for this activity.

# **FISCAL IMPACT:**

The Approved FY2022 Operating Budget includes \$10,000 for the reimbursement of approved educational expenses.



HUMAN RESOURCES POLICY/PROCEDURE			
OFFICE OF PRIMARY RESPONSIBILITY:	EFFECTIVE DATE: 10/25/2001		
	<b>Revision Date: 11//1/2021</b>		
Human Resources	Replaces: HR-017 Education		
	Assistance Program		
SUBJECT: Education Assistance Program Policy			
Approved By			
James E. Harrison, Esq., P.E.			
Chief Executive Officer, LYNX			

# **SCOPE**:

This policy shall apply to all full-time employees of the Authority.

#### **POLICY:**

The Education Assistance Program provides eligible employees with limited educational and training course tuition and textbook reimbursements subject to the terms and limitations within this policy. The purpose of the Education Assistance Program is to support the professional development, educational advancement, and career growth of the Authority's full-time employees. As a result, the Authority will benefit from improved employee performance, higher levels of workforce engagement, and increased numbers of qualified internal candidates for promotional opportunities.

#### **Program Eligibility Requirements.**

# A. Education Assistance Program Eligibility.

 Employee Eligibility. Only full-time employees who have been employed with the Authority for a minimum of six continuous months of service are eligible to apply for an Education Assistance Program reimbursement. Individuals classified as temporary, direct hire, consultant or interns are not eligible for educational assistance through the Education Assistance Program. Employee dependents are also not eligible for educational assistance through the Education Assistance Program.

#### 2. Disqualifying Events:

a. <u>Resignation</u>. An Employee who resigns (or gives notice of the intent to resign) their employment with the Authority prior to the Employee's completion of an approved



# Central Florida Regional Transportation Authority Policies and Procedures

course is not eligible for a reimbursement pursuant this Education Assistance Program.

- b. <u>Involuntary Termination</u>. An Employee who, prior to the Employee's completion of an approved educational course, is involuntarily terminated from employment with the Authority for any reason other than a Layoff (as defined below) is not eligible for a reimbursement pursuant this Education Assistance Program.
  - <u>i.</u> <u>Lay-Off.</u> For purposes of this Education Assistance Program, a Layoff is defined as an involuntary termination of employment resulting from the Authority's elimination of position(s) due to a lack of work availability. Layoffs are usually expected to be temporary in nature but may become permanent.
- 3. <u>Submission and Approval of Application for Education Assistance Program</u>. An employee who wishes to apply for reimbursement of approved educational course expenses under this Education Assistance Program must submit an application through the InLYNX system or other system subsequently approved by management. Applications must be submitted and approved, by both the employee's department head and Human Resources, prior to the employee beginning the selected educational course.

# B. Expense Eligibility.

- 1. <u>Educational Courses.</u> Educational courses for which an employee may seek a reimbursement include technical/trade courses and university/college courses, and must be conducted by and completed through an accredited university, college or vocational school approved by the Authority.
- 2. <u>Courses Relevant to Core Business</u>. For educational course expenses to be eligible for reimbursement, the coursework must be aligned with and support the Authority's core business, the employee's current duties, or specific future Authority employment opportunities as determined by the Authority in its discretion.
- 3. Expense Reimbursement. Employee must pay for their educational course expenses in advance of beginning the course even where a reimbursement request is submitted and approved pursuant to this Education Assistance Program. Employees will receive reimbursement of approved and eligible expenses only upon successful completion of coursework and submission of required documentation pursuant to this Education Assistance Program.
- 4. <u>Successful Completion</u>. Successful completion of an educational course means the employee earned a grade of 'C' or better for letter-graded courses or a 'pass' for pass/fail courses.
- 5. <u>Eligible Expenses</u>. Reimbursements eligible for approval pursuant to this Education Assistance Program are limited to the actual course-specific tuition and course book (textbook) expenses associated with the approved educational course only. Other institutional expenses, including other expenses associated with the approved educational course, are not eligible for reimbursement. Non-reimbursable expenses include, but are not limited to: (i) university, college and vocational institution fees and late fees (ii) expenses for room and board, parking transportation, commuting, equipment (calculators,



# Central Florida Regional Transportation Authority Policies and Procedures

computer, etc.), supplied, student loans, and interest (including on loans and on credit cards used to pay for educational courses).

#### **Program Limitations**

- A. Maximum Program Benefit. Subject to all other Education Assistance Program rules, an eligible employee may only be reimbursed up to a maximum of \$1,500.00 for approved and reimbursable educational course expenses during any single calendar year. There is no guarantee that an employee will receive the maximum \$1,500.00 reimbursement in any given calendar year. Approval of reimbursements and the amount of any reimbursement to be approved remains at all-times at the discretion of the Authority in connection with its evaluation of, among other things, the number of Education Assistance Program applications received and Authority funding that may be designated and available for Education Assistance Program use.
- B. <u>Time of Coursework.</u> All work or other activities related to the coursework, including class attendance, must be accomplished during non-work hours.

#### **Program Funding.**

- A. <u>Availability of Funds</u>. The availability of funding for the Education Assistance Program is subject to the annual budget process and may be augmented as needed by the CEO during the midyear budget review process.
- B. <u>Encumbering Funds for Next Fiscal Year</u>. Any application for an educational course expense reimbursement that was approved in one fiscal year, but is expected to be paid in the next fiscal year, shall be encumbered in the next fiscal year's budget.

#### **Documentation Requirements for Reimbursement.**

Requests for reimbursement will not be approved if this procedure is not followed. Following completion of any Authority approved educational course, employees must present the following documentation to Human Resources in order to be issued any expense reimbursement pursuant to this Education Assistance Program. (i) institution course specific registration receipt(s), (ii) Employee's class schedule, (iii) Course book (textbook) receipts, and (iv) institution documentation reflecting employee's final course grade indicating successful completion of the educational course as defined herein

#### Repayment on Subsequent Separation from Employment.

- A. General Repayment Rule. An employee who separates from employment with the Authority (for any reason other than Layoff) less than one (1) year following the employee's receipt of an Education Assistance Program reimbursement, the employee shall repay the full amount of any reimbursement funds received during that year to the Authority.
- B. <u>Form of Repayment</u>. If an Employee is required, for any reason, to repay reimbursement funds received pursuant to this Education Assistance Program to the Authority: (i) the Authority may deduct the amounts owed by the employee from any amounts due and payable to employee by the Authority as allowed by applicable law, or (ii) employee and the Authority may agree to an alternate form of repayment agreeable to the Authority.



#### **EXCEPTIONS TO THIS POLICY:**

Any exceptions to this Education Assistance Program policy must be for good cause shown and preapproved by the CEO.



#### Consent Agenda Item #6.C. vi

To: LYNX Board of Directors

From: Michelle Daley

Director Of Finance
Michelle Daley
(Technical Contact)

Phone: 407.841.2279 ext: 6014

Item Name: Authorization to Execute the SunRail Feeder Bus Service Grant Agreement

for FY2022 and Adoption of Resolution No. 21-011

Date: 10/28/2021

#### **ACTION REQUESTED:**

Staff is requesting the Board of Directors' authorization for the Chief Executive Officer (CEO) or designee to execute a Public Transportation Grant Agreement (PTGA) with the Florida Department of Transportation (FDOT) for the feeder bus service providing access to the SunRail Stations in the amount of \$1,815,893 and the adoption of Resolution No. 21-011.

#### **BACKGROUND:**

At the April 11, 2014 Board meeting, LYNX approved the Public Transportation Supplemental Joint Partnership Agreement (PTJPA). This agreement expired on September 25, 2019. The purpose of this partnership with FDOT was to provide for the feeder services to the SunRail commuter rail service. Feeder buses are operated during weekdays and excluding holidays. To assure that the services meet inbound trains in the AM peak hours and six outbound trains in the PM peak hours. The grant covers fixed route trips and neighbor link trips.

Starting with 10/1/2021, FDOT has decided that rather than a PTJPA we will receive annual PTGA which is an annual agreement. This will ensure that the funding follows the LYNX funding model rates for the applicable fiscal year.

#### **DISADVANTAGE BUSINESS ENTERPRISE (DBE) PARTICIPATION:**

A DBE participation goal is not applicable for this activity.



## **FISCAL IMPACT:**

The FY2022 Adopted Operating Budget includes anticipated funding from FDOT in the amount of \$1,665,975 to support the SunRail Feeder Service.

#### **CFRTA RESOLUTION NO. 21-011**

A RESOLUTION OF THE CENTRAL FLORIDA REGIONAL TRANSPORTATION AUTHORITY (d/b/a/ LYNX) AUTHORIZING THE CHIEF EXECUTIVE OFFICER (CEO) TO EXECUTE A SUPPLEMENTAL PUBLIC TRANSPORTATION GRANT AGREEMENT WITH THE FLORIDA DEPARTMENT OF TRANSPORTATION (FDOT) FOR SUNRAIL FEEDER BUS SERVICE GRANT PROJECT.

WHEREAS, the LYNX Board of Directors has the authority and believes it is in the best interest of LYNX to authorize the CEO, or designee, to execute a public transportation grant agreement and all supporting documents, agreements and assurances which may be required in connection with the applications as authorized by Chapter 341, Florida Statutes and/or by the Federal Transit Administration Act of 1964, as amended;

#### NOW, THEREFORE, BE IT RESOLVED THAT:

- 1. The LYNX Board of Directors has the authority to authorize the submission of grant applications to the Florida Department of Transportation.
- 2. The Board of Directors has the authority to authorize the execution of Public Transportation Grant Agreements to be issued by FDOT.
- 4. The Board of Directors authorizes <u>James E. Harrison, Esq., P.E., Chief Executive Officer</u>, or designee, to submit grant applications to the Florida Department of Transportation for fiscal year 2022-2023 in the amount of approximately \$1,815,893 dollars on behalf of LYNX and the ability for the CEO to execute the application, amendments, warranties, certifications, assurances, reimbursement invoices and any other documents in connection with the grant applications.
- 5. The Board of Directors authorizes <u>James E. Harrison, Esq., P.E., Chief Executive Officer</u>, or designee, to sign any and all agreements or contracts, which may be required in connection with the application, and subsequent agreements, with the Florida Department of Transportation for operating assistance for feeder services the SunRail commuter service.
- 6. The Board of Directors authorizes <u>James E. Harrison, Esq., P.E., Chief Executive Officer</u>, or designee, to make purchases and/or expend funds pursuant to grant awards made by the Florida Department of Transportation authorized by Chapter 341, Florida Statutes and/or by the Federal Transit Administration Act of 1964, as amended.
- 7. The above authorization shall be continuing in nature until revoked by the Chairman of the Governing Board.

CERTIFICATION OF THE ADOPTION OF THE PROPOSED RESOLUTION OF THE CENTRAL FLORIDA REGIONAL TRANSPORTATION AUTHORITY (d/b/a/ LYNX) AUTHORIZING THE CHIEF EXECUTIVE OFFICER (CEO) TO EXECUTE A SUPPLEMENTAL PUBLIC TRANSPORTATION GRANT AGREEMENT WITH THE FLORIDA DEPARTMENT OF TRANSPORTATION (FDOT) FOR SUNRAIL FEEDER BUS SERVICE DEVELOPMENT GRANT PROJECT.

**APPROVED AND ADOPTED** this 28th day of October 2021 by the Governing Board of the Central Florida Regional Transportation Authority.

	CENTRAL FLORIDA REGIONAL TRANSPORTATION AUTHORITY
	By: Governing Board
	Chairman
ATTEST:	
Assistant Secretary	



#### Consent Agenda Item #6.C. vii

To: LYNX Board of Directors

From: Michelle Daley

Director Of Finance
Michelle Daley
(Technical Contact)

Phone: 407.841.2279 ext: 6014

Item Name: Authorization to Execute a Bus Service Agreement with Orange County for

FY2022

Date: 10/28/2021

#### **ACTION REQUESTED:**

Staff is requesting the Board of Directors' authorization for the Chief Executive Officer (CEO) or designee to execute a Bus Service Agreement with the Orange County in the amount of \$1,304,178 for the period beginning on December 12, 2021 and expiring on September 30, 2022

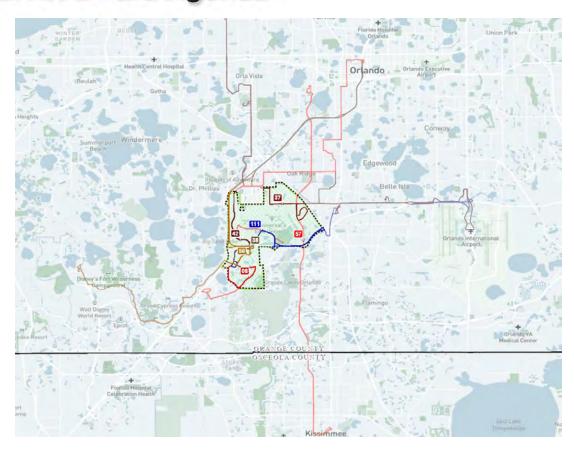
#### **BACKGROUND:**

This agreement is for an increase in LYNX bus service in the area defined as the International Drive Community Redevelopment Agency (I-Drive CRA). These service increases are scheduled to coincide with the proposed December 12, 2021 service changes.

Seven LYNX bus routes serve the I-Drive CRA directly (see map below for CRA boundaries and LYNX bus routes serving the CRA):

- Link 8 W. Oak Ridge Rd./ International Drive
- Link 37 Pine Hills/Florida Mall
- Link 38 Universal Orlando/I-Drive Express
- Link 42 International Drive/Orlando Int'l Airport
- Link 50 Downtown Orlando/Magic Kingdom Express
- Link 57 John Young Parkway
- Link 111 SeaWorld/Orlando Int'l Airport

The agreement will be for an increase in bus service for routes specifically serving the corridor of the I-Drive CRA area (Links 8, 37, 38 and 42).



A copy of the proposed bus service agreement that will be entered into between LYNX and Orange County for Fiscal Year 2022 will be provided under separate cover once reviewed by all parties.

#### **DISADVANTAGE BUSINESS ENTERPRISE (DBE) PARTICIPATION:**

A DBE participation goal is not applicable for this activity.

#### **FISCAL IMPACT:**

LYNX staff will include this additional revenue in the budget amendment for FY2022.



#### Consent Agenda Item #6.C. viii

To: LYNX Board of Directors

From: Tiffany Homler Hawkins

Chief Administrative Officer **Tiffany Homler Hawkins**(Technical Contact)

Phone: 407.841.2279 ext: 6064

Item Name: Authorization to Waive Collection of Fares on Fixed Route and

NeighborLink Services on October 29, 2021 in Support of Mobility Week

Date: 10/28/2021

#### **ACTION REQUESTED:**

Staff is requesting the Board of Directors' authorization for the Chief Executive Officer (CEO) to waive the collection of fares on fixed route and NeighborLink services on October 29, 2021 in support of the Florida Department of Transportation's annual Mobility Week.

#### **BACKGROUND:**

Mobility Week is a cooperative effort by the Florida Department of Transportation and its partner agencies to promote awareness of safe, multimodal transportation choices by hosting an annual collection of outreach events. This is an ideal time for counties, cities, and transportation agencies to highlight achievements, introduce new initiatives, and/or implement new policies promoting sustainable transportation.

Mobility Week is an opportunity for individuals to explore various transportation choices available and consider how multimodal transportation reduces traffic congestion, benefits the environment and improves community health. SunRail will be offering its free rides on October 29, 2021 and LYNX believes it would benefit and further the goals of Mobility Week by waiving the collection of fares during the same time period.

#### **DISADVANTAGE BUSINESS ENTERPRISE (DBE) PARTICIPATION:**

No DBE goal is applicable for this activity.



## **FISCAL IMPACT:**

The average daily fare collection is \$24,789. LYNX staff feels that various cost saving measures through the remainder of the fiscal year will compensate the reduction of fares for one day.



#### Action Agenda Item #7.A

To: LYNX Board of Directors

From: Bruce Detweiler

Interim Director Of Planning And Development

Bruce Detweiler (Technical Contact)

Phone: 407.841.2279 ext: 6136

**Item Name:** Authorization to Implement December 12, 2021 Service Changes

Date: 10/28/2021

#### **ACTION REQUESTED:**

Staff is requesting the Board of Directors' authorization for the Chief Executive Officer (CEO) or designee, to implement the proposed service changes effective December 12, 2021.

#### **BACKGROUND:**

On September 23, 2021, staff received authorization from the Board of Directors to initiate the Public Participation Process for consideration of proposed service changes that would go into effect December 12, 2021. One in-person only and one in-person/virtual hearing/workshop was held. LYNX customers and the public provided input on the service changes at the following workshops/public hearings:

Date/Time: Tuesday, October 12, 2021, 6-8 PM

Location: LYNX Central Station, Orlando, FL and Virtually

Date/Time: Wednesday, October 13, 2021, 11AM-1 PM

Location: LYNX Central Station, Orlando, FL

Date/Time: Tuesday, October 19, 2021, 4-6 PM Location: LYNX Central Station, Orlando, FL

Details of these events and the service change proposals are published on our website at <a href="https://www.golynx.com">www.golynx.com</a>

The public comment period for the proposed service changes ran from September 23, 2021, through October 23, 2021. Public notices for the service change information and the public meetings were posted in the LYNX Central Station terminal lobby and bus bays; at SuperStops throughout the service areas; on www.golynx.com, and on LYNX social media sites including Facebook and Twitter.

#### Dec. 12 Service Proposal\*

#### **NEW ROUTE**

• Link 312 – Disney Direct/Ocoee (Orange County) – Route will operate from West Oaks Mall SuperStop to Disney Springs via West Colonial Drive, S.R. 429, Winter Garden Village, Winter Garden Vineland Road, Ficquette Road, Reams Road, World Drive and Buena Vista Drive. There will be one trip leaving West Oaks Mall Superstop at 6:10 a.m. and one trip leaving Disney Springs at 5:20 p.m. This route will also replace Link 302 to/from Disney University and Disney Springs.

#### **ROUTES DISCONTINUED**

- Link 58 Shingle Creek (Orange County)
- Link 63 LYMMO North Quarter Line (Orange County)
- Link 305 Disney Direct/Metrowest/All-Star Resorts (Orange County)
- Link 313 Bumby Avenue/Winter Park (Orange County)

#### **SCHEDULE ADJUSTMENTS**

- Link 3 Lake Margaret Drive (Orange County) Minor schedule adjustments.
- Link 8 W. Oak Ridge Road/International Drive (Orange County) Will change weekday peak frequency to 12-15 minutes; changing Saturday and Sunday morning peak frequency to 15 minutes. Adding weekday 9:45 and 10:45 p.m. trips from LYNX Central Station (LCS) and 11:15 p.m. and 12:10 a.m. trips from Orlando Vineland Premium Outlets; Saturday 11:30 p.m. trip from Orlando Vineland Premium Outlets; Sunday 8:15, 8:45, 9:15, 9:45 and 10:15 p.m. trips from LCS and 10, 10:30, 11, 11:30 p.m. and midnight trips from Orlando Vineland Premium Outlets.
- Link 11 S. Orange Ave. /Orlando International Airport (Orange County) Adding weekday 7:40 p.m. trip from Orlando International Airport (OIA); Sunday 8:45 p.m. trip from LCS and 9:30 p.m. trip from OIA.

- Link 20 Malibu Street/Pine Hills/Washington Shores (Orange County) Extending weekday 9:50 p.m. trip from Walmart to LCS.
- Link 21 Raleigh Street/Kirkman Road/Universal Orlando (Orange County) Discontinuing Sunday 5:45 and 6:45 a.m. trips from LCS and 4:15 p.m. trip from Sand Lake Commons; adding Sunday 9:15 p.m. trip from LCS.
- Link 37 Pine Hills/Florida Mall (Orange County) Adding weekday and Saturday 10, 10:30, 11 p.m. trips from Silver Star Road/Hiawassee Road and 9:30 (Saturday only), 10:30, 11, 11:30 p.m. trips from Florida Mall; Sunday 6 a.m. and 10:30 p.m. trip from Silver Star Road/Hiawassee Road and 11 p.m. trip from Florida Mall.
- Link 40 Americana Boulevard/Universal Orlando (Orange County) Minor schedule changes.
- Link 42 International Drive/Orlando International Airport (Orange County) Extending weekday 2:15, 2:45, 3:15 and 3:45 p.m. trips from Destination Parkway and 8:40, 9:10 a.m. and 4 p.m. trip from OIA to Sand Lake Road SunRail Station. Adding Sunday 11 p.m. trip from Destination Parkway to OIA.
- Link 44 Hiawassee Road/Zellwood/Apopka (Orange County) Minor schedule adjustments.
- Link 48 W. Colonial Drive/Powers Drive (Orange County) Adding Sunday 8:45 and 9:45 p.m. trips from LCS.
- Link 49 W. Colonial Drive/Pine Hills Road (Orange County) Adding Sunday
   9:15 p.m. trip from LCS.
- Link 102 Orange Avenue/South 17-92 (Orange County/Seminole County) Changing weekday frequency to 20 minutes.
- Link 105 W. Colonial Drive (Orange County) Minor schedule adjustments.
- Link 106 North U.S. 441/Apopka (Orange County/Seminole County) Changing weekday peak frequency to 30 minutes. Adding Saturday 10:45 p.m. trip and Sunday 8:45 p.m. trip from LCS.
- Link 107 U.S. 441/Florida Mall (Orange County) Changing weekday frequency to
   20 minutes. Discontinuing 1:35 a.m. weekday trip from Florida Mall. Adding Saturday and
   Sunday 11 p.m. trip from Florida Mall and Sunday 10:15 p.m. trip from LCS.

- Link 108 S. U.S. 441/Kissimmee (Orange County/Osceola County) Discontinuing weekday 12:50 a.m. trip from Florida Mall and 1:10 a.m. trip from Hunters Creek/Orange Blossom Trail.
- Link 125 Silver Star Road (Orange County) Changing weekday peak frequency to 20-30 minutes.
- Link 319 Richmond Heights (Orange County) Discontinuing weekday 5:25 a.m. trip from Washington Shores SuperStop to Richmond Heights and 12:40 a.m. trip from Washington Shores SuperStop to LCS. Adding Sunday 7:45 p.m. trip from LCS.
- Link 434 S.R. 434 (Orange County/Seminole County) Minor schedule adjustments.
- Link 443 Winter Park/Pine Hills (Orange County) Minor schedule adjustments.
- Link 436S S.R. 436/Fern Park/Orlando International Airport (Orange County/Seminole County) – Adding Sunday 10 p.m. trip from Fern Park SuperStop.
- Link 436N S.R.436/Fern Park/Apopka (Orange County/Seminole County) Changing weekday evening frequency to 30 minutes.

#### **ROUTE AND SCHEDULE ADJUSTMENTS**

- Link 6 Dixie Belle Drive (Orange County) Extending service north from Colonial Plaza
  SuperStop via Bumby Avenue, Corrine Drive, General Rees Avenue, Glenridge Way, VA
  Medical Center, Lakemont Avenue to AdventHealth Winter Park.
- Link 36 Lake Richmond (Orange County) Changing weekday frequency to
   60 minutes and routing operate via L.B. McLeod outbound and 33rd Street inbound,
   maintaining service to 33rd Street Industrial area. Changing Saturday departure times from
   LCS to on the hour (:00).
- Link 38 Downtown Orlando/I-Drive Express (Orange County) Adding daily
   5:45 a.m. trip from LCS and 6:45 a.m. trip from Destination Parkway SuperStop, extending service to 10:15 p.m. from LCS and 11:45 p.m. from Destination Parkway SuperStop. Changing frequency to 30 minutes. Several morning and evening peak trips extended to Shingle Creek Resort.
- Link 50 Downtown Orlando/Magic Kingdom Express (Orange County) Extending route to Destination Parkway SuperStop and renumber as Link 350. Discontinue service between Disney Springs and Disney Transportation & Ticket Center (TTC). Reducing peak

service to 30 minutes daily.

- Link 60 LYMMO Orange Line (Orange County) Extending route to Creative Village via Amelia St., Terry Ave., and Livingston St. Discontinue service to the Amelia St. parking garage. Change weekday peak frequency to 7-8 minutes.
- Link 61 LYMMO Lime Line (Orange County) Extend route to North Quarter via Amelia St., Magnolia Ave., Marks St., Orange Ave., Livingston St.
- Link 63 LYMMO Orange Line/North Quarter (Orange County) Discontinue route and replace with extension of Link 61 Lime Line.
- Link 300 Downtown Orlando/Hotel Plaza (Orange County) Extending route from
  Disney Springs to TTC and Disney University in both directions. Discontinuing service
  along Palm Parkway, S.R. 535 and Lake Street. Will now operate 5:15 a.m.-12:55 a.m.
  daily at 30-minute frequency.
- Link 301 Disney Direct/Pine Hills/Animal Kingdom (Orange County) Will now operate between Pine Hills and Disney Springs Transfer Center. Service to Disney resorts provided by Disney Transportation and Link 312. Changing morning route to operate on Conroy Road.
- Link 302 Disney Direct/Rosemont/Magic Kingdom (Orange County) Will now operate between Rosemont SuperStop and Disney Springs Transfer Center. Service to Disney resorts provided by Disney Transportation and Link 312.
- Link 303 Disney Direct/Washington Shores/Hollywood Studios (Orange County) Will
  now operate between John Young Parkway/Colonial Drive, Washington Shores SuperStop
  and Disney Springs Transfer Center. Service to Disney resorts provided by Disney
  Transportation and Link 312.
- Link 304 Disney Direct/Rio Grande/Vistana Resort (Orange County) Changing morning route to operate along International Drive, Municipal Drive, Vanguard Street, Mandarin Drive and Sand Lake Road.
- Link 306 Disney Direct/Poinciana/Disney Springs (Orange County/Osceola County) –
   Extending route to J.W. Marriott Bonnett Creek.
- NeighborLink 652 Maitland (Orange County) Changing frequency to 30 minutes
   Extending service zone to include Southhall Lane/Keller Road and Sandspur Road.



#### **DISADVANTAGE BUSINESS ENTERPRISE (DBE) PARTICIPATION:**

A DBE participation goal is not applicable for this activity.

#### **FISCAL IMPACT:**

The service changes as outlined represents an increase in service. The increase in service is for the International Drive area in Orange County. LYNX staff has drafted an agreement which will be a separate board item. The estimated amount of the agreement for FY2022 is \$1,304,178. LYNX staff will include the revenue and associated expenses with the increased service in the FY22 Operating Budget Amendment.



#### Action Agenda Item #7.B

To: LYNX Board of Directors

From: William "John" Slot

Chief Innovation Officer

Kenneth Jamison (Technical Contact)

Phone: 407.841.2279 ext: 6146

**Item Name:** Authorization to Conduct a Zero-Emission Trip Demonstration

Date: 10/28/2021

#### **ACTION REQUESTED:**

Staff is requesting the Board of Directors' authorization for the Chief Executive Officer (CEO) or designee to conduct a zero-emission trip demonstration between Orlando International Airport (OIA) via the Orange County Convention Center (OCCC) and Downtown Orlando for approximately one month and waive collection of fares between OIA and OCCC.

#### **BACKGROUND:**

The Zero Emission Trip will demonstrate no emission battery electric vehicle opportunities in transit service for approximately one month. Passengers will be able to complete a trip from OIA, via OCCC and International Drive area, to the existing LYNX LYMMO battery electric bus rapid transit service with connection to the Orlando City Hall and the Orange County Administration Center.

ABC Companies is a local vendor located in Winter Garden, Florida, who provides services for repair of transit buses beyond in-house resources. These repairs are often the result of accidents requiring more extensive work. ABC Companies also has transit and coach buses available for lease which can be made available to LYNX. This vendor has proposed a short-term lease of approximately five (5) weeks for two (2) coach buses in support of the demonstration of a Zero-Emission Trip. Each coach bus would be leased for one dollar for the five-week period. The two (2) coach buses operate using battery electric power, while a third diesel-powered bus will be available as a spare, if needed. The vendor has also agreed to cover insurance related costs



during the period of the lease. LYNX will not be able to install a farebox in the buses during the demonstration due to the limited space in the boarding area.

The two (2) coach buses will operate between the OIA and the OCCC as a demonstration of a zero-emission FASTLINK service, and will operate "fare free." This is consistent with past LYNX practice during short-term demonstration projects. Service through International Drive to downtown Orlando will be provided on the existing Link 38 with existing fares charged, while LYMMO service remains fare free.

#### **FISCAL IMPACT:**

LYNX staff estimates ridership for the demonstration period to be approximately 1,733 resulting in an estimated \$3,466 in foregone fares.



#### Action Agenda Item #7.C

To: LYNX Board of Directors

From: Norman Hickling

**Director Of Operations** 

**Selita Stubbs** 

(Technical Contact)

Phone: 407.841.2279 ext: 6169

Item Name: Authorization to Execute Third Amendment to Contract #18-C03 for

**Mobility Management and Broker Services** 

Date: 10/28/2021

#### **ACTION REQUESTED:**

Staff is requesting the Board of Directors' authorization for the Chief Executive Officer (CEO) or designee to execute the Third Amendment to contract #18-C03 to provide for new contract rates during the FY22-23 contract year.

#### **BACKGROUND:**

In January 2017, LYNX began the process of transitioning the delivery of its ACCESS LYNX services to a Mobility Management Operational Model. At the time, the objective was to provide more responsive services to all customers while mitigating the operational inefficiencies. Through the LYNX Mobility Management Model, LYNX staff booked customers' trips on the appropriate service type; including the brokering of trips to Transportation Networks Companies (TNCs), Taxi Companies, or other Transportation Providers.

At the July 27, 2017 Board of Directors meeting, MV Transportation was selected to be the primary ACCESS LYNX Paratransit service provider. Contract #18-C03, dated December 1, 2017, was implemented and formed the core of the Mobility Management Model. This model is still in effect to date.

On September 1, 2018, a First Amendment was entered into that defined MV Transportation would provide a maximum of 37,000 paratransit trips per month and provided for annual schedule of fees for the remainder of the contract. In addition, the First Amendment required LYNX and MV Transportation to negotiate equitable adjustments to the amounts set forth in the amended Schedule of Fees.



On April 22, 2021 an authorization for a Second Amendment was approved to provide for responsibilities for maintenance of the Trapeze IT infrastructure technology and application system.

The proposed Third Amendment sets forth a change in monthly contract rates from October 1, 2021 to the end of November 2022. Net monthly rate change equates to \$163,110. This expedited rate increase was negotiated to facilitate immediate wage increases for MV Transportation operators for Mobility services.

It is anticipated this wage increase will help vendor to mitigate substantial operator shortage by facilitating positive retention and new recruitment efforts.

The comparison of the rate change is summarized below:

	16 <sup>th</sup> of the Month	1st day of following Month
4/1/2021 - 9/30/2021	\$869,894.64	\$869,894.64
10/1/2021 - 11/30/2022	\$951,449.64	\$951,449.64

#### **DISADVANTAGE BUSINESS ENTERPRISE (DBE) PARTICIPATION:**

No DBE Goal has been established for this contract. LYNX encourages the Contractor to make every attempt to obtain participation of certified DBEs and other small businesses in the completion of this contract (Race Neutral).

#### **FISCAL IMPACT:**

The Approved FY2022 Operating Budget includes \$29,063,409 for Purchased Transportation Services.



#### **Information Item A**

To: LYNX Board of Directors

From: Michelle Daley

Director Of Finance Tamara Enders (Technical Contact)

Phone: 407.841.2279 ext: 6014

Item Name: Notification of Settlement Agreements Pursuant to Administrative Rule 6

Date: 10/28/2021

## LYNX Liability Claim Settlements September 1 – September 30, 2021

Claimant Name	Accident	Accident	Settlement	Date of
	Date	Type	Amount	Check
Dan Newlin fbo Estate of Andre Anderson	5/20/2017	BI	7,500.00	9/2/2021
Adriana Hooks	8/24/2021	PD	825.33	9/2/2021
Dan Newlin fbo Dennis Brown	4/1/2019	BI	15,000.00	9/10/2021
Kirschner &Konicek fbo Lourdez Velez	5/12/2015	BI	100,000.00	9/10/2021
Caliber Collision (Dianilda Angulo)	7/9/2021	PD	392.67	9/10/2021
Alida Brown	12/11/2020	BI	645.00	9/17/2021
Caliber Collision (Dianilda Angulo)	7/9/2021	PD	624.01	9/23/2021
Kaufman & Lynd Trust Acct. FBO Shawn	9/28/2018	BI	50,000.00	9/30/2021
Mincey				
Nicholas Conway Parker	9/21/2021	PD	512.48	9/30/2021



#### **Information Item B**

To: LYNX Board of Directors

From: Michelle Daley

Director Of Finance Maurice Jones

(Technical Contact)

Phone: 407.841.2279 ext: 6014

Item Name: Notification of Sole Source Procurements Pursuant to Administrative Rule 4

Date: 10/28/2021

Pursuant to LYNX Administrative Rule 4, information is attached for the following Sole Source Procurements:

- 1. Trapeze Software Group, Inc.
- 2. Genfare

#### AMENDMENT NUMBER SEVEN (7)

To

#### Master Purchase Agreement and Annual Maintenance Support Agreement

This Amendment Number Seven (7) is made to that certain Contract entered into on the 1<sup>st</sup> day of November, 2017 by and between Trapeze Software Group, Inc., with an office located at 5265 Rockwell Drive NE, Cedar Rapids, Iowa 52402 ("Trapeze") and Central Florida Regional Transportation Authority, with its office located at 445 W. Amelia St., Suite 800, Orlando, FL 32801-1128 ("LYNX" or "Licensee" or "Customer" or "Client") (hereinafter called the "Contract"). Collectively, Trapeze and LYNX are hereinafter referred to as "Parties".

WHEREAS, the Parties desired to modify certain terms and conditions of the Contract through Change Order #1 which was executed on the 10<sup>th</sup> day of December, 2018; and

WHEREAS, the Parties desired to modify certain terms and conditions of the Contract through Amendment #1 which was executed on the 16th day of July, 2020; and

WHEREAS, the Parties desired to modify certain terms and conditions of the Contract through Amendment #2 which was executed on the 16th day of July, 2020; and

WHEREAS, the Parties desired to modify certain terms and conditions of the Contract through Amendment #3 which was executed on the 23<sup>rd</sup> day of December, 2020;

WHEREAS, the Parties desired to modify certain terms and conditions of the Contract through Amendment #4 which was executed on the 23<sup>rd</sup> day of December, 2020; and

WHEREAS, the Parties desired to modify certain terms and conditions of the Contract through Amendment #2 Modification #1 which was executed by both parties; and

WHEREAS, the Parties desired to modify certain terms and conditions of the Contract through Modification #1 which was executed on the 14th day of January, 2021; and

WHEREAS, the Parties desired to modify certain terms and conditions of the Contract through Amendment #5 which was executed on the 8th day of July, 2021; and

WHEREAS, the Parties desired to modify certain terms and conditions of the Contract through Amendment #6 which was executed on the 1st day of September, 2021; and

WHEREAS, the Parties again desire to modify certain terms and conditions of the Contract; and

NOW, THEREFORE, in consideration of the promises and mutual covenants contained herein, and for other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, the Parties agree as follows:

- The Parties agree that Trapeze's Statement of Work (SOW), OPS and OPS-Web Operational Bidding for software licenses, implementation services and maintenance fees are attached hereto as Exhibit A-7 and incorporated herein.
- 2. For purposes of this Amendment Number Seven (7), facsimile, electronic, or scanned signatures shall constitute a valid binding commitment upon the Parties.
- 3. Except as modified by this Amendment Number Seven (7), all other terms and conditions of the Contract shall remain in full force and effect.

IN WITNESS WHEREOF, the Parties have caused this Amendment Number Seven (7) to be executed by their duly authorized representatives as of the 17th day of 2021.

TRAPEZE SOFTWARE GROUP, INC.

CENTRAL FLORIDA REGIONAL TRANSPORATION

AUTHORITY

Ву:

Name:

William Delaney

Title:

President

By:

Name:

James E. Harrison, Esq., P.E.

Title:

Chief Executive Officer

#### Reviewed as to Form:

This Contract has been reviewed as to form by LYNX Senior Staff Attorney. This confirmation is not to be relied upon by any person other than LYNX or for any other purpose.

, (

Name: Carrie L. Sarver, Esq., B.C.S.

Title: Senior Staff Attorney



# **Sole Source Justification**

Maurice Jones, Director of Procurement

September 16, 2021

DATE:

TO:

REQUESTED BY:	Rey Quinones, Manager	of Transportation
SUBJECT:	Trapeze Ops/Ops Web O	perational Bidding Licenses and Support
Computerized Opera	YNX uses the Trapeze Options Dispatch System. The rator bidding process between	s/Ops Web Operational Bidding module as its e Trapeze Ops/Ops Web Operational Bidding is een operational bids.
is a proprietary produ	let of the Trapeze Group. To ware update and the require	peze Ops/Ops Web Operational Bidding module The licenses requested consist of an application red activation license key that can only be
COST/PRICE ANA costs and the current	LYSIS: The costs of the limaintenance and support co	censes and the annual support are based on prior ontracts between Trapeze Group and LYNX.
John		D-111 R
Rey Quinones		Dana Baker
Manager of Transport	ation	Chief Operating Officer
9/16/2021		
Date:		Date:
Frank !	7/17/21	Maurice A. Jones
Lenny Antmann	1.	Maurice A. Jones
Chief Financial Office	r	Manager of Procurement
		09/16/2021
Date:	10	Date:
Carrie L. Sarver, ESQ.	B.C.S	James E. Harrison. Esq., P.E
Senior Staff Attorney		Chief Executive Officer
9/17/2	1	
Date:		2/11/21
Date.		Date:



# **Sole Source Justification**

DATE:

March 4, 2021

REQUESTED BY: Patricia Dolan, Supervisor of Revenue Control

SUBJECT:

Genfare, A Division of SPX Corporation

One-Year Software Support Agreement Genfare Collection Equipment

BACKGROUND: In 2020, under contract 19-C75 issued to SPX/Genfare, LYNX installed Fast Fare Fareboxes including Genfare developed proprietary software. The software requires ongoing support and maintenance and is proprietary to Genfare. Genfare provides services and software maintenance for the GFI Network software for the LYNX fareboxes.

SOLE SOURCE JUSTIFICATION: The fare collection proprietary software in use at Lynx to support the Fast Fare Fareboxes was designed, developed and maintained by Genfare and can only be supported by Genfare engineers who have the training, expertise, and tools to support the software. The software covered by the software support agreement was developed, configured, and installed by Genfare to meet the business needs of Lynx. The software support agreement is a continuation of the existing support agreement which exists between Lynx and Genfare. Genfare does not authorize outside organizations to perform such service.

COST/PRICE ANALYSIS: The cost for the one-year support from March 15. 2021 to March 14, 2022 is \$64,890.00 to be paid in full with a one-time payment. The cost is reasonable compared to the prior annual costs paid by LYNX.

Patricia Dolan

Supervisor of Revenue Control

Warren Hersh Comptroller

Number: 21-S008
Name: Genfare Software Support Sole Source

Leonard Antmann
Director of Finance

Maurice A. Jones
Manager of Procurement

3/4/20-/
Date:

Bert Francis
Chief Financial Officer

Date:

Date:

Date:

James E. Harrison. Esq., P.E. Chief Executive Officer

3/2 4/2) Pate:



## **Monthly Report A**

To: LYNX Board of Directors

From: Matthew Friedman

**Director Of Marketing Communications** 

Janet Vidal

(Technical Contact)

Phone: 407.841.2279 ext: 6206

**Item Name:** Communications Report

Date: 10/28/2021

September 2021 – LYNX News Articles

To view the articles below please copy and paste the link into a browser.				
Sept. 9	OUC's Commercial Customers Answer the Call to Save Water - West Orlando News West Orlando News			
Sept. 23	LYNX: Primed for Post-Pandemic Acceleration   Mass Transit MassTransitMag.com			

LYNX Press Releases | Media Notes: September 2021

Sept. 17 Sept. 23 Board of Directors and Oversight Committee Meeting Information Including Time Change	
Sept. 22 LYNX to Hold Public Workshops and Hearings for December 2021 Servi Proposal	
Sept. 30	LYMMO Routing Changes Added to LYNX December 2021 Service Proposal



September 2021 – LYNX Social Media

	As a raminder for your safety, please do not chase the bus
Sep 1	As a reminder for your safety, please do not chase the bus.
	Response to comment about bus operators speeding causing them to miss riders at
	the stop.
	Service detour on Neptune Road at Church Street for resurfacing.
	Tomorrow starting at 3 p.m. we will be hosting a free pop-up vaccination clinic at
	Kissimmee Intermodal Station with the FDA-approved Pfizer vaccine.
	Response to complaint about a rude bus operator.
Sep 2	Service detour on Neptune Road at Church Street for resurfacing.
	Whether you're vacationing or staycationing in Central Florida this Labor Day
	weekend, what are some of your favorite places to visit or explore?
	The first dose of the Pfizer vaccine will be administered from 3-6p today at
	Kissimmee Intermodal Station.
Sep 3	We hope everyone has a safe and enjoyable Labor Day weekend!
Sep 4	A trip to SeaWorld is easy! Ride Links 8, 50, 111 or NeighborLink 641.
Sep 5	LYNX will be operating a holiday schedule on Labor Day, Sept. 6.
1	LYNX is hiring bus operators, mechanics, and more!
	Response to questions about service and about bringing luggage on board.
Sep 6	Happy Labor Day! Stay safe. #LaborDay
- r	Ready to get your COVID-19 vaccine?
Sep 7	Tip Tuesday: When riding LYNX, please be courteous and make room to
~~r '	accommodate your fellow riders.
	The free COVID-19 vaccine clinic is happening now until 6 p.m. No appointment
	necessary.
Sep 8	We will be hosting another free vaccine clinic today at LYNX Central Station from
~~P ~	3:00 – 6:00 p.m. No appointment necessary.
	Now is your chance to join the team that keeps you moving.
Sep 9	Welcome aboard! Thank you for wearing a mask while riding LYNX.
	·
Sep 10	Service detour due to the Orlando Pride match tomorrow Church St. between Lime
	Ave. and Parramore Ave. as well as Central Blvd. between Westmoreland Dr. and
	Terry Ave. will be closed.
	In observance of September 11 our Facebook account will be silent tomorrow
G 11	except for any emergency updates.
Sep 11	N/A
Sep 12	Oh, hello there! Just popping up in your feed to wish you a good Sunday.
Sep 13	Early morning pre-trip inspection.
	Response to question about bus passes.
	Another pop-up vaccine opportunity courtesy of the Florida Department of Health.
	Complaint about operators and riders not wearing a mask.
Sep 14	Another pop-up vaccine opportunity courtesy of the Florida Department of Health.
	Response to complaint about a bus operator who was not wearing a mask.
	Response to complaint about defective bus ramps.
	Response to complaint about bus operators not lowering the ramp.
	Good morning from Seminole State College!
Sep 14	Another pop-up vaccine opportunity courtesy of the Florida Department of Health. Response to complaint about a bus operator who was not wearing a mask. Response to complaint about defective bus ramps.
	Good morning from benimore battle conlege.

	Due to signal construction the LYMMO Lime line will have a small detour today
	until 3 p.m. at Amelia Street and Terry Avenue.
	Another pop-up vaccine opportunity courtesy of the Florida Department of Health.
	Stop by the LCS terminal now until 5 p.m. for your dose.
Sep 15	We're expanding our fleet of LYMMO electric buses!
1	Happy #HispanicHeritageMonth!
	Response to question about job open opening for bus operator position.
Sep 16	Nope, this isn't a scene from a cartoon. This pic was taken at Dezerland Park.
Sep 17	We made it through the week! Here's to ending our week on a high note.
Sep 18	A trip to Old Town is easy! Ride Links 55 or 56.
Sep 19	N/A
Sep 20	The Sept. 23 LYNX Oversight Committee and Board of Directors meetings will be
	open to the public with members attending in person.
	Response to complaint about an ACCESS LYNX driver.
Sep 21	Tip Tuesday: Do not leave your trash behind. Any items you bring with you on the
	bus should leave with you as you exit.
	Service Alert: Link 104 bus stop located at E. Colonial Dr and Oberry Hoover Rd
	will be temporarily removed due to construction.
	Response to question on how the reroute will affect Link 104.
Sep 22	Service detour around the City of Orlando to allow the Orlando Best Damn Race
	Half Marathon, 10k and 5k foot races to occur.
	Isn't Fall a-MAZE-ing?!
	LYNX has proposed making system-wide changes effective Dec. 12.
	Response to multiple questions about the Dec. 12 service change proposal.
	Response to question on why the 300 Disney bus route is not listed on the LYNX
	bus app.  Page and a properties of out Link 50
G 22	Response question about Link 50.
Sep 23	The Oversight Committee meeting at 1p and the Board of Directors meeting at 2p.
	Service Alert Reminder: On Friday, Sept. 24 the westbound Link 104 bus stop located at E. Colonial Dr and Oberry Hoover Rd will be temporarily removed due to
	construction.
	Today the LYNX Board approved new union contracts which include a wage
	increase.
	Service detour around the City of Orlando to allow the Orlando Best Damn Race
	Half Marathon, 10k and 5k foot races to occur.
Sep 24	Hurray, it's Friday!
Sep 25	Today is National "If You See Something, Say Something®" Awareness Day.
Sep 26	Good morning from Orlando's popular science museum.
Sep 27	A warm welcome aboard to all LYNX riders! Wishing you an amazing week.
	Response to comment about Sunday service.
	ACCESS LYNX is currently experiencing issues with incoming phone calls due to
	an outage. Our provider is working to resolve the issue as quickly as possible.
	Response to question about the LYNX Youth ID program.
	Response to feedback about Link 443 service.

Sep 28	UPDATE: The ACCESS LYNX phone lines are now working.			
	Everything you need to get to your destination with LYNX. From maps to planne			
	make the most of your LYNX experience.			
Sep 29	Hope you have a mug-nificient Day!			
	Service Alert: Due to the IOA Corporate 5k, several routes around Lake Eola Park			
	will be detoured on Thursday, Sept. 30 from 11a until 11p.			
	Response to question about UZURV service.			
Sep 30	Service Alert Reminder: Due to the IOA Corporate 5k, several routes around Lake			
	Eola Park will be detoured on Thursday, Sept. 30 from 11a until 11p.			
	Join the team that keeps you moving.			
	Additional changes have been made to the previously announced Dec. 12 service			
	proposal.			
	Response to multiple question about the Dec. 12 service change proposal.			
	Response to complaint about a Link 49 operator skipping a stop.			

Social Media Usage	August 2021	
Facebook Daily Total Reach: The number of people who have seen any content associated with our Page. (Unique Users)	36,181	
Facebook Daily Total Impressions: The number of times any content from your Page or about your Page entered a person's screen. This includes posts, stories, check-ins, ads, social information from people who interact with your Page and more. (Total Count)	54,651	
Total Facebook Posts	55	
Facebook Engagement: The sum of reactions, comments and shares received by content associated with your Pages (for the selected timeframe). Includes comments from the author of the post:	1.4k Engagement: 1k Reactions, 221 Comments, 133 Shares	
Total Tweets	57	
Twitter Engagement: The sum of interactions received for the tweets published in the selected timeframe: retweets, replies and likes	116 Engagement: 83 Likes, 25 Retweets, 8 Replies	
Website Usage		
Total Pageviews	343,405	
Total User Visits	54,279	



**Commuter Vanpool Program** 

Vanpool	September 2021	
Vanpool Participants	550	
Total Revenue Miles	135,000	
New Vanpool	4	
Returned Vanpools	4	
Current Vans at Service	137	
Pending Interests	Osceola Council on Aging	
Events	None	

<sup>\*</sup>These are estimates, as data is not available until after the 21st day of following month.

**Advertising Sales** 

Advertising Sales Revenue	September 2021	LYNX %	FY to Date Sales	FY to Date LYNX %
Sales Revenue	\$299,436.00	\$179,661.60	\$2,776,756.00	\$1,666,053.60



## **Monthly Report B**

To: LYNX Board of Directors

From: Michelle Daley

Director Of Finance
Michelle Daley
(Technical Contact)

Phone: 407.841.2279 ext: 6014

Item Name: Monthly Financial Report - August 2021

Date: 10/28/2021

Please find attached the preliminary monthly financial report for the eleventh month ending August 31, 2021.

# CENTRAL FLORIDA REGIONAL TRANSPORTATION AUTHORITY d/b/a LYNX STATEMENTS OF REVENUES AND EXPENSES

For the Eleven Months Ending Tuesday, August 31, 2021 (UNAUDITED)

	<del>-</del>	As of 8	3/31,		% Actual compared
	-	Budget	-	Actual	to Budget
REVENUES					
Customer fares	\$	12,352,887	\$	13,571,887	110%
Contract services		5,503,321		5,380,015	98%
Advertising		2,630,859		2,216,070	84%
Interest & Other income		641,700		691,661	108%
Federal Revenue		7,652, <del>44</del> 6		6,056,488	79%
CARES Federal Revenue		49,238,653		47,994,351	97%
State Revenue		11,477,975		11,436,365	100%
Local Revenue		7,768,318		8,085,556	104%
Local Revenue Funding Partner		65,470,272		65,470,282	100%
TOTAL REVENUE	\$	162,736,431	\$	160,902,675	99%
<b>EXPENSE</b> Salaries, Wages & Fringe Benefits	\$	78,790,138	\$	77,372,000	98%
Other services		11,324,442		7,012,969	62%
Fuel		9,588,112		7,411,247	77%
Materials and supplies		9,003,709		6,072,530	67%
Utilities		1,450,161		1,271,742	88%
Casualty & Liability		3,290,553		3,523,368	107%
Taxes and licenses		548,229		509,537	93%
Purchased transportation services		26,062,907		22,032,202	85%
Leases & Miscellaneous		1,510,539		961,620	64% 0%
Interest Expense TOTAL EXPENSE	<u>.</u>	141,568,789	\$	<b>126,167,215</b>	<b>89%</b>
IOIAL EXPENSE	⊅_	141,300,709	⊅_	120,107,215	0370
<b>CHANGE IN NET POSITION</b>	<b>\$</b> _	21,167,642	<b>\$</b> _	34,735,459	164%



#### **Monthly Report C**

To: LYNX Board of Directors

From: Bruce Detweiler

Interim Director Of Planning And Development

Bruce Detweiler (Technical Contact)

Phone: 407.841.2279 ext: 6136

**Item Name: Ridership Report - August 2021** 

Date: 10/28/2021

The attached monthly Performance Report includes August Year-To-Date figures for ridership and other performance indicators. Total ridership for August 2021 was 1,279,199. This is a 1.1% decrease from August 2020. On-Time Performance for Fiscal Year-To-Date 2021 is 78.4%.

- LYNX overall ridership decreased by 14K, or 1.1%, compared to August 2020. Year-to-date ridership for FY-21 (12,851,637) decreased 23.3% compared to FY-20 (16,752,453)
- LYMMO ridership decreased by 5K, or 12%, compared to August 2020. Year-to-date ridership for FY-21 (417,182) decreased 21.6% compared to FY-20 (532,118).
- Fixed Route ridership decreased by 3K, or 0.3%, compared to August 2020. Year-to-date ridership for FY-21 (11,653,732) decreased by 23.5% compared to FY-20 (15,241,194).
- NeighborLink ridership decreased by 300, or 4.7%, compared to August 2020. Year-to-date ridership for FY-21 (68,321) decreased 24.3% compared to FY-20 (90,234).
- ACCESS LYNX ridership decreased by 2K, or 4.3%, compared to August 2020. Year-to-date ridership for FY-21 (471,125) decreased 15.4% compared to FY-20 (556,845).
- Vanpool ridership decreased by 3K, or 10.8%, compared to August 2020. Year-to-date ridership for FY-21 (241,277) decreased by 20.9% compared to FY-20 (304,847).
- There were no special events in August 2021.



#### **RIDERSHIP**

Total Ridership by Mode									
	Aug-20	Aug-21	% Δ	YTD-20	YTD-21	% Δ			
LYMMO	44,151	38,841	-12.0%	532,118	417,182	-21.6%			
Fixed Route	1,171,352	1,167,757	-0.3%	15,241,194	11,653,732	-23.5%			
NeighborLink	7,005	6,674	-4.7%	90,234	68,321	-24.3%			
ACCESS LYNX	44,431	42,523	-4.3%	556,845	471,125	-15.4%			
Vanpool	26,224	23,404	-10.8%	304,847	241,277	-20.9%			
Special Events	0	0	N/A	27,215	0	N/A			
SYSTEM TOTAL	1,293,163	1,279,199	-1.1%	16,752,453	12,851,637	-23.3%			

August 2020:21 Weekdays5 Saturdays5 SundaysAugust 2021:22 Weekdays4 Saturdays5 Sundays

Average Daily Ridership by Mode										
Mode	<u>Weekday</u>				<u>Saturday</u>			<u>Sunday</u>		
	Aug-20	Aug-21	% Δ	Aug-20	Aug-21	% Δ	Aug-20	Aug-21	% Δ	
LYMMO	1,685	1,512	-10.3%	912	701	-23.1%	840	553	-34.2%	
Fixed Route	42,705	42,868	0.4%	33,616	29,697	-11.7%	21,292	21,174	-0.6%	
NeighborLink	275	269	-2.2%	191	189	-1.0%	-	-	-	
ACCESS LYNX	1,654	1,780	7.6%	820	733	-10.6%	405	496	22.5%	
Vanpool	994	305	-69.3%	228	101	-55.7%	202	7	-96.5%	
SYSTEM TOTAL	47,313	46,734	-1.2%							

LYNX ridership decreased by 14K, or 1.1%, compared to August 2020. System-wide average weekday riders decreased by 1.2% year-to-date.

LYMMO ridership decreased by 5K, or 12.0%, compared to August 2020. Average weekday ridership for LYMMO was down 10.3% in August 2021.

**Fixed Route** ridership decreased by 3K, or 0.3%, compared to August 2020. Average daily ridership increased by 0.4% compared to the same time period last year. The COVID-19 pandemic was responsible for the decreases in ridership during the last year.

NeighborLink ridership decreased by about 300, or 4.7%, compared to August 2020. The reduction was primarily due to the COVID-19 pandemic.

ACCESS LYNX ridership decreased by about 2K, or 4.3%, compared to August 2020. COVID-19 had caused a decrease in ridership.

Vanpool ridership decreased by about 3K, or 10.8%, compared to August 2020. COVID-19 had cause a decrease in total Vanpool utilization.

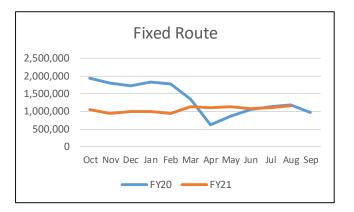
<sup>\*</sup>According to the U.S. Energy Information Administration, the average price of gasoline in the U.S. was \$2.26/gallon in August 2020 and \$3.25/gallon in August 2021. Historically, low gas prices can result in lower public transit ridership.



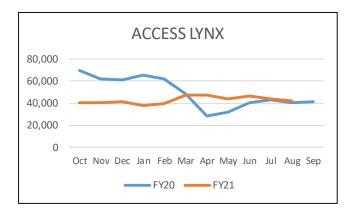
## MONTHLY RIDERSHIP TRENDS BY MODE



LYNX ridership decreased by 1.1% compared to the same time last year. Average weekday riders decreased by 1.2%.



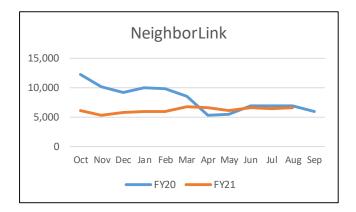
Fixed route ridership decreased 00.3% compared to August 2020. Average weekday riders increased by 0.4%.



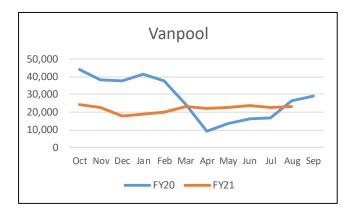
ACCESS LYNX ridership decreased by 46.3% compared to August 2020. Average daily riders were up by 7.6%



LYMMO ridership decreased by 12.0% compared to the same time last year. Average weekday riders decreased by 10.3%.



NeighborLink ridership decreased 4.7% compared to August 2020. Average daily riders decreased by 2.2%.



Vanpool ridership decreased by 10.8%. Average daily riders decreased by 69.3% compared to August 2020.



FY21 Monthly Modal Performance Data Sheet - August 2021 Percentiges of School Head Tips Operated Peventative Walintenance Inspection Compositive per 100,000 villes 4 Reportable Actionts On-Time Performance Nonth Fro Reporting Total Tips Scheduled oju saaskassea Light Copy He Copy Files <sup>▲</sup>Rioership **LYMMO** Oct 42,383 5 89% 1 0.17 9,320 100% 16 100% 0 36,616 4 89% 0.14 8,780 100% 16 100% Nov 38,943 4 88% 1 0.10 9,310 100% 15 99.6% Dec 35,376 4 88% 0 0.28 8,962 100% 17 100% Jan 33,198 4 87% 1 0.18 8,436 100% 23 98% Feb Not Applicable 0 Mar 35,671 4 86% 0.11 9,489 100% 23 100% Apr 33,303 4 87% 0 0.12 9.138 100% 23 99% May 38,211 4 88% 0 0.13 9,141 100% 23 88% 42,337 5 86% 0 0.09 8,052 23 89% 100% Jun 42,303 5 0 0.11 100% 23 70% Jul 81% 9,141 38,841 4 82% 0.07 9,310 100% 100% Aug Sep YTD 417,182 4 86.5% 3 0.14 99,079 100% 20 95% **Fixed Route** 1,041,411 90,806 Oct 12 79% 11% 8 0.17 99% 278 100% 954.102 11 79% 11% 4 0.14 84.956 282 100% Nov 99% 1,008,216 11 79% 12% 6 0.10 90,500 99% 290 99.6% Dec 11 11% 5 0.28 89,308 99% 299 100% Jan 984,743 81% 955,250 12 80% 13% 10 0.18 83,300 99% 296 98% Feb 1,120,119 12 79% 11% 13 0.11 93,197 99% 296 100% Mar 1,101,723 12 78% 13% 9 0.12 89,898 98% 292 99% Apr

1,138,703

1,075,408

1,106,300

1,167,757

11,653,732

May

Jun

Jul

Aug Sep

YTD

13

12

12

14

12

79%

78%

77%

76%

78.4%

15%

12%

12%

14%

12%

6

3

11

0.13

0.09

0.11

0.07

0.14

90,929

89,308

94,474

88,793

985,469

98%

98%

96%

94%

98%

279

283

286

88%

89%

70%

100%

95%



## FY21 Monthly Modal Performance Data Sheet - August 2021

FY21 Monthly Modal Performance Data Sheet - August 2021								
Most	Ridership	On Vime Park	COMECTED	NO Post	Complaint.	T-Aug Woo'oo' Joogy	Maintenance Inspec	
			Veighbo	rLink				
Oct	6,128	100%	100%	0	5.4	91%	100%	
Nov	5,325	100%	100%	0	2.1	87%	98%	
Dec	5,836	100%	100%	0	5.1	83%	97%	
Jan	6,012	100%	100%	0	7.3	90%	98%	
Feb	5,908	100%	100%	0	5.4	84%	100%	
Mar	6,738	100%	100%	0	4.8	85%	100%	
Apr	6,625	100%	100%	0	4.9	96%	99%	
May	6,086	100%	100%	0	5.5	97%	100%	
Jun	6,598	100%	100%	0	5.1	99%	100%	
Jul	6,391	100%	100%	0	6.7	97%	100%	
Aug	6,674	100%	100%	0	3.4	97%	100%	
Sep								
YTD	68,321	100%	100%	0	5.1	92%	99%	
		/	ACCESS	LYNX				
Oct	42,724	93.06%	99.75%	0	1.7	85%	100%	
Nov	13,731	89.94%	99.89%	1	2.7	86%	98%	
Dec	41,273	91.87%	99.77%	1	3.1	90%	97%	
Jan	37,888	91.92%	99.83%	0	2.2	90%	98%	
Feb	39,370	88.74%	99.83%	1	3.9	90%	100%	
Mar	47,277	81.76%	99.81%	0	8.2	90%	100%	
Apr	47,452	77.73%	99.83%	2	6.5	87%	99%	
May	43,790	71.46%	99.87%	0	9.5	87%	100%	
Jun	46,119	66.47%	99.98%	0	12.3	89%	100%	
Jul	44,063	66.06%	99.77%	2	12.8	90%	100%	
Aug	42,523	57.09%	99.79%	1	14.5	89%	100%	
Sep								
YTD	446,210	79.65%	99.83%	8	7.0	88%	99%	



## **Definitions of Metrics Used on the Monthly Performance Data Sheets**

Ridership – The number of trips taken by people using a public transportation system in a given time period.

**Passengers per Trip** – The average number of passengers who ride on a revenue trip.

On-Time Performance – Refers to the level of success of the service operating according to the published schedule (LYNX defines a bus as on-time if it falls within 0 minutes early to five (5) minutes late of the published schedule).

Farebox Recovery – The percent of a trip's operating costs recovered through passenger fares.

National Transit Database (NTD) Reportable Accidents – A safety or security event occurring on transit right-of-way or infrastructure, at a transit revenue facility, at a transit maintenance facility or rail yard, during a transit related maintenance activity or involving a transit revenue vehicle that results in one or more of the following conditions:

- A fatality confirmed within 30 days of the event
- An injury requiring immediate medical attention away from the scene for one or more person
- Property damage equal to or exceeding \$25,000
- Collisions involving transit revenue vehicles that require towing away from the scene for a transit roadway vehicle or other non-transit roadway vehicle
- An evacuation for life safety reasons

Complaints per 100,000 Miles – Total number of complaints received based off of every 100,000 vehicle miles.

**Total Trips Scheduled** – Number of vehicle revenue trips scheduled to operate for the month.

**Percentage of Scheduled Trips Operated** – Percentage of the total of the revenue trips that were actually operated for the month compared to the number that were scheduled to operate.

Fleet Availability – Shows the extent to which the bus vehicle fleet is available for revenue-earning work.

**Preventative Maintenance Completed On Time** – Percentage of the total number of scheduled preventive maintenance inspections that were completed on time.

**Collected Fares** – Percentage of fares collected from passengers to use the service.