

Meeting Date: 1/28/2021 Meeting Time: 1:00 PM Central Florida Regional Transportation Authority 455 N. Garland Ave. 2nd Floor Board Room

Orlando, FL 32801

#### As a courtesy to others, please silence all electronic devices during the meeting.

1.	Call to Order			

2.	Approval	of Minutes

Board of Directors Meeting Minutes 12.10.20
Pg 3

### 3. Public Comments

Citizens who would like to speak under Public Comments shall submit a request form to the Assistant Secretary prior
to the meeting. Forms are available at the door.

### 4. Chief Executive Officer's Report

#### 5. Oversight Committee Report

#### 6. Consent Agenda

#### A. Request for Proposal (RFP)

i.	Authorization to Release a Request for Proposal (RFP) to Procure Insurance Brokerage Services for Risk Management	Pg <b>7</b>
ii.	Authorization to Release a Request for Proposal (RFP) for Federal Lobbying Services	Pg 8
iii.	Authorization to Release a Request for Proposal (RFP) for Waste Disposal Services	Pg 10
iv.	Authorization to Release a Request for Proposal (RFP) for the Construction of the Pine Hills Transfer Center	Pg 12

#### B. Miscellaneous

i.		Authorization to Submit a Grant Application to the Federal Transit Administration for Funding Under the Coronavirus Response and Relief Supplemental Appropriations Act of 2021, (CRRSAA) in the Amount of \$8,078,863 and to Sub-Allocate to Lake County Transit Services and the Florida Department of Transportation	Pg 14
ii.	303	Authorization to Purchase Five (5) Paratransit Replacement Vehicles and Safety Surveillance Camera Systems	Pg 17
iii.		Authorization to Sign a Lease Agreement with the Florida Department of Transportation (FDOT) for the Use of FDOT's Vacant Property at the Intersection of Amelia Street and Garland Avenue	Pg 19
	-Ai	ttachments PII PII	

iv. Authorization to Extend the Employment Benefits Provided for Under the Families First Coronavirus Response Act (FFCRA) Related to Emergency Paid Sick Leave (EPSL)

v. Authorization to Execute Resolution #21-001 for Approval of Amendment Number 1 to the Pg 30 LYNX Money Purchase Plan



### 7. Action Agenda

A	. 13/2	Matters Pertaining to the LYNX Chief Executive Officer Employment Agreement	Pg 41
В	. NE	Election of LYNX Board of Directors Officers	Pg 42
Information	Items		
A	. RIE	Notification of Settlement Agreements Pursuant to Administrative Rule 6 - December 2020	Pg 43
В	. 66	Notification of Settlement Agreements Pursuant to Administrative Rule 6 - November 2020	Pg 44
С		Notification of Sole Source Procurements Pursuant to Administrative Rule 4	Pg <b>45</b>
	-/-	Attachments pu	

#### 9. Other Business

#### 10. Monthly Reports

Α.	Communications Report	Pg 48
В.	Mobility Service Reports	Pg <b>66</b>
	-Attachments PDF	
C.	Monthly Financial Report - October 2020	Pg <b>79</b>
	-Attachments	
D.	Planning and Development Report	Pg <b>81</b>
E.	Ridership Report - October 2020	Pg <b>83</b>
	-Attachments Port	

#### 11. Adjourned

Section 286.0105, Florida Statutes states that if a person decides to appeal any decision made by a board, agency, or commission with respect to any matter considered at a meeting or hearing, he will need a record of the proceedings, and that, for such purposes, he may need to ensure that a verbatim record of the proceedings is made, which record includes the testimony and evidence upon which the appeal is to be based.

In accordance with the Americans With Disabilities Act of 1990, persons needing a special accommodation at this meeting because of a disability or physical impairment should contact Benjamin Gonzalez at 455 N. Garland Ave, Orlando, FL 32801 (407) 254-6038, not later than three business days prior to the meeting. If hearing impaired, contact LYNX at (407) 423-0787(TDD).

#### LYNX

# Central Florida Regional Transportation Authority Board of Directors' Meeting Minutes

**PLACE:** LYNX Central Station

455 N. Garland Avenue

Virtual and Board Room, 2nd Floor

Orlando, FL 32801

**DATE:** December 10, 2020

TIME: 1:00 p.m.

#### **Members in Attendance:**

Buddy Dyer, Mayor, City of Orlando, Chair Jerry Demings, Mayor, Orange County, Vice-Chair Jared Perdue, Secretary, Florida Department of Transportation – District 5, Secretary Lee Constantine, Commissioner, Seminole County BoCC Viviana Janer, Commissioner, Osceola County BoCC

Chair Dyer called the meeting to order at 1:01 p.m.

Chair Dyer asked Commissioner Constantine to lead the Pledge of Allegiance.

### 2. Approval of Minutes

Commissioner Janer moved to approve the Board of Directors meeting minutes of October 22, 2020. Commissioner Constantine seconded. The minutes were unanimously approved as presented.

#### 3. Public Comments

No one requested to address the Board.

#### 4. Chief Executive Officer's Report

Jim Harrison, Chief Executive Officer, stated that ridership continues to hover around fifty percent for the fixed route and around sixty-five percent for our Paratransit operations. Scheduled maintenance is ahead of schedule and enhanced cleaning measures are continuing.

The Operations, Human Resource and Safety & Security departments have been working together and will decentralize the training program that is currently all housed under Tellis Chandler in Safety & Security. Operations, under Dana Baker, will be responsible

for the training and development of the Transportation Supervisors. Human Resources, under Terri Setterington, will overhaul the Organizational Development program that has been dormant. This will allow for process improvements throughout the organization.

MetroPlan Orlando provided a presentation on Beep in Lake Nona, to promote autonomous vehicles around the state. LYNX has been fortunate to coordinate with Beep on bus stops in the Lake Nona area and as a resource on bus operations and compliance.

The LYNX annual holiday bus is on the streets with Santa at the wheel. Santa will be driving until December 24. There is also a decorated holiday window in the terminal for socially distanced pictures with Santa.

### 5. Oversight Committee Report

Commissioner Janer, Chair of the Oversight Committee provided her report on the Oversight Committee meeting that met earlier that morning. She stated that the committee approved the minutes from the October 22, 2020, Oversight Meeting. Amanda Clavijo, Chair of the Finance and Audit Committee meeting provided an update on the Finance and Audit Committee dated November 19, 2020.

The Oversight Committee recommends approval of all Consent Agenda and Action items.

### 6. Consent Agenda:

Chair Dyer asked if there were any changes to the Consent Agenda before there is a motion to approve consent agenda items 6.A.i. through 6.C.x. Mr. Harrison stated that Secretary Perdue would like to abstain from item 6.C.i.

### A. Request for Proposal (RFP)

- i. Authorization to Release a Request for Proposal (RFP) for a Third Party Administrator for Workers' Compensation, Tort, Public Liability and Claims Subrogation
- ii. Authorization to release a Request for Proposal (RFP) for an Internet Cloud-Based Contact Center as a Service (CCaaS) Solution
- iii. Authorization to Release a Request for Proposal (RFP) for an Internet Cloud-Based Universal Communications as a Service (UCaaS) Solution

#### B. Extension of Contracts

i. Authorization to Extend Contract with Baker Hostetler, LLP for Legal Services – Labor/Employment

#### C. Miscellaneous

i. Authorization to Submit Grant Applications to the Florida Department of Transportation (FDOT) for the Enhanced Mobility of Seniors and Individuals with Disabilities Section 5310 Program, the Formula Grants for Rural Areas 5311 Program and the Bus and Bus Facilities Section 5339 Program in the Total Amount of Approximately \$3,330,000

- ii. Authorization to Submit a Grant Application to the Federal Transit Administration's Surface Transportation Program in the Amount of \$8,280,000 for Revenue Vehicles and the Pine Hills Transfer Center
- iii. Authorization to Exercise Option Term 3 on Contract #15-C13 with DoubleMap, Inc.
- iv. Authorization to Amend the Master Purchase Agreement and Annual Maintenance Support Agreement with Trapeze Software Group, Inc.
- v. Authorization to Execute Amendment 1 to Interlocal Project Agreement No. 1 between the Orlando Utilities Commission and between LYNX
- vi. Authorization to Purchase Against Florida Department of Management Services Agreement for Security Guard Services
- vii. Authorization to Purchase Twenty-Five (25) 40' Compressed Natural gas (CNG) Replacement Buses
- viii. Authorization to Auction Surplus Capital Items
- ix. Authorization to Execute First Addendum to Bus Service Agreement for the Kissimmee Connector Service
- x. Authorization to Approve the LYNX Board of Directors Meeting Dates for 2021

Commissioner Constantine made a motion to approve Consent Agenda items 6.A.i through 6.C.x. excluding item 6.C.i. Seconded by Commissioner Janer. Motion passed unanimously. Commissioner Constantine made a motion to approve Consent Agenda item 6.C.i. Seconded by Commissioner Janer. Motion passed with Secretary Perdue abstaining.

### 7. Action Agenda

A. Authorization to Execute Amended FY2021 Bus Service Agreements and Implement Related Service Changes

Chair Dyer recognized Tiffany Homler-Hawkins, Chief Administrative Officer, to make the presentation. Ms. Homler-Hawkins stated that these agreements are with Econ River High School and the Universal Property Owner's Association. Link 58, which serves International Drive and Shingle Creek, will have reduced service to peak AM and PM. Link 320, Avalon Park School Circulator is proposed for elimination. There are other alternative service options in those areas. There was a public hearing on December 3, and there were no public comments.

Motion to execute the Amended FY2021 Bus Service Agreements and Implement Related Service Changes was made by Commissioner Janer. Second by Commissioner Constantine. Motion passed unanimously.

### 8. Information Items:

There was one item for review purposes only, no action was requested.

A. Notification of Settlement Agreements Pursuant to Administrative Rule 6

# **9. Monthly Reports:** (For review purposes only)

There were five reports in the packets for review purposes only. No action was required.

- A. Communications Report
- B. Mobility Service Report
- C. Planning and Development Report
- D. Ridership Report

#### 10. Other Business

Commissioner Constantine stated that the February meeting is the State of the County in Seminole County. He asked that the meeting be pushed to later in the day.

# 11. Adjourned:

Assistant

The meeting adjourned at 1:13 p.m.

### **Certification of Minutes:**

I certify that the foregoing minutes of the December 10, 2020 LYNX Board of Director's meeting are true and correct, approved by the Board of Directors.

X			



# Consent Agenda Item #6.A. i

To: LYNX Board of Directors

From: Leonard Antmann

Director Of Finance
Tamara Enders
(Technical Contact)

Phone: 407.841.2279 ext: 6125

Item Name: Authorization to Release a Request for Proposal (RFP) to Procure

**Insurance Brokerage Services for Risk Management** 

Date: 1/28/2021

### **ACTION REQUESTED:**

Staff is requesting the Board of Directors' authorization for the Chief Executive Officer (CEO) or designee to release a Request for Proposal (RFP) to procure Brokerage Services for Risk Management that would provide LYNX with guidance and direction for the purchase of Property, Crime, and General Liability, Auto, Fiduciary, Pollution and Public Officials Liability insurance coverage.

#### **BACKGROUND:**

The award of Contract #19-C52 to Arthur J. Gallagher Risk Management Services, Inc., became effective on December 6, 2018. The contract was awarded for a three (3) year term with no option for extension. The Contract is set to end on December 6, 2021.

LYNX will return to the market to examine new opportunities, methods, and procedures to procure services in effort to reduce and/or streamline cost and improve/enhance our insurance portfolio.

### **DISADVANTAGE BUSINESS ENTERPRISE (DBE) PARTICIPATION:**

A DBE participation goal is not applicable for this activity.

### **FISCAL IMPACT:**

The FY2021 Approved Operating Budget includes \$35,000 for Insurance Broker Services.



# Consent Agenda Item #6.A. ii

To: LYNX Board of Directors

From: Tiffany Homler Hawkins

Chief Administrative Officer
Tiffany Homler Hawkins
(Technical Contact)

Phone: 407.841.2279 ext: 6064

Item Name: Authorization to Release a Request for Proposal (RFP) for Federal

**Lobbying Services** 

Date: 1/28/2021

### **ACTION REQUESTED:**

Staff is requesting the Board of Directors' authorization for the Chief Executive Officer (CEO) or designee to release a Request for Proposal (RFP) for federal lobbying services.

# **BACKGROUND:**

In January 2016, LYNX released an RFP for federal lobbying services. Akerman, LLP was the successful respondent and awarded a contract in April 2016. The contract was for an initial term of three (3) years with two (2) one-year options, subject to Board approval and annual funding availability.

Staff believes it is desirable to continue to contract for federal lobbying services to ensure that LYNX is assisted in efforts regarding transportation legislation and appropriations affecting Central Florida and LYNX directly and indirectly.

The proposal timeline for the RFP process is as follows:

- Release RFP January 2021
- Response due February/March 2021
- SEC Evaluation in May 2021
- Authorization to Award June 2021
- Effective date October 1, 2021



# **DISADVANTAGE BUSINESS ENTERPRISE (DBE) PARTICIPATION:**

No DBE participation goal is applicable for this activity.

# **FISCAL IMPACT:**

The FY2021 Approved Operating Budget includes \$110,000 for Federal Lobbying Services.



# Consent Agenda Item #6.A. iii

To: LYNX Board of Directors

From: Elvis Dovales

Director Of Maintenance

Edward Flynn (Technical Contact)

Phone: 407.841.2279 ext: 6239

Item Name: Authorization to Release a Request for Proposal (RFP) for Waste Disposal

**Services** 

Date: 1/28/2021

#### **ACTION REQUESTED:**

Staff is requesting the Board of Directors' authorization for the Chief Executive Officer (CEO) or designee to issue a Request for Proposal (RFP) for Waste Disposal Services.

# **BACKGROUND:**

LYNX is committed to complying with all Federal and local regulations with respect to the handling and disposal of hazardous waste and to protecting the natural environment of all the communities it serves and the Central Florida population at large from exposure to environmental hazards and contaminants. As such, LYNX is seeking a contractor to collect and dispose of regulated waste and hazardous waste produced throughout the normal course of fleet operations on LYNX owned or leased facilities. The types of waste collected include but are not limited to:

- Sludge collected from oil/water separators
- Waste oil
- Waste coolant (antifreeze)
- Waste grease
- Waste paints and solvents
- Fluorescent bulbs, used oil filters and other regulated solid waste

In addition, the services requested include emergency response to and remediation of, releases of hazardous fluids or materials directly caused by LYNX vehicles or equipment off LYNX property.



The contractors seeking to respond to the RFP must hold State of Florida EPA certifications and must have an OSHA approved confined space safety program.

# **DISADVANTAGE BUSINESS ENTERPRISE (DBE) PARTICIPATION:**

A DBE participation goal is not applicable for this activity.

# **FISCAL IMPACT:**

The FY2021 Approved Operating Budget includes \$25,750 for Waste Disposal Services.



# Consent Agenda Item #6.A. iv

To: LYNX Board of Directors

From: Leonard Antmann

**Director Of Finance** 

**Jeffrey Reine** 

(Technical Contact)

Phone: 407.841.2279 ext: 6125

Item Name: Authorization to Release a Request for Proposal (RFP) for the Construction

of the Pine Hills Transfer Center

Date: 1/28/2021

### **ACTION REQUESTED:**

Staff is requesting the Board of Directors' authorization for the Chief Executive Officer (CEO) or designee to issue a Request for Proposal (RFP) for the Construction of the Pine Hills Bus Transfer Center.

#### **BACKGROUND:**

Over the past four years, LYNX undertook significant preparatory work associated with the Pine Hills Bus Transfer Center. This started in late 2016 when LYNX purchased from the Urban League the 6 acre property located south of their building at 2804 Belco Drive. From 2017 to 2019, LYNX conducted numerous public meetings and carried out preliminary design and engineering. This was coupled with extensive key stakeholder coordination (Florida Department of Transportation, Duke Energy, Orange County). In late 2020, LYNX finalized the design, executed the required legal agreements and started permitting.

An update of the planned improvements was brought to the August 2020 LYNX Oversight Committee meeting. On-site improvements will include an iconic bus platform roofline, space for 8 fixed-route buses and 2 NeighborLinks, CCTV and real-time information signage, and an extension of the Pine Hills Trail. Off-site improvements will include signalized access at Belco Drive and Silver Star Road and reconstruction of Belco Drive to current roadway standards. Additionally, the proposal may include a building housing drivers' restrooms and an office for customer service and security.

With all of these aforementioned tasks accomplished, the project is ready to bid out for construction. Once awarded, the construction is expected take approximately fourteen (14) months from an issued Notice to Proceed to complete.



### **DISADVANTAGE BUSINESS ENTERPRISE (DBE) PARTICIPATION:**

It is the policy of LYNX to ensure that certified DBE's and small business firms have equal opportunity to participate in DOT assisted solicitations and contracts. The DBE goal for this project will be assessed upon the finalization of the scope of work. The contractor will be required to provide documentation and report the certified DBE's and small business firms participating on the project.

# **FISCAL IMPACT:**

The Approved FY2021 Capital Budget includes \$8,175,000 for the Pine Hills Superstop Project. Of this amount, \$8,033,259 is unencumbered. The funding sources for the project will be as follows:

Federal 5307	\$5,705,000
Ladders of Opportunity Grant	1,200,000
Orange County Parks & Recreation	340,000
MetroPlan	930,000
TOTAL	\$8,175,000



# Consent Agenda Item #6.B. i

To: LYNX Board of Directors

From: Tiffany Homler Hawkins

Chief Administrative Officer
Tiffany Homler Hawkins
(Technical Contact)

Phone: 407.841.2279 ext: 6064

Item Name: Authorization to Submit a Grant Application to the Federal Transit

Administration for Funding Under the Coronavirus Response and Relief Supplemental Appropriations Act of 2021, (CRRSAA) in the Amount of \$8,078,863 and to Sub-Allocate to Lake County Transit Services and the

Florida Department of Transportation

Date: 1/28/2021

# **ACTION REQUESTED:**

Staff is requesting the Board of Directors' authorization for the Chief Executive Officer (CEO) or designee to submit a grant application to the Federal Transit Administration (FTA) in the amount of \$8,078,863 (\$7,848,387 urbanized area & \$230,476 Section 5310) for the funding provided through the Coronavirus Response and Relief Supplemental Appropriations Act of 2021 (CRRSAA), signed by President Donald J. Trump on December 27, 2020.

In addition, staff is requesting the Board of Directors' authorization for the sub-allocation of the CRRSAA Act 2021 funding to the Lake County Transit Services and the Florida Department of Transportation (FDOT) in the amounts of approximately \$169,060 and \$3,506,560 respectively.

#### **BACKGROUND:**

On Friday, December 27, 2020, President Trump signed the Coronavirus Response and Relief Supplemental Appropriations Act of 2021 (CRRSAA), into law. The CRRSAA Act 2021 provides emergency assistance and health care response for individuals, families and businesses affected by the COVID-19 pandemic and provide supplemental appropriations to support Executive Branch agency operations during the COVID-19 pandemic.

FTA is allocating \$14 billion to recipients of urbanized area, rural area, and enhanced mobility of seniors and individuals with disabilities (section 5310) formula funds, with \$13.26 billion allocated to large and small urban areas, \$678.2 million allocated to rural areas, and \$50 million



allocated to enhanced mobility of seniors and individuals with disabilities. Funding will be provided at a 100 percent federal share, with no local match required, and will be available to support operating, capital and other expenses generally eligible under those programs, and incurred beginning on January 20, 2020, to prevent, prepare for, and respond to COVID-19.

Funding under the CRRSAA act of 2021, is as follows:

CRRSAA Act Funding Formula for Orlando MSA	\$ 11,020,307
Less: Sub-Allocation to Lake County Approximately	( 169,060)
Less: Sub-Allocation to FDOT Approximately	( 3,506,560)
Net for Orlando (LYNX)	7,344,687
CRRSAA Act Funding Formula for Kissimmee MSA	503,700
CRRSAA Act Funding Formula for Section 5310	230,476
Total	\$ 8,078,863

The sub-allocation to Lake County is in the amount of \$169,060. The sub-allocation for FDOT's SunRail is in the amount of \$3,506,560. These amounts are determined based on the CRRSAA Act FY 2020 FTA apportionments and each agency's share from the FY 2020 5307 urbanized areas formula apportionment.

This request for Board authorization includes the execution of any Supplemental Agreements as part of respective grant applications by Lake County and FDOT to FTA. This will allow Lake County Transit Services and FDOT to be direct CRRSAA Act 2021 grant recipients, eligible to receive and dispense FTA's CRRSAA Act 2021 sub-allocated funds.

The following summarizes the CRRSAA Act 2021 Program Eligibility:

- CRRSAA Act 2021 provides funds to prevent, prepare for, and respond to COVID-19.
   Although the priority for the funding is payroll and operational need expenses, FTA will generally consider all expenses normally eligible under the Section 5307 and 5311 programs that are incurred on or after January 20, 2020 to be in response to economic or other conditions caused by COVID-19and thus eligible under the CRRSAA Act 2021.
- In addition, CRRSAA Act 2021 funds are available for operating expenses for all FTA Section 5307 and 5311 recipients, including those in large urban areas, and including administrative leave for transit workers.
- Funds available under the CRRSAA Act 2021 are available for all operating activities (net fare revenues) that occur on or after January 20, 2020 are eligible.
- In general, operating expenses are those costs necessary to operate, maintain, and manage a public transportation system. Operating expenses usually include such costs as driver salaries, fuel, and items having a useful life of less than one year, including personal protective equipment and cleaning supplies. The CRRSAA Act 2021 funding can be used for administrative leave, such as leave for employees due to reductions in service or leave required for a quarantined worker.



# **DISADVANTAGE BUSINESS ENTERPRISE (DBE) PARTICIPATION:**

No DBE participation goal is applicable for this activity.

# **FISCAL IMPACT:**

Upon FTA approval of the LYNX grant application, staff will amend the FY2021 Adopted Operating Budget to include CRRSAA Act 2021 federal funds.



# Consent Agenda Item #6.B. ii

To: LYNX Board of Directors

From: Norman Hickling

**Director Of Mobility Services** 

Norman Hickling (Technical Contact)

Phone: 407.841.2279 ext: 6169

Item Name: Authorization to Purchase Five (5) Paratransit Replacement Vehicles and

**Safety Surveillance Camera Systems** 

Date: 1/28/2021

### **ACTION REQUESTED:**

Staff is requesting the Board of Directors' authorization for the Chief Executive Officer (CEO) or designee to purchase a total of five (5) Ford E350 6.8L Gas – Van Terra Paratransit vehicles. The replacement vehicles will be procured for a not-to-exceed amount of \$445,000.

#### **BACKGROUND:**

LYNX has an active fleet of one hundred sixty-five (165) Paratransit vehicles. Five (5) Paratransit vehicles scheduled for replacement have exceeded their useful life, with an average of 279,670 miles per vehicle and over five years of service.

This vehicle replacement is part of the LYNX Transit Development Plan (TDP) and sustainability goals. The proposed vehicles will provide an immediate 18% to 20% improvement in fuel efficiency and lower overall maintenance costs once they are adopted into the fleet. In addition, the vehicles will have the capability to undergo a future conversion to operate on Compressed Natural Gas (CNG), based upon operational needs and business practices.

The replacement Paratransit vehicles will be purchased from Alliance Bus Group using the TRIPS-17-CA-ABG Transit Research Inspection Procurement Services Program (TRIPS) Contract and will be outfitted with appropriate lifts and seating securement systems to be ADA compliant.

In addition, the vehicle procurement will include five (5) Safety Surveillance Cameras and associated Digital Video Recorders (DVR) systems, using the TRIPS-17-CA-ABG Transit Research Inspection Procurement Services Program (TRIPS) Contract.



Funding for surveillance cameras provided by a 2019 Federal Transit Administration's Surface Transportation Program (STP) grant. A total of \$698,338 of grant funding has been dedicated for the paratransit vehicle surveillance camera project.

Upon arrival of the replacement vehicles, LYNX will retire a like number of vehicles in accordance with Federal Transit Administration (FTA) guidelines.

Paratransit Vehicles	Quantity	Cost	Total
Turtle Top Van Terra XL	5	\$75,000	\$375,000
Standard Seats(1), Foldaway Seats(6), Q'Straint QRTMAX(3),			
1000 lb. Lift(1), Freedman Tie-Downs System(3), Mobile Data			
Terminal(1), Gaseous Engine Prep(1)	5	11,000	55,000
Paratransit Vehicle Cost			\$430,000

Safety Surveillance Cameras and (DVR) systems	Quantity	Cost/Unit	Total
SEON 2 Camera System	5	\$2,090	\$10,450

### **DISADVANTAGE BUSINESS ENTERPRISE (DBE) PARTICIPATION:**

LYNX's DBE program requires that each transit vehicle manufacturer as a condition to bid for, or propose, on FTA-assisted vehicle procurements must provide certification of compliance with Federal DBE regulations requiring an established annual overall percentage DBE participation goal approved by FTA. DBE requirements are monitored by the Federal Transit Administration (FTA).

#### **FISCAL IMPACT:**

LYNX staff included \$430,000 in the FY2021 Adopted Capital Budget for the purchase of Paratransit vehicles. In addition, LYNX staff included \$698,000 in the FY2021 Adopted Capital Budget for the purchase of surveillance Camera systems in the ACCESS LYNX paratransit Fleet. Both projects will be funded with 100% Federal Funds.



# Consent Agenda Item #6.B. iii

To: LYNX Board of Directors

From: Leonard Antmann

Director Of Finance Leonard Antmann (Technical Contact)

Phone: 407.841.2279 ext: 6125

Item Name: Authorization to Sign a Lease Agreement with the Florida Department of

Transportation (FDOT) for the Use of FDOT's Vacant Property at the

**Intersection of Amelia Street and Garland Avenue** 

Date: 1/28/2021

### **ACTION REQUESTED:**

Staff is requesting the Board of Directors' authorization for the Chief Executive Officer (CEO) or designee to sign a lease agreement with the Florida Department of Transportation (FDOT) to utilize a vacant lot owned by FDOT at the intersection of Amelia Street and Garland Avenue for the period from January 1<sup>st</sup>, 2021 through December 31, 2021.

### **BACKGROUND:**

At the July 2014 Board meeting, the Board of Directors gave their approval to renew the lease with the Florida Department of Transportation (FDOT) to continue to use the vacant property at the intersection of Amelia Street and Garland Avenue. The extension was effective July 1<sup>st</sup>, 2014 and expired on December 31, 2020. Securing the property will provide better parking for outside visitors making it more convenient to have meetings at the LYNX Central Station (LCS). LYNX will be required to maintain the property and any improvements that may be made must be first approved by FDOT. LYNX will be required to place the property under its standard property and liability insurance coverage.

### **DISADVANTAGE BUSINESS ENTERPRISE (DBE) PARTICIPATION:**

No DBE participation goal is applicable for this activity.



# **FISCAL IMPACT:**

There is no immediate fiscal impact for the renewal of this lease agreement. FDOT will not charge LYNX for leasing the property. Any improvements to the property will be provided to the Board for approval and incorporated into the FY2021 Amended or FY2022 Adopted Operating or Capital Budgets, as appropriate.

ITEM/SEGMENT No.: 2424844

MANAGING DISTRICT: Five

F.A.P. NO.: **0042 232** 

STATE ROAD: 400

COUNTY: Orange

PARCEL NO.: 265

STATE OF FLORIDA DEPARTMENT OF TRANSPORTATION

Print Name

### AMENDMENT TO LEASE AGREEMENT

This is an Amendment to that certain Lease Agreement between Central Florida Regional Transportation Authority d/b/a LYNX and the State of Florida, Department of Transportation dated the 12<sup>th</sup> day of August 2014.

WHEREAS, the parties desire to extend the term of the above referenced lease.

#### **NOW THEREFORE:**

Title: \_\_\_\_\_

- 1. Lessee and Lessor agree to amend paragraph one (1) of the referenced lease to extend the lease term through an end date of **December 31**<sup>st</sup> **2021.** 
  - 2. All other terms and conditions of said lease shall remain in full force and effect.

Lessee (Company Name, if applicable)

By:

Print Name

Attest:

Name/Title:

Attest:

Print Name

District Secretary

#### STATE OF FLORIDA DEPARTMENT OF TRANSPORTATION

575-060-33 RIGHT OF WAY OGC – 08/09 Page 1 of 5

# LEASE AGREEMENT

ITEM/SEGMENT NO.: 242484-4

MANAGING DISTRICT: 5	
F.A.P. NO.: <u>0042 232 I</u>	
STATE ROAD NO.: 400	
COUNTY: Orange	
PARCEL NO.: 265	
12th	
THIS AGREEMENT, made this 10 day of August , 2014 , by and between the STATE OF	
FLORIDA DEPARTMENT OF TRANSPORTATION, (hereinafter called the Lessor), and Central Florida Regional Transportation	
Authority d/b/a LYNX	
(hereinafter called the Lessee).  WITNESSETH:	
WITHEOUT IT.	
In consideration of the mutual covenants contained herein, the parties agree as follows:	
1. Property and Term. Lessor does hereby lease unto Lessee the property described in Exhibit "A", attached and made a page	art
hereof, for a term of <u>76 MONTHS</u> beginning <u>9/1/2014</u> and ending <u>12/31/2020</u> . This	
Lease may be renewed for an additional N/A term at Lessee's option, subject to the rent adjustment as provided	in
Paragraph 3 below. Lessee shall provide Lessor N/A days advanced written notice of its exercise of the renewal option.	
If Lacace holds over and remains in necessarian of the preparty after the expiration of the term enceified in this Lacace or any	
If Lessee holds over and remains in possession of the property after the expiration of the term specified in this Lease, or any renewals of such term, Lessee's tenancy shall be considered a tenancy at sufferance, subject to the same terms and conditions as	
herein contained in this Lease.	
Total of the court	
This Lease is subject to all utilities in place and to the maintenance thereof as well as any other covenants, easements,	
or restrictions of record.	
This Lease shall be construed as a lease of only the interest, if any, of Lessor, and no warranty of title shall be deemed to be given herewith.	
to be given herewith.	
2. Use. The leased property shall be used solely for the purpose of PARKING	
f the property is used for any other purpose, Lessor shall have the option of immediately terminating this Lease. Lessee shall not	_
permit any use of the property in any manner that would obstruct or interfere with any transportation facilities.	
Lessee will further use and occupy the leased property in a careful and proper manner, and not commit any waste thereo	
Lessee will not cause, or allow to be caused, any nuisance or objectionable activity of any nature on the property. Lessee will not us	
or occupy said property for any unlawful purpose and will, at Lessee's sole cost and expense, conform to and obey any present future ordinances and/or rules, regulations, requirements, and orders of governmental authorities or agencies respecting the use at	
occupation of the leased property.	Hu
sociation of the loadsa property.	
Any activities in any way involving hazardous materials or substances of any kind whatsoever, either as those terms may be define	be
under any state or federal laws or regulations, or as those terms are understood in common usage, are specifically prohibited. The us	
of petroleum products, pollutants, and other hazardous materials on the leased property is prohibited. Lessee shall be held responsib	
or the performance of and payment for any environmental remediation that may be necessary, as determined by the Lessor, within th	
eased property. If any contamination either spread to or was released onto adjoining property as a result of Lessee's use of the lease	
property, the Lessee shall be held similarly responsible. The Lessee shall indemnify, defend, and hold harmless the Lessor from any	
claim, loss, damage, costs, charge, or expense arising out of any such contamination.	
3. Rent. Lessee shall pay to Lessor as rent, on or before the first day of each rent payment period, the sum of	
0.00 plus applicable tax, for each N/A of the term. If this Lease is	
erminated prior to the end of any rent payment period, the unearned portion of any rent payment, less any other amounts that may be	5
owed to Lessor, shall be refunded to Lessee. Lessee shall pay any and all state, county, city, and local taxes that may be due during	
he term hereof, including any real property taxes. Rent payments shall be made payable to the Florida Department of Transportation	i
and shall be sent to Nicole Hanna, 719 S. Woodland Blvd., MS 1-551, DeLand, FL 32720	
Lessor reserves the right to review and adjust the rental fee biennually and at renewal to refle narket conditions. Any installment of rent not received within ten (10) days after the date due shall bear interest at the highest rate	CĮ
allowed by law from the due date thereof, per Section 55.03(1), Florida Statutes. This provision shall not obligate Lessor to accept late	0
rent payments or provide Lessee a grace period.	
4. Improvements. No structures or improvements of any kind shall be placed upon the property without the prior written	
approval of the District Secretary for District 5 of Lessor. Any such structures or improvements shall be constructed in	n
a good and workmanlike manner at Lessee's sole cost and expense. Subject to any landlord lien, any structures or improvements	
constructed by Lessee shall be removed by Lessee, at Lessee's sole cost and expense, by midnight on the day of termination of this	

Lease and the leased property restored as nearly as practical to its condition at the time this Lease is executed. Portable or temporary advertising signs are prohibited.

Lessee shall perform, at the sole expense of Lessee, all work required in the preparation of the leased property for occupancy by Lessee, in the absence of any special provision herein contained to the contrary; and Lessee does hereby accept the leased property as now being in fit and tenantable condition for all purposes of Lessee.

Lessor reserves the right to inspect the property and to require whatever adjustment to structures or improvements as Lessor, in its sole discretion, deems necessary. Any adjustments shall be done at Lessee's sole cost and expense.

- 5. Maintenance. Lessee shall keep and maintain the leased property and any building or other structure, now or hereafter erected thereon, in good and safe condition and repair at Lessee's own expense during the existence of this Lease, and shall keep the same free and clear of any and all grass, weeds, brush, and debris of any kind, so as to prevent the same from becoming dangerous, inflammable, or objectionable. Lessor shall have no duty to inspect or maintain any of the leased property or buildings, and other structures thereon, during the term of this Lease; however, Lessor shall have the right, upon twenty-four (24) hours notice to Lessee, to enter the leased property for purposes of inspection, including conducting an environmental assessment. Such assessment may include: surveying; sampling of building materials, soil, and groundwater; monitoring well installations; soil excavation; groundwater remediation; emergency asbestos abatement; operation and maintenance inspections; and, any other actions which may be reasonable and necessary. Lessor's right of entry shall not obligate inspection of the property by Lessor, nor shall it relieve the Lessee of its duty to maintain the leased property. In the event of emergency due to a release or suspected release of hazardous waste on the property, Lessor shall have the right of immediate inspection, and the right, but not the obligation, to engage in remedial action, without notice, the sole cost and expense of which shall be the responsibility of the Lessee.
  - 6. Indemnification. (select applicable paragraph)

#### 

To the extent provided by law, Lessee shall indemnify, defend, and hold harmless the Lessor and all of its officers, agents, and employees from any claim, loss, damage, cost, charge, or expense arising out of any act, error, omission, or negligent act by Lessee, its agents, or employees, during the performance of the Lease, except that neither Lessee, its officers, agents, or employees will be liable under this paragraph for any claim, loss, damage, cost, charge, or expense arising out of any act, error, omission, or negligent act by the Lessor or any of its officers, agents, or employees during the performance of the Lease.

When the Lessor receives a notice of claim for damages that may have been caused by the Lessee, the Lessor will immediately forward the claim to the Lessee. Lessee and the Lessor will evaluate the claim and report their findings to each other within fourteen (14) working days and will jointly discuss options in defending the claim. After reviewing the claim, the Lessor will determine whether to require the participation of Lessee in the defense of the claim or to require that Lessee defend the Lessor in such claim as described in this section. The Lessor's failure to promptly notify Lessee of a claim shall not act as a waiver of any right herein to require the participation in or defense of the claim by Lessee. The Lessor and Lessee will each pay its own expenses for the evaluation, settlement negotiations, and trial, if any.

#### ☐ Lessee is not a Governmental Agency

Lessee shall indemnify, defend, save, and hold harmless Lessor, its agent, officers, and employees, from any losses, fines, penalties, costs, damages, claims, demands, suits, and liabilities of any nature, including attorney's fees, (including regulatory and appellate fees), arising out of or because of any acts, action, neglect, or omission by Lessee, or due to any accident, happening, or occurrence on the leased property or arising in any manner from the exercise or attempted exercise of Lessee's rights hereunder whether the same regards person or property of any nature whatsoever, regardless of the apportionment of negligence, unless due to the sole negligence of Lessor.

Lessee's obligation to indemnify, defend and pay for the defenses or at Lessor's option, to participate, and to associate with the Lessor in the defense and trial of any claim and any related settlement negotiations, shall be triggered by the Lessor's notice of claim for indemnification to Lessee. Lessee's inability to evaluate liability or its evaluation of liability shall not excuse Lessee's duty to defend and indemnify within seven days after such notice by the Lessor is given by registered mail. Only an adjudication or judgment after the highest appeal is exhausted specifically finding the Lessor solely negligent shall excuse performance of this provision by Lessee. Lessee shall pay all costs and fees related to this obligation and its enforcement by Lessor. Lessor's failure to notify Lessee of claim shall not release Lessee of the above duty to defend.

7. Insurance. Lessee at its expense, shall maintain at a	Il times during the term of this Lease, public liability insurance
protecting Lessor and Lessee against any and all claims for injury	and damage to persons and property, and for the loss of life or
property occurring in, on, or about the property arising out of the a	act, negligence, omission, nonfeasance, or malfeasance of Lessee, its
employees, agents, contractors, customers, licensees, and invites	es. Such insurance shall be carried in a minimum amount of not less
than Five Hundred Thousand (\$ 500,000.00 ) fo	r bodily injury or death to any one person or any number of persons in
any one occurrence and not less than Three Hundred Thousand	(\$ 300,000.00) for property damage, or a combined
coverage of not less than Eight Hundred Thousand	(\$ 800,000.00 ). All such policies shall be issued by
companies licensed to do business in the State of Florida and all	such policies shall contain a provision whereby the same cannot be

canceled or modified unless Lessor is given at least sixty (60) days prior written notice of such cancellation or modification. Lessee shall provide Lessor certificates showing such insurance to be in place and showing Lessor as additional insured under the policies. If self-insured or under a risk management program, Lessee represents that such minimum coverage for liability will be provided for the leased property.

Lessor may require the amount of any public liability insurance to be maintained by Lessee be increased so that the amount thereof adequately protects Lessor's interest. Lessee further agrees that it shall during the full term of this Lease and at its own expense keep the leased property and any improvements thereon fully insured against loss or damage by fire and other casualty. Lessee also agrees that it shall during the full term of this Lease and at its own expense keep the contents and personal property located on the leased property fully insured against loss or damage by fire or other casualty and does hereby release and waive on behalf of itself and its insurer, by subrogation or otherwise, all claims against Lessor arising out of any fire or other casualty whether or not such fire or other casualty shall have resulted in whole or in part from the negligence of the Lessor.

8. <u>Eminent Domain</u>. Lessee acknowledges and agrees that its relationship with Lessor under this Lease is one of landlord and tenant and no other relationship either expressed or implied shall be deemed to apply to the parties under this Lease. Termination of this Lease for any cause shall not be deemed a taking under any eminent domain or other law so as to entitle Lessee to compensation for any interest suffered or lost as a result of termination of this Lease, including any residual interest in the Lease, or any other facts or circumstances arising out of or in connection with this Lease.

Lessee hereby waives and relinquishes any legal rights and monetary claims which it might have for full compensation, or damages of any sort, including special damages, severance damages, removal costs, or loss of business profits, resulting from Lessee's loss of occupancy of the leased property, or any such rights, claims, or damages flowing from adjacent properties owned or leased by Lessee as a result of Lessee's loss of occupancy of the leased property. Lessee also hereby waives and relinquishes any legal rights and monetary claims which it might have for full compensation, or damages of any sort as set out above, as a result of Lessee's loss of occupancy of the leased property, when any or all adjacent properties owned or leased by Lessee are taken by eminent domain proceedings or sold under the threat thereof. This waiver and relinquishment applies whether this Lease is still in existence on the date of taking or sale; or has been terminated prior thereto.

#### 9. Miscellaneous.

- a. This Lease may be terminated by Lessor immediately, without prior notice, upon default by Lessee hereunder, and may be terminated by either party, without cause upon thirty (30) days prior written notice to the other party.
- b. In addition to, or in lieu of, the terms and conditions contained herein, the provisions of any Addendum of even date herewith which is identified to be a part hereof is hereby incorporated herein and made a part hereof by this reference. In the event of any conflict between the terms and conditions hereof and the provisions of the Addendum(s), the provisions of the Addendum(s) shall control, unless the provisions thereof are prohibited by law.
- c. Lessee acknowledges that it has reviewed this Lease, is familiar with its terms, and has had adequate opportunity to review this Lease with legal counsel of Lessee's choosing. Lessee has entered into this Lease freely and voluntarily. This Lease contains the complete understanding of the parties with respect to the subject matter hereof. All prior understandings and agreements, oral or written, heretofore made between the parties and/or between Lessee and the previous owner of the leased property and landlord of Lessee are merged in this Lease, which alone, fully and completely expresses the agreement between Lessee and Lessor with respect to the subject matter hereof. No modification, waiver, or amendment of this Lease or any of its conditions or provisions shall be binding upon Lessor or Lessee unless in writing and signed by both parties.
- d. Lessee shall not sublet the property or any part thereof, nor assign this Lease, without the prior consent in writing of the Lessor; this Lease is being executed by Lessor upon the credit and reputation of Lessee. Acceptance by Lessor of rental from a third party shall not be considered as an assignment or sublease, nor shall it be deemed as constituting consent of Lessor to such an assignment or sublease.
- e. Lessee shall be solely responsible for all bills for electricity, lighting, power, gas, water, telephone, and telegraph services, or any other utility or service used on the property.
- f. This Lease shall be governed by the laws of the State of Florida, and any applicable laws of the United States of America.
- g. All notices to Lessor shall be sent to the address for rent payments and all notices to Lessee shall be sent to: Blanche W. Sherman, Director of Finance, LYNX, 455 N. Garland Avenue, Orlando, FL 32801 (407) 254-6100

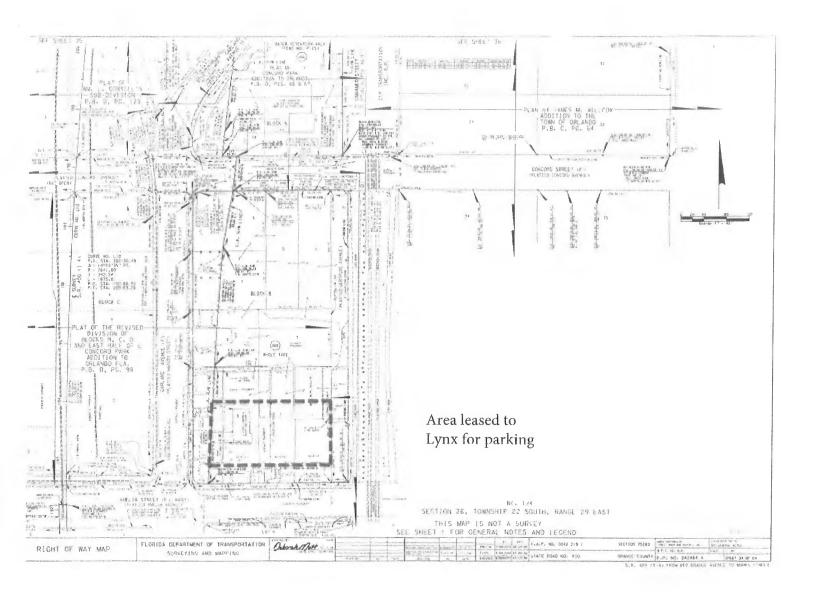
IN WITNESS WHEREOF, the parties hereto have caused these presents to be executed, the day and year first above written.

STATE OF FLORIDA

		DEPARTMENT OF TRANSPORTATION
	LYNX Lessee (Company Name, if applicable)	By: District Secretary
BY:	- Holy Jos	Noranne Downs, P.W. Print Name
	John M. Lewis, Jr. Print Name	Attest: Wellen fraguer
Title:	Chief Executive Officer	Name/Title: Crystal Boos NORMA HESIN Excurt As
Attest:	Janoly V. Sterma (SEAL)	LEGAL REVIEW:
	Blanche W. Sherman Print Name	District Counsel
Title:	Director of Finance	Clifford R. Saulter, Esquire Print Name

# **ADDENDUM**

AUTH	This is an Addendum to that certain Lease Agreement beto DRITY d/b/a LYNX	ween <u>CENTR</u>	AL FLORIDA REGIONAL TRANSI	PORTATION
and the	e State of Florida Department of Transportation dated the tion to the provisions contained in said Agreement, the follow nt to Paragraph 9 (b) of said Agreement:	12th ring terms and	day of <u>August</u> d conditions shall be deemed to be	a part thereof
The lea	ased property identified in the attached Exhibit "A" will be use	d solely as a	parking lot and must be fenced.	
Lessee	e will reserve at least three (3) parking spots for use exclusive	ely by Congre	sswoman Brown and/or her staff.	
			,	
			STATE OF FLORIDA DEPARTMENT OF TRANSPORT.	ATION
			mahile J	
	LYNX Lessee (Company Name, if applicable)	Ву	District Secretary	
	10101		•	
BY:	Butter		Noranne Downs, P.E. Print Name	
	1 1 1			
	John M. Lewis, Jr. Print Name	Attest	Asturbagan	
			1	1 115 10
Title:	Chief Executive Officer	Name/Title:	Crystal Base WORM Mesi	N EVECY THE ASU
Attest:	Jauch V. Dhormaiseal)		LEGAL REVIEW:	•
	The state of the s		A.H. Mala	£1
	Blanche W. Sherman Print Name		District Counsel	wy,
Title:	Director of Finance		Clifford R. Saulter, Esquire Print Name	





# Consent Agenda Item #6.B. iv

To: LYNX Board of Directors

From: Terri Setterington

Director Of Human Resources

**Terri Setterington** (Technical Contact)

Phone: 407.841.2279 ext: 6106

Item Name: Authorization to Extend the Employment Benefits Provided for Under the

Families First Coronavirus Response Act (FFCRA) Related to Emergency

Paid Sick Leave (EPSL)

Date: 1/28/2021

# **ACTION REQUESTED:**

Staff is requesting the Board of Directors' authorization for the Chief Executive Officer (CEO) or designee to extend the employment benefits provided for under the Families First Coronavirus Response Act ("FFCRA") related to the Emergency Paid Sick Leave ("EPSL"), to March 31, 2021.

#### **BACKGROUND:**

The FFCRA expired December 31, 2020 and previously contained several employment benefits, including the payment of up to 80 hours of paid sick time at the employee's regular rate of pay when the employee was ill or quarantined due to a personal exposure to COVID-19.

The December 2020 Pandemic Relief Package passed by Congress and signed into law provided a tax credit through March 31, 2021 for businesses that voluntarily extended this emergency leave to employees for the first quarter of 2021. Although these tax credits do not apply to public employers, LYNX could extend the EPSL provision through March 31, 2021 on a voluntary basis and at its expense.

Staff is only requesting authorization to extend one benefit of the FFCRA, from 1/1/2021 through 3/31/2021, consisting of emergency paid sick time (up to 80 hours) at an employee's regular rate of pay when a LYNX employee is quarantined or ill due to their personal exposure to COVID-19. The maximum of 80 hours would include any time already utilized under the FFCRA in 2020. Implementation of this extension will be subject to applicable forms and procedures developed by the Human Resources Department in consultation with Legal and



Finance Departments. This benefit would be available to all employees, including seasonal/temporary staff.

# **DISADVANTAGE BUSINESS ENTERPRISE (DBE) PARTICIPATION:**

A DBE participation goal is not applicable for this activity.

# **FISCAL IMPACT:**

LYNX staff does not anticipate an additional fiscal impact from extending this provision as described above.



# Consent Agenda Item #6.B. v

To: LYNX Board of Directors

From: Albert Francis

Chief Financial Officer Terri Setterington (Technical Contact)

Phone: 407.841.2279 ext: 6058

Item Name: Authorization to Execute Resolution #21-001 for Approval of Amendment

Number 1 to the LYNX Money Purchase Plan

Date: 1/28/2021

### **ACTION REQUESTED:**

Staff is requesting the Board of Directors authorization for the LYNX Board of Directors Chair to execute Resolution #21-001 ("Resolution") to approve Amendment Number 1 to the LYNX Money Purchase Plan.

#### **BACKGROUND:**

The governing plan document for the LYNX Money Purchase Plan ("Plan") currently specifies fixed employer matching and non-elective contribution percentages. The Employment Agreement specifies employer contribution percentages to the Plan that are, or may be, different from those specified in the governing plan document.

Amendment Number 1 ("Amendment") to the governing plan document provides that if there is an employment agreement in place between a participant and LYNX that contains retirement benefit provisions, the terms of the employment agreement control rather than the fixed employer contribution percentages in the governing plan document.

A complete copy of the Amendment is attached as Exhibit "A" to the Resolution.

It is recommended that the Board of Directors approve the Amendment to allow the retirement benefits provisions of the Employment Agreement to be efficiently implemented.

### **DISADVANTAGE BUSINESS ENTERPRISE (DBE) PARTICIPATION:**

No DBE participation goal is applicable for this activity.



# **FISCAL IMPACT:**

The FY2021 Approved Operating budget has sufficient funds to cover the provisions of this amendment.

#### **CFRTA RESOLUTION NO. 21-001**

RESOLUTION OF THE CENTRAL FLORIDA REGIONAL TRANSPORTATION AUTHORITY (d/b/a/ LYNX) TO APPROVE AMENDMENT NUMBER 1 TO THE LYNX MONEY PURCHASE PLAN

WHEREAS, LYNX (the "Employer") originally adopted the LYNX Money Purchase Plan (the "Plan") effective October 1, 1993 and last amended and restated the Plan's governing terms, effective January 1, 2019; and

WHEREAS, pursuant to Section 14.01(b) of the Plan, the Employer has the right to amend the Plan; and

WHEREAS, the Employer desires to amend the Plan to account for the possibility that an employment agreement between LYNX and a participant may provide for overriding contribution terms; and

**WHEREAS**, it has been proposed that the Employer accomplish the foregoing objective by adopting the document labeled "Amendment Number 1" and titled "AMENDMENT TO LYNX MONEY PURCHASE PLAN" attached hereto as Exhibit "A," with an effective date of February 8, 2021.

### NOW, THEREFORE, BE IT RESOLVED THAT:

- 1. The document labeled "Amendment Number 1" and titled "AMENDMENT TO LYNX MONEY PURCHASE PLAN" attached hereto as Exhibit "A" is hereby approved.
- 2. The LYNX Board Chair is hereby authorized to execute the document labeled "Amendment Number 1" and titled "AMENDMENT TO LYNX MONEY PURCHASE PLAN" attached hereto as Exhibit "A," for and on behalf of LYNX.
- 3. The LYNX Human Resources, Finance and/or Accounting personnel, with such assistance as they may require from the Plan's Administrative Committee or the Plan's Board of Trustees, are authorized and directed to take all other action as they determine necessary or desirable to effectuate these resolutions.

# **CFRTA RESOLUTION NO. 21-001**

RESOLUTION OF THE CENTRAL FLORIDA REGIONAL TRANSPORTATION AUTHORITY (d/b/a/ LYNX) TO APPROVE AMENDMENT NUMBER 1 TO THE LYNX MONEY PURCHASE PLAN

4.	Resources, Finance and/or Accoun	or hereinafter taken by the LYNX Human ting personnel in connection with any and all solution are hereby confirmed and ratified as
<b>APPR</b> Goveri	<b>OVED AND ADOPTED</b> this ning Board of the Central Florida Re	day of, 2021 by the gional Transportation Authority.
		CENTRAL FLORIDA REGIONAL TRANSPORTATION AUTHORITY
		By: Governing Board
		Chair
ATTE	ST:	
Secreta	ary	

# AMENDMENT TO LYNX MONEY PURCHASE PLAN ("the Plan")

WHEREAS, Central Florida Regional Transportation Authority d/b/a LYNX (the "Employer") maintains the LYNX Money Purchase Plan (the "Plan") for its employees;

WHEREAS, Central Florida Regional Transportation Authority d/b/a LYNX has decided that it is in its best interest to amend the Plan;

WHEREAS, Section 14.01(b) of the Plan authorizes the Employer to a mend the selections under the LYNX Money Purchase Plan Adoption Agreement.

NOW THEREFORE BE IT RESOLVED, that the LYNX Money Purchase Plan Adoption Agreement is a mended as follows. The amendment of the Plan is effective as of 2-8-2020.

- 1. The Adoption Agreement is a mended to read:
  - 3-1 **ELIGIBLE EMPLOYEES:** In addition to the Employees identified in Section 2.02 of the Plan, the following Employees are excluded from participation under the Plan. See Sections 2.02(d) and (e) of the Plan for rules regarding the effect on Plan participation if an Employee changes between an eligible and ineligible class of employment.

□ (a)	No exclusions
□ (b)	Collectively Bargained Employees
□ (c)	Non-resident aliens who receive no compensation from the Employer which constitutes U.S. source income
☑ (d)	Leased Employees
□ (e)	Employees paid on an hourly basis
□ (f)	Employees paid on a salaried basis
□ (g)	Employees in an elected or appointed position
□ (h)	Part-Time Employees (as defined in Section 1.68 of the Plan)
☑ (i)	Seasonal Employees (as defined in Section 1.84 of the Plan
☑ (j)	Temporary Employees (as defined in Section 1.88 of the Plan)
<b>☑</b> (k)	Other: Any Collectively Bargained Employee who is covered by a collective bargaining agreement that does not provide for coverage under the Plan, contract Employees (which the Plan Administrator shall continue to interpret to mean only Employees with nonrenewable project-based contracts, as reflected in the LYNX Human Resources

[Note: The elections under this AA §3-1 apply to any Pick-Up Contributions and any After-Tax Employee Contributions authorized under AA §6-6, unless elected otherwise under subsection (k).]

records), casual Employees and interns. For purpose of Participant contributions or Matching Contributions only, common law employees of the Employer, determined in accordance with its payroll records, hired (or last hired) as

2. The Adoption Agreement is a mended to read:

Eligible Employees prior to October 1, 2013

6-2 **EMPLOYER CONTRIBUTION FORMULA:** For the period designated in AA §6-4 below, the Employer will make the following Employer Contributions on behalf of Participants who satisfy the allocation conditions designated in AA §6-5 below.

□ (a)	Fixed co	Fixed contribution.					
	$\Box$ (1)	Fixed percentage % of each Participant's Plan Compensation.					
	□ (2)	Fixed dollar. \$ for each Participant.					
	□ (3)	<b>Determined in accordance with the terms of the Employment contract</b> between an Eligible Employee and the Employer. [If this subsection (3) is checked, the provisions of an Employment contract addressing retirement benefits will override any selection under this AA §6-2.]					

□ (b)	Permitted disparity contribution.								
	$\Box$ (1)	(1) Individual method. The Employer will contribute:							
		□ (	☐ (i)% of each Participant's Plan Compensation plus						
			ii)% o	f each Parti	cipant's Excess C	ompensation.			
		_	[Note: The percentage of Excess Compensation may not exceed the Maximum Disparity Rate. See Section $3.02(b)(2)(i)(C)$ of the Plan.]						
	□ (2)	Part	<b>Group method.</b> The Employer will contribute% (not more than 25%) of total Plan Compensation of all Participants who satisfy the allocation conditions under AA §6-5 below. The Employer Contribution will be allocated under the two-step method (as defined in Section 3.02(a)(1)(i)(B)(I) of the Plan).						
	☐ (3) Modification of permitted disparity rules.								
		☐ (i) Integration Level. For purposes of determining the permitted dispar (2) above, instead of the Taxable Wage Base (as defined in Section 1. Level is:							
			$\square$ (A)	% of the Taxable Wage Base, increased (but not above the Taxable Wage Base) to the next higher:					
				□ (I)	N/A		□ (II)	\$1	
				$\square$ (III)	\$100		$\square$ (IV)	\$1,000	
			□ (B)	\$ (no	t to exceed the Ta	xable Wage Base	e)		
			□ (C)	20% of th	e Taxable Wage I	Base			
								ng the Maximum Disparity Rate that Vage Base is selected.]	
			ii) <b>Describ</b>	Describe special rules for applying permitted disparity allocation formula:					
			[ <b>Note:</b> A	Iny special 1	l rules under subsection (ii) must be definitely determinable.]				
□ (c)	Contribution for designated Employee groups. The Employer will make an Employer Contribution to the Participants in the following designated groups. The amount to be contributed with respect to a designated Employee group will be determined under subsection (2) below.								
	(1)	<b>Designated Employee groups.</b> A separate Employer Contribution will be made to the following Employee groups:						ade to the following Employee	
			Group 1:						
				Employee groups designated above must be clearly defined in a manner that will not violate the location formula requirement of Treas. Reg. $\S1.401-1(b)(1)(i)$ .					
	(2) Employer Contribution percentages.								
			The contribu	tion for eacl	n Participant in G	roup 1 will be:			
			□ (A)%	of Plan Co	mpensation				
			□ (B) \$						
			☐ (C) Maxii	num amour	nt permitted under	Code §415.			
	□ (3) Special rules.								
		□ (i)	is in more tha	an one alloca nployer Cor	ation group descri tribution based o	ibed in (1) above	duringthe	r this subsection (i), if a Participant Plan Year, the Participant will In the last day of the Plan Year. (See	
			group	during the	Plan Year, the Par	ticipant's share	of the Emp	sipant is in more than one allocation sloyer Contribution will be based on s in each allocation group.	
		□ (ii)	Describe:						
			[Nota:	Invencial:	rulas undar subsa	ation (ii) must be	dofinital	datarminable 1	

[Note: Any special rules under subsection (ii) must be definitely determinable.]

⊔ (d)	this purp	ose, a Participant's adjusted Plan Compensation is determined by multiplying the Participant's Plan sation by an Actuarial Factor (as described in Section 1.03 of the Plan).				
	A Participant's Actuarial Factor is determined based on a specified interest rate and mortality table. Unless designated otherwise under (1) or (2) below, the Plan will use an applicable interest rate of 8.5% and a UP-1984 mortality table.					
	□ (1)	<b>Applicable interest rate.</b> Instead of 8.5%, the Plan will use an interest rate of% (must be between 7.5% and 8.5%) in determining a Participant's Actuarial Factor.				
	□ (2)	<b>Applicable mortality table.</b> Instead of the UP-1984 mortality table, the Plan will use the following mortality table in determining a Participant's Actuarial Factor:				
	□ (3)	Describe special rules applicable to age-based allocation:				
	1984 mc	ee Exhibit A of the Plan for sample Actuarial Factors based on an 8.5% applicable interest rate and the UP- ortality table. If an interest rate or mortality table other than 8.5% or UP-1984 is selected, appropriate of Factors must be calculated.]				
□ (e)	<b>Service-based contribution.</b> The Employer will make the following contribution based on units of service designated under $(3) - (5)$ below.					
	$\Box$ (1)	Fixed percentage% of Plan Compensation paid for each period of service designated below.				
	□ (2)	Fixed dollar. \$ for each period of service designated below.				
	The serv	rice-based contribution will be based on the following periods of service:				
	$\square$ (3)	Each Hour of Service				
	□ (4)	Each week of employment				
	□ (5)	Describe period:				
	The service-based contribution is subject to the following rules.					
	□ (6)	Describe any special provisions that apply to service-based contribution:				
☑ (f)	Participa or after of October the fores	e special rules for determining contributions under Plan: The fixed Employer Contribution is 6% of each ent's Plan Compensation for Participants who were hired or re-hired as Eligible Employees by the Employer on October 1, 2013. For Participants who were hired or last hired as Eligible Employees by the Employer prior to 1, 2013, the fixed Employer Contribution is 12% of each Participant's Plan Compensation. Notwithstanding going, if there is an Employment contract between an Eligible Employee and the Employer, any provisions of loyment contract addressing retirement benefits will override the specifications in this AA §6-2. Also, refer to				

[Note: Any special rules under subsection (f) must be definitely determinable.]

Addendum I for Matching Contributions.

(Signature)

#### EMPLOYER SIGNATURE PAGE

□ (a) The adoption of a new plan. effective[insert Effective Date of Plan]. [Note: Date can be no earlier than the first day of the Plan Is adopted.]  □ (b) The restatement of an existing plan, in order to comply with the requirements of PPA, pursuant to Rev. Proc. 2011-49.  (1) Effective date of restatement: [Nate: Date can be no earlier than January 1, 2007. Section 14.01(d)/2) of Plan provides for retractive effective dates for all PPA provisions. Thus, a current effective date may be used under this subsection (1) without jeopardizing reliance.]  (2) Name of plan(s) being restated:	PURPO	SE O	F EXECUTION. This Signature Page is being executed to effect:
(1) Effective date of restatement; [Note: Date can be no earlier than January 1, 2007. Section 14.01(d)(2) of Plan provides for retroactive effective date [Fetcive date [Fetcive date [Fetcive date may be used under this subsection (1) without jeopardizing reliance.]  (2) Name of plan(s) being restated:  (3) The original effective date of the plan(s) being restated:  (4) An amendment or restatement of the Plan (other than to comply with PPA). If this Plan is being amended, a snap-on amendment may be used to designate the modifications to the Plan or the updated pages of the Adoption Agreement may be substituted for the original pages in the Adoption Agreement. All prior Employer Signature Pages should be retained as part of this Adoption Agreement.  (1) Effective Date(s) of amendment/restatement: 2-8-2020  (2) Name of plan being amended/restated: LYNX Money Purchase Plan  (3) The original effective date of the plan being amended/restated: [0.1-1993]  (4) If Plan is being amended, identify the Adoption Agreement section(s) being amended: Section 3-1(k) is amended to update the contract Employeres exclusion language: Section 6-2 is amended to change the Employer Contribution Formula to add language regarding Employment contracts: Section 6-2 is amended to change the Employer Contribution Formula to add language regarding Employment contracts: Section 6-2 is amended to change the Employer Contribution Formula to add language regarding Employment contracts: Section 6-2 is amended to change the Employer Contribution Formula to the Plan and will notify the Employer fit discontinues or abandons the Plan. To be eligible to receive such notification, the Employer and griered inquiries regarding the Plan or the effect of the Favorable IRS Letter to the Volume Submitter Sponso (or authorized representative) and plan and address. The Employer many after cinquiries regarding the Plan or the effect of the Favorable IRS Letter to the Volume Submitter Sponso (or authorized representative) and plan and plan and plan and plan and	□ (a)		
provides for retroactive effective dates for all PPA provisions. Thus, a current effective date may be used under this subsection (1) without jeopardicing reliance.]  (2) Name of plan(s) being restated:  (3) The original effective date of the plan(s) being restated:  (3) The original effective date of the plan(s) being restated:  (4) An amendment or restatement of the Plan (other than to comply with PPA). If this Plan is being amended, a snap-on amendment may be used to designate the modifications to the Plan or the updated pages of the Adoption Agreement may be substituted for the original pages in the Adoption Agreement. All prior Employer Signature Pages should be retained as part of this Adoption Agreement.  (1) Effective Date(s) of amendment/restatement: 2-8-2020  (2) Name of plan being amended/restated: LYNX Money Purchase Plan  (3) The original effective date of the plan being amended/restated: 10-1-1993  (4) If Plan is being amended, identify the Adoption Agreement section(s) being amended: Section 3-1(k) is amended to undate the contract Employees exclusion language. Section 6-2 is amended to change the Employer Contribution Formula to add language regarding Employment contracts: Section 6A-2 or Addendum I is amended to add language regarding Employment contracts: Section 6A-2 or Addendum I is amended to add language regarding Employment contracts: Section 6A-2 or Addendum I is amended to add language regarding Employment contracts: Section 6A-2 or Addendum I is amended to add language regarding Employer and with the section of the Plan of the Plan of the Employer and with the section of the Plan of the Plan of the Plan of the Section 6A-2 or Addendum I is amended to add language regarding Employer and with the section of the Plan in the Plan in accordance with applicable Section 6A-2 or Addendum I is amended to add language regarding Employer and with the Section 6A-2 or Addendum I is amended to the Plan or the Section 6A-2 or Addendum I is amended to the Plan or the Section 6A-2 or Addendum I is amen	□ (b)	The	restatement of an existing plan, in order to comply with the requirements of PPA, pursuant to Rev. Proc. 2011-49.
(3) The original effective date of the plan(s) being restated:  (4) An amendment or restatement of the Plan (other than to comply with PPA). If this Plan is being amended, a snap-on amendment may be used to designate the modifications to the Plan or the updated pages of the Adoption Agreement may be substituted for the original pages in the Adoption Agreement. All prior Employer Signature Pages should be retained as part of this Adoption Agreement.  (1) Effective Date(s) of amendment/restatement: 2-8-2020  (2) Name of plan being amended/restated: LYNX Money Purchase Plan  (3) The original effective date of the plan being amended/restated: 10-1-1993  (4) If Plan is being amended, identify the Adoption Agreement section(s) being amended: Section 3-1(k) is amended to undate the contract Employees exclusion language. Section 6-2 is amended to change the Employer Contribution Formula to add language regarding Employment contracts: Section 6-2 of Addendum I is amended to add language regarding Employment contracts.  VOLUME SUBMITTER SPONSOR INFORMATION. The Volume Submitter Sponsor (or authorized representative) will inform the Employer of any amendments made to the Plan and will notify the Employer if it discontinues or abandons the Plan. To be eligible to receive such notification, the Employer agrees to notify the Volume Submitter Sponsor (or authorized representative) at the following location:  Name of Volume Submitter Sponsor (or authorized representative): Massachusetts Mutual Life Insurance Company Address: 1295 State Street Springfield, MA 01111-0001  Telephone number: (800) 309-3539  IMPORTANT INFORMATION ABOUT THIS VOLUME SUBMITTER PLAN. A failure to properly complete the elections in this Adoption Agreement or to operate the Plan in accordance with applicable law may result in disqualification of the Plan. The Employer may relate the Plan is qualification of the Plan. The Employer may relate in such disqualification of the Plan. The Employer may relate the Plan in a certain circumstances or with respect t		(1)	provides for retroactive effective dates for all PPA provisions. Thus, a current effective date may be used under this
<ul> <li>☑ (c) An amendment or restatement of the Plan (other than to comply with PPA). If this Plan is being amended, a snap-on amendment may be used to designate the modifications to the Plan or the updated pages of the Adoption Agreement may be substituted for the original pages in the Adoption Agreement. All prior Employer Signature Pages should be retained as part of this Adoption Agreement.</li> <li>(1) Effective Date(s) of amendment/restatement: 2-8-2020</li> <li>(2) Name of plan being amended/restated: LYNX Money Purchase Plan</li> <li>(3) The original effective date of the plan being amended/restated: 10-1-1993</li> <li>(4) If Plan is being amended, identify the Adoption Agreement section(s) being amended: Section 3-1(k) is amended to update the contract Employees seclusion language: Section 6-2 is amended to change the Employer Contribution Formula to add language researching Employment contracts:</li> <li>VOLUME SUBMITTER SPONSOR INFORMATION. The Volume Submitter Sponsor (or authorized representative) will inform the Employer of any amendments made to the Plan and will notify the Employer if it discontinues or abandons the Plan. To be eligible to receive such notification, the Employer agrees to notify the Volume Submitter Sponsor (or authorized representative) of any change in address. The Employer may direct inquiries regarding the Plan or the effect of the Favorable IRS Letter to the Volume Submitter Sponso (or authorized representative) at the following location:</li> <li>Name of Volume Submitter Sponsor (or authorized representative): Massachusetts Mutual Life Insurance Company Address: 1295 State Street Springfield, MA 01111-0001</li> <li>Telephone number: (8001) 309-2539</li> <li>IMPORTANT INFORMATION ABOUT THIS VOLUME SUBMITTER PLAN. A failure to properly complete the elections in this Adoption Agreement or to operate the Plan in accordance with applicable law may result in disqualification of the Plan. The Employer available in the Pavorable IRS Letter in</li></ul>			• • •
amendment may be used to designate the modifications to the Plan or the updated pages of the Adoption Agreement may be substituted for the original pages in the Adoption Agreement. All prior Employer Signature Pages should be retained as part of this Adoption Agreement.  (1) Effective Date(s) of amendment/restatement: 2-8-2020  (2) Name of plan being amended/restated: LYNX Money Purchase Plan  (3) The original effective date of the plan being amended/restated: 10-1-1993  (4) If Plan is being amended, identify the Adoption Agreement section(s) being amended: Section 3-1(k) is amended to update the contract Employees exclusion language. Section 6-2 is amended to change the Employer Contribution Formula to add language regarding Employment contracts.  VOLUME SUBMITTER SPONSOR INFORMATION. The Volume Submitter Sponsor (or authorized representative) will inform the Employer agrees to notify the Volume Submitter Sponsor (or authorized representative) will inform the receive such notification, the Employer agrees to notify the Volume Submitter Sponsor (or authorized representative) of any change in address. The Employer may direct inquiries regarding the Plan or the effect of the Favorable IRS Letter to the Volume Submitter Sponsor (or authorized representative) of any change in address. The Employer may direct inquiries regarding the Plan or the effect of the Favorable IRS Letter to the Volume Submitter Sponsor (or authorized representative) of any change in address. The Employer may direct inquiries regarding the Plan or the effect of the Favorable IRS Letter to the Volume Submitter Sponsor (or authorized representative).  Name of Volume Submitter Sponsor (or authorized representative):  Massachusetts Mutual Life Insurance Company Address: 1295 State Street Springfield, MA 01111-0001  Telephone number: (2003) 309-3539  IMPORTANT INFORMATION ABOUT THIS VOLUME SUBMITTER PLAN. A failure to properly complete the elections in this Adoption Agreement or to operate the Plan in accordance with applicable law may result in d		(3)	The original effective date of the plan(s) being restated:
(2) Name of plan being amended/restated: LYNX Money Purchase Plan  (3) The original effective date of the plan being amended/restated: 10-1-1993  (4) If Plan is being amended, identify the Adoption Agreement section(s) being amended: Section 3-1(k) is amended to undate the contract Employees exclusion language; Section 6-2 is amended to change the Employer Contribution Formula to add language regarding Employment contracts: Section 6-2 is amended to change the Employer Contribution Formula to add language regarding Employment contracts.  VOLUME SUBMITTER SPONSOR INFORMATION. The Volume Submitter Sponsor (or authorized representative) will inform the Employer of any amendments made to the Plan and will notify the Employer if it discontinues or abandons the Plan. To be eligible to receive such notification, the Employer agrees to notify the Volume Submitter Sponsor (or authorized representative) of any change in address. The Employer may direct inquiries regarding the Plan or the effect of the Favorable IRS Letter to the Volume Submitter Sponsor (or authorized representative) at the following location:  Name of Volume Submitter Sponsor (or authorized representative): Massachusetts Mutual Life Insurance Company Address: 1295 State Street Springfield, MA 01111-0001  Telephone number: (800) 309-3539  IMPORTANT INFORMATION ABOUT THIS VOLUME SUBMITTER PLAN. A failure to properly complete the elections in this Adoption Agreement or to operate the Plan in accordance with applicable law may result in disqualification of the Plan. The Employer may rely on the Favorable IRS Letter is sued by the National Office of the Internal Revenue Service to the Volume Submitter Sponsor as evidence that the Plan is qualified under Code \$401(a), to the extent provided in Rev. Proc. 2011-49. The Employer may rely on the Favorable IRS Letter insertion in the Service of the Internal Revenue Service for a determination equirements, which are specified in the Favorable IRS Letter issued by the respect to the Plan and in Rev. Proc. 2011-49. I	☑ (c)	ame sub	ndment may be used to designate the modifications to the Plan or the updated pages of the Adoption Agreement may be stituted for the original pages in the Adoption Agreement. All prior Employer Signature Pages should be retained as part of
(3) The original effective date of the plan being amended/restated: 10-1-1993  (4) If Plan is being amended, identify the Adoption Agreement section(s) being amended: Section 3-1(k) is amended to undate the contract Employees exclusion language; Section 62-2 is amended to change the Employer Contribution Formula to add language regarding Employment contracts; Section 6A-2 of Addendum I is amended to add language regarding Employment contracts.  VOLUME SUBMITTER SPONSOR INFORMATION. The Volume Submitter Sponsor (or authorized representative) will inform the Employer of any amendments made to the Plan and will notify the Employer if it discontinues or abandons the Plan. To be eligible to receive such notification, the Employer agrees to notify the Volume Submitter Sponsor (or authorized representative) of any change in address. The Employer may direct inquiries regarding the Plan or the effect of the Favorable IRS Letter to the Volume Submitter Sponso (or authorized representative) at the following location:  Name of Volume Submitter Sponsor (or authorized representative): Massachusetts Mutual Life Insurance Company Address: 1295 State Street Springfield, MA 01111-0001  Telephone number: (800) 309-3539  IMPORTANT INFORMATION ABOUT THIS VOLUME SUBMITTER PLAN. A failure to properly complete the elections in this Adoption Agreement or to operate the Plan in accordance with applicable law may result in disqualification of the Plan. The Employer may rely on the Favorable IRS Letter is sued by the National Office of the Internal Revenue Service to the Volume Submitter Sponsor as evidence that the Plan is qualified under Code \$401 (a), to the extent provided in Rev. Proc. 2011-49. The Employer may not rely on the Favorable IRS Letter in certain circumstances or with respect to certain qualification requirements, which are specified in the Favorable IRS Letter in certain circumstances or with respect to certain qualification requirements, which are specified in the Favorable IRS Letter in certain circumstances or with re		(1)	Effective Date(s) of amendment/restatement: <u>2-8-2020</u>
(4) If Plan is being amended, identify the Adoption Agreement section(s) being amended: Section 3-1(k) is amended to update the contract Employees exclusion language; Section 6-2 is amended to change the Employer Contribution Formula to add language regarding Employment contracts.  VOLUME SUBMITTER SPONSOR INFORMATION. The Volume Submitter Sponsor (or authorized representative) will inform the Employer of any amendments made to the Plan and will notify the Employer if it discontinues or abandons the Plan. To be eligible to receive such notification, the Employer agrees to notify the Volume Submitter Sponsor (or authorized representative) of any change in address. The Employer may direct inquiries regarding the Plan or the effect of the Favorable IRS Letter to the Volume Submitter Sponso (or authorized representative) at the following location:  Name of Volume Submitter Sponsor (or authorized representative): Massachusetts Mutual Life Insurance Company Address: 1295 State Street Springfield, MA 01111-0001  Telephone number: (800) 309-3539  IMPORTANT INFORMATION ABOUT THIS VOLUME SUBMITTER PLAN. A failure to properly complete the elections in this Adoption Agreement or to operate the Plan in accordance with applicable law may result in disqualification of the Plan. The Employer may rely on the Favorable IRS Letter issued by the National Office of the Internal Revenue Service to the Volume Submitter Sponsor (or authorized response) (a), to the extent provided in Rev. Proc. 2011-49. The Employer may rely on the Favorable IRS Letter is eretain circumstances or with respect to certain qualification requirements, which are specified in the Favorable IRS Letter in certain circumstances or with respect to certain qualification requirements, which are specified in the Favorable IRS Letter in certain circumstances or with respect to certain qualification requirements, which are specified in the Favorable IRS Letter is sued with respect to the Plan and in Rev. Proc. 2011-49. In order to obtain reliance in such circumstance		(2)	Name of plan being amended/restated: LYNX Money Purchase Plan
update the contract Employees exclusion language: Section 6-2 is amended to change the Employer Contribution Formula to add language regarding Employment contracts: Section 6A-2 of Addendum I is amended to add language regarding Employment contracts.  VOLUME SUBMITTER SPONSOR INFORMATION. The Volume Submitter Sponsor (or authorized representative) will inform the Employer of any amendments made to the Plan and will notify the Employer if it discontinues or abandons the Plan. To be eligible to receive such notification, the Employer agrees to notify the Volume Submitter Sponsor (or authorized representative) of any change in address. The Employer may direct inquiries regarding the Plan or the effect of the Favorable IRS Letter to the Volume Submitter Sponso (or authorized representative) at the following location:  Name of Volume Submitter Sponsor (or authorized representative): Massachusetts Mutual Life Insurance Company Address: 1295 State Street Springfield, MA 01111-0001  Telephone number: (800) 309-3539  IMPORTANT INFORMATION ABOUT THIS VOLUME SUBMITTER PLAN. A failure to properly complete the elections in this Adoption Agreement or to operate the Plan in accordance with applicable law may result in disqualification of the Plan. The Employer may rely on the Favorable IRS Letter is sued by the National Office of the Internal Revenue Service to the Volume Submitter Sponsor as evidence that the Plan is qualified under Code \$401(a), to the extent provided in Rev. Proc. 2011-49. The Employer may not rely on the Favorable IRS Letter in certain circumstances or with respect to certain qualification requirements, which are specified in the Favorable IRS Letter in certain circumstances or with respect to certain qualification requirements, which are specified in the Favorable IRS Letter in certain circumstances or with respect to certain qualification requirements, which are specified in the Favorable IRS Letter in certain circumstances or with respect to obtain reliance in such circumstances or with respect to such		(3)	The original effective date of the plan being amended/restated: 10-1-1993
VOLUME SUBMITTER SPONSOR INFORMATION. The Volume Submitter Sponsor (or authorized representative) will inform the Employer of any amendments made to the Plan and will notify the Employer if it discontinues or abandons the Plan. To be eligible to receive such notification, the Employer agrees to notify the Volume Submitter Sponsor (or authorized representative) of any change in address. The Employer may direct inquiries regarding the Plan or the effect of the Favorable IRS Letter to the Volume Submitter Sponso (or authorized representative) at the following location:  Name of Volume Submitter Sponsor (or authorized representative):  Massachusetts Mutual Life Insurance Company  Address: 1295 State Street Springfield, MA 01111-0001  Telephone number: (800) 309-3339  IMPORTANT INFORMATION ABOUT THIS VOLUME SUBMITTER PLAN. A failure to properly complete the elections in this Adoption Agreement or to operate the Plan in accordance with applicable law may result in disqualification of the Plan. The Employer may rely on the Favorable IRS Letter issued by the National Office of the Internal Revenue Service to the Volume Submitter Sp onsor as evidence that the Plan is qualified under Code \$401 (a), to the extent provided in Rev. Proc. 2011-49. The Employer may not rely on the Favorable IRS Letter in certain circumstances or with respect to certain qualification requirements, which are specified in the Favorable IRS Letter issued with respect to the Plan and in Rev. Proc. 2011-49. In order to obtain reliance in such circumstances or with respect to such qualification requirements, the Employer must apply to the office of Employee Plans Determinations of the Internal Reven ue Service for a determination letter. See Section 1.50 of the Plan.  By executing this Adoption Agreement, the Employer intends to adopt the provisions as set forth in this Adoption Agreement and the related Plan document on behalf of the Employer. This Adoption Agreement may only be used in conjunction with Basis Plan Document #05. The Employer is need		(4)	update the contract Employees exclusion language; Section 6-2 is amended to change the Employer Contribution Formula to add language regarding Employment contracts; Section 6A-2 of Addendum I is amended to add language
IMPORTANT INFORMATION ABOUT THIS VOLUME SUBMITTER PLAN. A failure to properly complete the elections in this Adoption Agreement or to operate the Plan in accordance with applicable law may result in disqualification of the Plan. The Employer may rely on the Favorable IRS Letter issued by the National Office of the Internal Revenue Service to the Volume Submitter Sp onsor as evidence that the Plan is qualified under Code §401(a), to the extent provided in Rev. Proc. 2011-49. The Employer may not rely on the Favorable IRS Letter in certain circumstances or with respect to certain qualification requirements, which are specified in the Favorable IRS Letter issued with respect to the Plan and in Rev. Proc. 2011-49. In order to obtain reliance in such circumstances or with respect to such qualification requirements, the Employer must apply to the office of Employee Plans Determinations of the Internal Reven ue Service for a determination letter. See Section 1.50 of the Plan.  By executing this Adoption Agreement, the Employer intends to adopt the provisions as set forth in this Adoption Agreement and the related Plan document. By signing this Adoption Agreement, the individual below represents that he/she has the authority to execute this Plan document on behalf of the Employer. This Adoption Agreement may only be used in conjunction with Basic Plan Document #05. The Employer understands that the Volume Submitter Sponsor has no responsibility or liability regarding the suitability of the Plan for the Employer's needs or the options elected under this Adoption Agreement. It is recommended that the Employer consult with legal counsel before executing this Adoption Agreement.  Central Florida Regional Transportation Authority d/b/a LYNX  (Name of Employer)  Buddy Dyer  Board Chair  (Title)	Naı	ne of	Volume Submitter Sponsor (or authorized representative): Massachusetts Mutual Life Insurance Company
Adoption Agreement or to operate the Plan in accordance with applicable law may result in disqualification of the Plan. The Employer may rely on the Favorable IRS Letter issued by the National Office of the Internal Revenue Service to the Volume Submitter Sp onsor as evidence that the Plan is qualified under Code §401 (a), to the extent provided in Rev. Proc. 2011-49. The Employer may not rely on the Favorable IRS Letter in certain circumstances or with respect to certain qualification requirements, which are specified in the Favorable IRS Letter issued with respect to the Plan and in Rev. Proc. 2011-49. In order to obtain reliance in such circumstances or with respect to such qualification requirements, the Employer must apply to the office of Employee Plans Determinations of the Internal Revenue Service for a determination letter. See Section 1.50 of the Plan.  By executing this Adoption Agreement, the Employer intends to adopt the provisions as set forth in this Adoption Agreement and the related Plan document. By signing this Adoption Agreement, the individual below represents that he/she has the authority to execute this Plan document on behalf of the Employer. This Adoption Agreement may only be used in conjunction with Basic Plan Document #05. The Employer understands that the Volume Submitter Sponsor has no responsibility or liability regarding the suitability of the Plan for the Employer's needs or the options elected under this Adoption Agreement. It is recommended that the Employer consult with legal counsel before executing this Adoption Agreement.  Central Florida Regional Transportation Authority d/b/a LYNX  (Name of Employer)  Buddy Dyer  Board Chair  (Title)			
related Plan document. By signing this Adoption Agreement, the individual below represents that he/she has the authority to execute this Plan document on behalf of the Employer. This Adoption Agreement may only be used in conjunction with Basic Plan Document #05. The Employer understands that the Volume Submitter Sponsor has no responsibility or liability regarding the suitability of the Plan for the Employer's needs or the options elected under this Adoption Agreement. It is recommended that the Employer consult with legal counsel before executing this Adoption Agreement.  Central Florida Regional Transportation Authority d/b/a LYNX (Name of Employer)  Buddy Dyer  Board Chair  (Name of authorized representative)  (Title)	Adoption may rely evidence Favorabl IRS Lette such qua	on the that the IRS er issalifica	eement or to operate the Plan in accordance with applicable law may result in disqualification of the Plan. The Employer the Favorable IRS Letter issued by the National Office of the Internal Revenue Service to the Volume Submitter Sp onsor as the Plan is qualified under Code §401(a), to the extent provided in Rev. Proc. 2011-49. The Employer may not rely on the Letter in certain circumstances or with respect to certain qualification requirements, which are specified in the Favorable used with respect to the Plan and in Rev. Proc. 2011-49. In order to obtain reliance in such circumstances or with respect to tion requirements, the Employer must apply to the office of Employee Plans Determinations of the Internal Revenue
(Name of Employer)       Board Chair         Buddy Dyer       Board Chair         (Name of authorized representative)       (Title)	related P Plan doc The Emp the Emp	lan de umer loyer loyer	ocument. By signing this Adoption Agreement, the individual below represents that he/she has the authority to execute this at on behalf of the Employer. This Adoption Agreement may only be used in conjunction with Basic Plan Document #05. In understands that the Volume Submitter Sponsor has no responsibility or liability regarding the suitability of the Plan for its needs or the options elected under this Adoption Agreement. It is recommended that the Employer consult with legal
Buddy Dyer Board Chair (Name of authorized representative) (Title)			
(Name of authorized representative) (Title)	Buddy I	Dyer	Board Chair
		•	
1/28/2021	,		
(Signature) (Date)	(Signatu	re)	1/28/2021 (Date)

#### **ADDENDUM I**

### SECTION 6A MATCHING CONTRIBUTIONS

		MATCHING CONTRIBCTIONS		
6A-1	that this the Emp ✓ Yes	ING CONTRIBUTIONS. Is the Employer authorized to make Matching Contril Section 6A only applies if the Employer is matching Elective Deferral made under loyer or with respect to Pick-Up Contributions or After-Tax Employee Contribution.  [If "No" is checked, skip to Section 7.]	another plan mainta	
6A-2	the follo	ING CONTRIBUTION FORMULA: For the period designated in AA §6A-5 bewing Matching Contribution on behalf of Participants who satisfy the allocation of See AA §6B-3 for the definition of Eligible Contributions for purposes of the Match	onditions under AA §	6A-6
	□ (a)	<b>Discretionary match.</b> The Employer will determine in its sole discretion how matching Contribution. Such amount can be determined either as a uniform percondular amount for each Participant.		
	□ (b)	Fixed match. The Employer will make a Matching Contribution for each Partici	pant equal to:	
	· /	☐ (1)% of Eligible Contributions made for each period designated in A	-	
		□ (2) \$ for each period designated in AA §6A-5 below.		
	□ (c)	<b>Tiered match.</b> The Employer may make a Matching Contribution to all Participatiers of Eligible Contributions as a percentage of Plan Compensation.	ants based on the follo	owing
		Eligible Contributions	Fixed Match	Discretionary Match
		□ (1) Up to% of Plan Compensation		
		☐ (2) From% up to% of Plan Compensation	%	
		☐ (3) From% up to% of Plan Compensation	%	
		☐ (4) From% up to% of Plan Compensation		
	□ (d)	<b>Year of Service match.</b> The Employer will make a Matching Contribution as a Contributions (as defined in AA §6A-3) to all Participants based on Years of Service match.		
		Years of Service Match	ing %	
		□ (1) From up to Years of Service		
		□ (2) From up to Years of Service	%	
		☐ (3) From up to Years of Service		
		☐ (4) From up to Years of Service		
		☐ (5) Years of Service equal to and above	%	
		For this purpose, a Year of Service is each Plan Year during which an Employee of Service. Alternatively, a Year of Service is:		000 Hours
		[Note: Any alternative definition of a Year of Service must meet the requirements	s of a Year of Service	as

defined in Section 2.03(a)(1) of the Plan.]

	⊔ (e)	ased on employment agreement. The Employer will make a Matching Contribution determined in excordance with the terms of the Employment agreement between an Eligible Employee and the Employer. [Is is subsection (e) is checked, the provisions of an Employment agreement addressing retirement benefits will werride any selection under this AA §6A-2.]	
☑ (f)	Contributed below. 1	recial rules for determining Matching Contribution formula: The Employer will make a fixed Matching in for each Participant equal to 50% of Eligible Contributions made for each period designated in AA §6A-5 withstanding the foregoing, if there is an Employment contract between an Eligible Employee and the any provisions of the Employment contract addressing retirement benefits will override the specifications in A-2.	
6A-3		<b>CONTRIBUTIONS.</b> Unless designated otherwise under this AA §6A-3, the Matching Contribution AA §6A-2 will apply to all Eligible Contributions authorized under AA §6-6.	
	□ (a)	<b>esignated Eligible Contributions.</b> If this subsection (a) is checked, the Matching Contribution described in A §6A-2 will apply only to the Eligible Contributions selected below:	l
		(1) Voluntary After-Tax Employee Contributions under AA §6-6(a).	
		(2) Mandatory After-Tax Employee Contributions under AA §6-6(b).	
		Employer Pick-Up Contributions under AA §6-6(c).	
	☑ (b)	<b>lective deferrals under another plan.</b> If this subsection (b) is checked, the Matching Contributions describ AA §6A-2 will apply to elective deferrals under the following plan maintained by the Employer: <u>LYNX</u> eferred Compensation Plan	ed
	□ (c)	pecial rules. The following special rules apply for purposes of determining the Matching Contribution under is AA §6A-3:	r
		<b>Note:</b> Subsection (c) may be used to describe any special provisions applicable to Matching Contributions rovided with respect to Eligible Contributions under this Plan or elective deferrals made under another plan aintained by the Employer.]	
6A-4	§6A-2 al	N MATCHING CONTRIBUTIONS. In applying the Matching Contribution formula(s) selected under AA e, all Eligible Contributions designated under AA §6A-3 are eligible for Matching Contributions, unless the same with t	4
	☑ (a)	imit on amount of Eligible Contributions. The Matching Contribution formula(s) selected in AA §6A-2 gove apply only to Eligible Contributions under AA §6A-3 that do not exceed:  (1) 3% of Plan Compensation.	
		(2) \$  (3) A discretionary amount determined by the Employer.	
		A discretionary amount determined by the Employer.  Note: If both (1) and (2) are selected, the limit under this subsection (a) is the lesser of the percentage selecte subsection (1) or the dollar amount selected in subsection (2).	?d
	☑ (b)	imit on Matching Contributions. The total Matching Contribution provided under the formula(s) selected in A §6A-2 above will not exceed:	in
		(1) <u>1.5</u> % of Plan Compensation.	
	□ (c)	pecial limits applicable to Matching Contributions:	
6A-5	in AA §6 under A	OR DETERMINING MATCHING CONTRIBUTIONS. The Matching Contribution formula(s) selected 2 above (including any limitations on such amounts under AA §6A-4) are based on Eligible Contributions 6A-3 and Plan Compensation for the Plan Year. To apply a different period for determining the Matching ns and limits under AA §6A-2 and AA §6A-4, complete this AA §6A-5.	1
	☑ (a)	ayroll period	
	□ (b)	an Year quarter dendar month	
	□ (c) □ (d)	ther:	
	<u> </u>		

[Note: Although Matching Contributions (and any limits on those Matching Contributions) will be determined on the basis of the period designated under this AA §6A-5, this does not require the Employer to actually make contributions or allocate contributions on the basis of such period. Matching Contributions may be contributed and allocated to Participants at any time within the contribution period permitted under Treas. Reg. §1.415-6, regardless of the period selected under this AA §6A-5.]

[Note: In determining the amount of Matching Contributions for a particular period, if the Employer actually makes Matching Contributions to the Plan on a more frequent basis than the period selected in this AA §6A-5, a Participant will be entitled to a true-up contribution to the extent he/she does not receive a Matching Contribution based on the Eligible Contributions under AA §6A-3 and/or Plan Compensation for the entire period selected in this AA §6A-5. If a period other than the Plan Year is selected under this AA §6A-5, the Employer may make an additional discretionary Matching Contribution equal to the true-up contribution that would otherwise be required if Plan Year was selected under this AA §6A-5. See Section 3.02(a)(2)(ii) of the Plan.]

6A-6					Participant must satisfy itributions under the Pla		des	ignated under this AA §6A-6 t
	☑ (a)	No allo	cation cor	nditions a <sub>l</sub>	oply with respect to Ma	tching Contributions under	r th	e Plan.
	□ (b)	Employ	ment con	dition. A	n Employee must be en	ployed with the Employer	on	the last day of the Plan Year.
	□ (c)	Minimu	Minimum service condition. An Employee must be credited with at least:					
		$\Box$ (1)	Но	urs of Ser	vice during the Plan Ye	ar.		
			□ (i)	Hours o	of Service are determine	ed using actual Hours of Se	rvi	ce.
			□ (ii)		f Service are determine 2.03(a)(5) of the Plan)	0 0 1	val	ency Method (as defined unde
				□ (A)	Monthly	□ (B)	)	Weekly
				□ (C)	Daily	□ (D	)	Semi-monthly
		□ (2)	cor	nsecutive	days of employment wi	th the Employer during the	Pla	an Year.
	□ (d)	Exception	ons.					
		$\Box$ (1)	The abo	ve allocat	ion condition(s) will no	t apply if the Employee:		
			□ (i)	dies du	ring the Plan Year.			
			□ (ii)	termina	tes employment as a res	sult of becoming Disabled.		
			□ (iii)	termina	tes employment after at	taining Normal Retirement	Αg	ge.
			□ (iv)	termina	tes employment after at	taining Early Retirement A	.ge.	
			□ (v)	is on an	authorized leave of abs	sence from the Employer.		
		□ (2)		•	elected under subsection to time of the selected ex	n(1) will apply even if an Event(s).	Emp	loyee has not terminated
		$\square$ (3)	The exc	eptions se	elected under subsection	n(1) do not apply to:		
			□ (i)	an empl	oyment condition desig	gnated under subsection (b)	) ab	ove.
			□ (ii)	a minin	num service condition d	lesignated under subsection	n(c	) above.
	□ (e)	Describe	any spec	ial rules g	overning the allocation	conditions under the Plan:		



#### Action Agenda Item #7.A

To: LYNX Board of Directors

From: Tiffany Homler Hawkins

Chief Administrative Officer
Tiffany Homler Hawkins
(Technical Contact)

Phone: 407.841.2279 ext: 6064

Item Name: Matters Pertaining to the LYNX Chief Executive Officer Employment

Agreement

Date: 1/28/2021

LYNX Board Chairman will lead a discussion on matters relating to the Chief Executive Officer employment agreement.



#### Action Agenda Item #7.B

To: LYNX Board of Directors

From: James E. Harrison Esq., P.E.

**CEO** 

**Dyana Blickle** 

(Technical Contact)

Phone: 407.841.2279 ext: 6063

Item Name: Election of LYNX Board of Directors Officers

Date: 1/28/2021

#### **ACTION REQUESTED:**

Per Administrative Rule 2.3.4, the Governing Board shall annually elect from its members a Chairman, Vice Chairman and Secretary.

General Counsel will guide the Board of Directors in the election of officers for the upcoming year.



#### **Information Item A**

To: LYNX Board of Directors

From: Leonard Antmann

Director Of Finance
Tamara Enders
(Technical Contact)

Phone: 407.841.2279 ext: 6125

Item Name: Notification of Settlement Agreements Pursuant to Administrative Rule 6 -

December 2020

Date: 1/28/2021

LYNX Liability Claim Settlements December 1 – December 31, 2020

Claimant Name	Accident	Accident Type	Settlement	Date of
	Date		Amount	Check
Jeffery Green (David Heil)	6/4/2013	Bodily Injury	\$1,576.45	12/17/2020
Jeffery Green	6/4/2013	Bodily Injury	\$8,423.55	12/17/2020
Ariel Francis	5/28/2018	Bodily Injury	\$20,000.00	12/31/2020
Orangel Pinto	10/21/2020	PD	\$166.02	12/31/2020
Jeremy Greshan	8/14/2018	Bodily Injury	\$20,000.00	12/31/2020
Heriberto Cruz-Quinones	2/23/2018	Bodily Injury	\$27,000.00	12/31/2020
Jose Cotto	11/16/2013	Bodily Injury	\$27,000.00	12/31/2020
Hampton Deck	1/13/2020	PD	\$2,174.13	12/31/2020
FAMU College of Law	6/18/2020	PD	\$525.00	12/31/2020
Benjamin Green	8/11/2020	PD	\$532.72	12/31/2020
Gary Case (Progressive Select	5/2/2019	Property Damage	\$21,846.92	12/17/2020
Insurance)				
Mark Baker ( Dan Newlin Injury	10/1/2019	Bodily Injury	\$29,000.00	12/17/2020
Atty)				
Alexis Robles (Dan Newlin Injury	10/1/2019	Bodily Injury	\$23,000.00	12/17/2020
Atty)				
Eric Devon Brooks	10/5/2020	PD	\$1,237.22	12/17/2020
Camille Melus (South Florida Law)	10/4/2018	Bodily Injury	\$25,000.00	12/17/2020



#### **Information Item B**

To: LYNX Board of Directors

From: Leonard Antmann

Director Of Finance
Tamara Enders
(Technical Contact)

Phone: 407.841.2279 ext: 6125

Item Name: Notification of Settlement Agreements Pursuant to Administrative Rule 6 -

November 2020

Date: 1/28/2021

LYNX Liability Claim Settlements November 1 – November 31, 2020

Claimant Name	Accident	Accident Type	Settlement	Date of
	Date		Amount	Check
Emmanuelli Morales	7/1/2020	Property Damage	\$534.98	11/6/2020
City of Winter Park	9/4/2020	Property Damage	\$2,001.59	11/6/2020
Josema Pierre	4/24/2017	Bodily Injury	\$10,000.00	11/6/2020
Miguel Massallo	2/10/2019	Bodily Injury	\$9,000.00	11/6/2020
Jose Cruz	12/13/2016	Bodily Injury	\$50,001.00	11/6/2020
W Park LLC	9/20/2020	Property Damage	\$5,405.50	11/6/2020
Gary Case	5/2/2019	Property Damage	\$447.32	11/6/2020
Steven J. Jacobson Trust Account	11/26/2019	Property Damage	\$1,696.03	11/6/2020
Geico General Insurance Co	7/26/2020	Property Damage	\$2,086.07	11/16/2020
Ashley Lopez	2/23/2019	Bodily Injury	\$4,000.00	11/16/2020
Sonia Gomez	5/4/2020	Property Damage	\$714.62	11/20/2020
Cynthia Dickens	12/28/2018	Bodily Injury	\$5,000.00	11/20/2020
Maxine Henry Williams	3/16/2020	Bodily Injury	\$15,000.00	11/20/2020
Maurice Bell	11/12/2019	Bodily Injury	\$8,000.00	11/20/2020
Grady Harrell	3/21/2017	Bodily Injury	\$20,000.00	11/20/2020
Louisa Tavares Totoli	10/1/2019	Bodily Injury	\$20,000.00	11/20/2020
Orangel Pinto	10/21/2020	Property Damage	\$1,468.49	11/19/2020
State Farm Subrogation Services	5/4/2020	Property Damage	\$1,736.34	11/19/2020
Hiday & Ricke,PA -Ivis Vazquez	6/13/2019	Property Damage	\$5,880.06	11/24/2020



#### **Information Item C**

To: LYNX Board of Directors

From: Leonard Antmann

Director Of Finance

**Maurice Jones** 

(Technical Contact)

Phone: 407.841.2279 ext: 6125

Item Name: Notification of Sole Source Procurements Pursuant to Administrative Rule 4

Date: 1/28/2021

Pursuant to LYNX Administrative Rule 4, information is attached for the following Sole Source Procurements:

1. Trapeze Software Group, Inc.



#### **Sole Source Justification**

DATE: August 3, 2020

REQUESTED BY: Benjamin Gonzalez, Paratransit Supervisor

SUBJECT: Trapeze Ranger 4.4 Paratransit Mobile Data Terminals

**BACKGROUND:** Mobile Data Terminals (MDTs) are used on the paratransit vehicles to provide an interface for the vehicle operators with the Trapeze PASS scheduling and dispatch system. Operators receive schedules of trips to be performed on the MDTs and then use them to record the trip information as performed. The Trapeze system uses MDTs branded as "Ranger."

The MDTs to be replaced were procured prior to 2015 and use cellular 2G services for the wireless connection. Cellular providers are discontinuing the 2G and 3G networks and will be removing the service as the deployed equipment ages out. Continued use of the obsolete equipment will risk an increasing level of lost connectivity as the networks are discontinued.

**SOLE SOURCE JUSTIFICATION:** This procurement is a sole source procurement as the MDTs are a component of the overall system, providing the interface to the software owned and maintained by AccessLYNX. This system requires vendor-specific hardware provided by Trapeze for compatability.

COST/PRICE ANALYSIS: Trapeze is quoting a cost of \$84,045 for thirty (30) Ranger 4.4 MDTs including mounting hardware and shipping. This is a cost of \$2,801.50 and is in line with the \$2,768.63 (MDT, mounting, and per unit shipping) authorized for the fixed route upgrade project. The cost difference is in the overall shipping cost efficiency of 190 units for fixed route versus 30 units for paratransit.

The unit costs for the hardware are in line with the costs negotiated and contained in the LYNX contract with Trapeze Amendment #2 for the fixed route upgrade.

Benjamin Gonzalez

August 3, 2020

Date:

William John Slot, Jr. Maurice A. Jones Manager of Procurement Chief Innovation Officer 2020 Bert Francis Chief Financial Officer Carrie L. Sarver, ESQ., B.C.S Senior Staff Attorney James F. Harrison. Esq., P.E. Chief Executive Officer



#### **Monthly Report A**

To: LYNX Board of Directors

From: Matthew Friedman

Director Of Marketing Comm

Janet Vidal

(Technical Contact)

Phone: 407.841.2279 ext: 6206

**Item Name:** Communications Report

Date: 1/28/2021

#### LYNX COMMUNITY EVENTS AND OUTREACH – NOVEMBER 2020

DAY	EVENT NAME	DESCRIPTION
Nov. 2	City Year	ID (1)
Nov. 8	City Year	ID (4)
	No events for December	

#### DECEMBER 2020 – LYNX NEWS ARTICLES

Dec. 1	Orlando's transportation network faces major funding shortfall in coming years, says agency Orlando Business Journal This year, Lynx got its first all-electric bus and is testing it out on the Lymmo system in Lynx also is working on preparing for self-driving
Dec. 12	Transportation Orlando Business Journal A Lynx bus makes a stop along Orange Avenue. Jim Carchidi/OBJ; Photo Illustration by Jake Stevens/OBJ
Dec. 18	Expert: Better transportation leads to less stressed, more dependable workforce Orlando Business Journalof a mile from a Lynx bus stop, according to the Central Florida Regional Transit Authority, which oversees the Lynx public bus system. It's

#### LYNX PRESS RELEASES | MEDIA NOTES: NOVEMBER 2020

Nov. 18	ACCESS LYNX Reservation System Not Working
Nov. 18	Thanksgiving Day Schedule
Nov. 19	LYNX to Make Two Additional Route Changes for December 2020 Service Adjustments
Nov. 20	Santa Returns to Drive Annual Holiday Cheer
Dec. 10	Christmas Day and New Year's Day Schedule

#### NOVEMBER 2020 – LYNX SOCIAL MEDIA

Nov 1	Hello and welcome aboard the LYMMO we line.
Nov 2	Just here chillin'. It takes on a whole new meaning with this cool weather
N. 0	we're having today.
Nov 3	What is the name of the current LYNX mascot?
Nov 4	Service Alert: Effective today, Nov. 4, Link 40 buses will use Central Blvd.
	both inbound and outbound between Garland Ave. and Hughey Ave.
	Nice spot to take a midday break in the middle of the week.
	Response to question about the location shown in the picture.
	Service Alert: Effective Thursday, Nov. 5, the eastbound and westbound bus
	stops located on Sand Lake Road and Kingspointe Parkway will be
	reinstalled.
	Response to concern about a bus operator who drove over a yellow line to get
	to a turn lane.
Nov 5	As we approach Veterans Day, here's a look back at one of our bus wraps
	created in honor of our Veterans.
Nov 6	A Happy Friday The Child wishes you!
Nov 7	What a beautiful sky! Looks like the bus is ready for take-off. Unfortunately,
	our buses can't flyyet!
Nov 8	ACCESS LYNX is a shared ride door-to-door transportation service designed
	for passengers who are not able to access fixed routes.
Nov 9	If you need to get around downtown #Kissimmee use the Kissimmee Connector.
Nov 10	Tip Tuesday: There is a right way and a wrong way to wear a mask. Lennox
	would like to demonstrate how it is done.
	Florida's Move Over law requires motorists to move over 1 lane, or slow
	down 20mph.
	Service Alert: On Nov. 11 from 10p until Nov. 12 at 5a, Amelia St. will be
	closed due to construction from the east side of Garland Ave. to the LCS
	terminal entrance.
	Response to question about extending service to Brevard County.

Nov 11	We thank and honor all who served our Country on this #VeteransDay.
	Service Alert Reminder: Effective today from 10p until Nov. 12 at 5a, Amelia
	St. will be closed due to construction from the east side of Garland Ave. to
	the LCS terminal entrance.
	We are monitoring the weather & would like to remind the community that
	all LYNX transportation services will be provided as scheduled.
Nov 12	We are monitoring the weather as it rolls through the area.
	Response to rider's complaint that the station bathroom needs a renovation.
	LYNX will be operating a holiday schedule on Thanksgiving Day, Nov. 26.
Nov 13	Eta is gone. No rain and warm temps?! Sounds like it could be a great Friday.
Nov 14	When you see lights, vests and reflectors move over and slow down.
Nov 15	Boarding the bus is a breeze with the LYNX PawPass app.
Nov 16	LYNX is hiring! Please take a look at our current job openings and apply
	today:
	Response to rider's suggestion for us to ban people who aren't wearing a
	mask from riding.
	Response to complaint about a bus operator who did not accept a bus transfer.
	Response to comment about bus a bus operator skipping a stop.
Nov 17	We understand how frustrating it can be to lose an item.
	Response to question on where do the lost items go if not collected.
Nov 18	ATTENTION ACCESS LYNX Riders: We have encountered a system
	outage with our ACCESS LYNX trip reservation and dispatching system.
	Response to who wanted to follow up on their booked ACCESS LYNX
	reservation.
	Ride your bike to the bus stop or rail station during the month of November
	for a chance to win a commuter backpack worth \$200!
	Service Alert: Starting Thursday, Nov. 19, due to construction, the bus stop
	located on Orange Ave. and Fernwood St. will be temporarily removed
	ACCESS LYNX Update: Our ACCESS LYNX trip reservation system is still
	down.
	Response to rider's comment to please get the ACCESS service up and
	running soon- they will need to use in the coming days.
	Service Alert: Effective Nov. 19 at 5 a.m. through Nov. 25, the loading and
	unloading zone in front of our downtown terminal will be closed due to road
NT 10	construction.
Nov 19	It may not be Friday, but we're almost there. Happy Friday Eve!
	Service Alert: Orange Avenue will be closed on Sunday, Nov. 22 from 6 a.m.
	until 12 p.m. for the installation of the Holiday Star.
	ACCESS LYNX Update: We are still working through the ACCESS LYNX
	reservation system issue.
	New service changes will go into effect on Dec. 20 for Link 58 and the
	elimination of Link 320.
	Response to rider's comment on how much they love LYNX.
	Response to rider's question on which days would the service change take
	place Dec 13 <sup>th</sup> or 20 <sup>th</sup> .

Nov 20	He's baack! Santa returns to drive our holiday bus on Nov. 30. Stay tuned for a sneak peek of the bus!
	Service Alert: On Nov. 22 starting at 6a until Nov. 29, the westbound bus
	,
	lane on Livingston St. between Garland Ave. and Lane 1 of LYNX Central
	Station will be closed for road construction.
	Service Alert: On Nov. 22 starting at 6a until Nov. 30 at 6a, the WB bus lane
	on Livingston St. b/w Garland Ave. & Lane 1 of LCS will be closed for road
	construction.
	Response to question about booking an ACCESS LYNX reservation.
Nov 21	Please note that the service changes previously announced for Dec. 13 will
	still take effect on Dec. 13.
	LYNX will be operating a holiday schedule on Thanksgiving Day, Nov. 26.
	If a service runs on Sunday, it will offer the same schedule on the holiday.
	Service Alert: Orange Avenue will be closed tomorrow, Nov. 22 from 6 a.m.
	until 12 p.m. for the installation of the Holiday Star.
	Service Alert Reminder: On Nov. 22 starting at 6a until Nov. 29, the
	westbound bus lane on Livingston St. b/w Garland Ave. and Lane 1 of LYNX
	Central Station will be closed for road construction.
	Service Alert Reminder: On Nov. 22 starting at 6a until Nov. 30 at 6a, the
	WB bus lane on Livingston St. b/w Garland Ave. & Lane 1 of LCS will be
	closed for road construction.
Nov 22	Service Alert Reminder: Orange Avenue will be closed today, Nov. 22 from 6
	a.m. until 12 p.m. for the installation of the Holiday Star.
	Be sure to join the Love to Ride Florida challenge for a chance to win a
	commuter backpack!
Nov 23	Good morning, Riders! Wishing you all a wonderful week.
Nov 24	Shhh, don't tell anyone else. Here's a special sneak peek of our holiday bus!
110121	Response to complaint about an unscheduled detour on Link 7.
	response to complaint about an ansenceated actour on Link 7.
N. 25	A 1 1 1 TXXXXX 111
Nov 25	A reminder that LYNX will be operating a holiday schedule on Thanksgiving
	Day, Nov. 26. If a service runs on Sunday, it will offer the same schedule on
	the holiday.
	From the LYNX family to yours we are very thankful for you, our loyal
	riders. Happy Thanksgiving Eve!
Nov 26	We hope each of you has a Happy and Safe Thanksgiving.
Nov 27	Good morning, Central Florida! We hope you had a lovely Thanksgiving!
Nov 28	Service changes will take place on Sunday, Dec. 13. Additional changes for
1107 20	Link 58 and the elimination of Link 320 will go into effect on Dec. 20.
Nov. 20	· ·
Nov 29	The holiday bus will hit the road tomorrow. If you are lucky enough to have
	the bus drive your routeyou ride for free.
Nov 30	The LYNX holiday bus is now on the road. If you discover Santa driving
	your route, you ride for free!

	T			
Social Media Usage	November 2020			
Facebook Daily Total Reach: The number of people who have seen any content associated with our Page. (Unique Users)	20,188			
Facebook Daily Total Impressions: The number of times any content from your Page or about your Page entered a person's screen. This includes posts, stories, check-ins, ads, social information from people who interact with your Page and more. (Total Count)	37,650			
Total Facebook Posts	52			
Facebook Engagement: The sum of reactions, comments and shares received by content associated with your Pages (for the selected timeframe). Includes comments from the author of the post.	1.9k Engagement: 1.5k Reactions, 198 Comments, 189 Shares			
Total Tweets	58			
Twitter Engagement: The sum of interactions received for the tweets published in the selected timeframe: retweets, replies and likes.	146 Engagement: 115 Likes, 18 Replies, 13 Retweets			
WEBSITE USAGE				
Total Page Views	289,294			
Total User Visits	42,077			

#### DECEMBER 2020 – LYNX SOCIAL MEDIA

DECEMBE	A 2020 ETTA SOCIAL MEDIA								
Dec 1	Welcoming December with a beautiful but chilly Tuesday morning. Make sure to								
	dress warm!								
	The public workshop and hearing for the additional service changes for Link 58								
	and the elimination of Link 320 will take place virtually on Thursday, Dec. 3 at 4p								
Dec 2	Santa has been spotted at LYNX Central Station. Have you seen him yet? Share								
	your pics with us! #LYNXHolidayBus #SafeForTheHolidays								
	A reminder that the public workshop and hearing for the additional service changes								
	for Link 58 and the elimination of Link 320 will take place virtually tomorrow,								
	Dec. 3, at 4p.								
Dec 3	Starting Dec. 14, NeighborLink 621 will extend to Sophie Boulevard and serve								
	Waterford Lakes Town Center.								
	There is nothing like that first Santa sighting.								
	Response to riders' statement that they have not seen the holiday bus or Santa yet.								

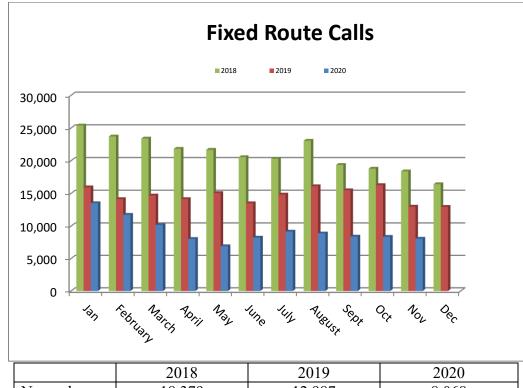
	The public workshop and hearing for the additional service changes for Link 58 and the elimination of Link 320 are taking place virtually right now (4p).
Dec 4	We have had many holiday bus wrap designs throughout the years. Here are just a few. Which one is your favorite?  Response to a customer concern about insects on a bus.
Dec 5	Welcome aboard the holiday bus! We hope you enjoy your ride!
Dec 6	A reminder that service changes will take place next Sunday, Dec. 13. Additional changes for Link 58 and the elimination of Link 320 will go into effect on Dec. 20.
Dec 7	This year Santa will not be making his appearance at LYNX Central Station for photos. Instead, a special holiday photo backdrop will be set up in Bus Bay E. Snap a photo in front of our holiday window and share it for a chance to win a 30-Day bus pass!  Response to customer question about a missing bus stop sign for Link 319.
Dec 8	Service changes will take place this Sunday, 12/13. Response to complaint about a missed stop.
Dec 9	We will be hosting the Dec. 10 Board of Directors & Oversight Committee meetings using a hybrid model.  Response to inquiry about an order placed online.  Response to comment about the bus tracker application.
Dec 10	The Customer Service window and Lost & Found will be closed Friday, Dec. 25 for Christmas and Friday, Jan. 1, 2021, for New Year's Day.  △Special Pop-Up #GIVEAWAY ALERT. We're giving away a 7-Day bus pass!  △Special Giveaway Alert. Win a 7-Day bus pass! Snap a pic in front of our holiday window at LCS (Bay E) & post it below by 8p today (12/10) using #SafeForTheHolidays.  We are wishing a Happy #Hanukkah to all that celebrate!
Dec 11	We're kicking off our annual holiday giveaway on Monday, Dec. 14 with Safe For The Holidays fun and games. Be sure to tune in for a chance to win free bus passes and LYNX merchandise.  Response to riders comment that they are trying to enter the contest.  Service Alert: Due to construction activity, the turnaround at Seminole Town Centre Mall will not be accessible until further notice.  Service Alert: Effective Sunday, December 13, Link 10 buses will detour out of the parking lot at the Saint Cloud Walmart due to increased traffic congestion.
Dec 12	Service changes are happening tomorrow (Dec. 13). Service Alert Reminder: Effective tomorrow, Dec. 13, Link 10 buses will detour out of the parking lot at the Saint Cloud Walmart due to increased traffic congestion. Improved NeighborLink 621 begins Dec. 14.
Dec13	Don't miss your bus. Service changes are in effect today. Be sure to check out all routes and schedules before heading out.  Response to riders question on what days will bus #18 run with the new service change.  Don't forget! Tune in tomorrow (12/14) for the official start of the Safe For The Holidays Giveaway.

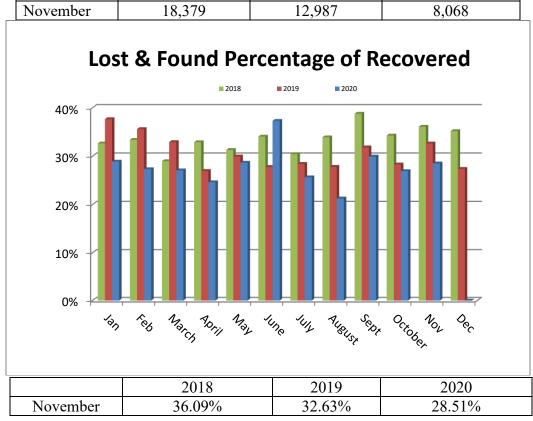
Dec 14	Good Monday morning! A reminder that service changes took place yesterday.  In the first game of our Safe For The Holidays Giveaway, can you identify all eight differences in these two images?  Response to complaint about a passenger not wearing a mask.  Response to customer complaint about a bus skipping their stop.  Response to contest winner's announcement.  Response to question about obtaining an AdvantAge ID.  Response to comment about WebACCESS.  Response to question about Lost & Found.  Response to positive feedback about the holiday bus.
Dec 15	It's Trivia time! Correctly answer the trivia question and you will be entered for a chance to win a 30-Day bus pass or LYNX merchandise. #SafeForTheHolidays Hint: it was long before photos existed.  LYNX joins transit systems across the country in urging Congress to act NOW to #SavePublicTransit.  Response to comments about not wanting to hear any complaints from us regarding not having funding since we recently installed new fare boxes that were not needed.
Dec 16	Using the lettered pieces below, tell us which puzzle piece fits the image. Is it A, B, C, D, or E? Response to contest winner's announcement. A reminder that additional service changes will take place on Sunday, Dec. 20 for Link 58 and the elimination of Link 320. Response to positive feedback about the holiday bus. Response to positive feedback about Safe For The Holidays event.
Dec 17	Lennox (our mascot) is hidden throughout this image. How many Lennox's can you spot? Response to contest winner's announcement.
Dec 18	Submit a photo in the comments below showing us how you are doing your part in keeping safe for the holidays.  Response to contest winner's announcement.
Dec 19	Additional service changes will take place tomorrow, Dec. 20 for Link 58 and the elimination of Link 320.  The Customer Service window and Lost & Found will be closed Friday, Dec. 25 for Christmas and Friday, Jan. 1, 2021, for New Year's Day.
Dec 20	Additional service changes for Link 58 and the elimination of Link 320 are in effect today.  Response to Did you get a chance to see Santa? This is his last week driving the bus. We hope you catch him at a stop near you!
Dec 21	Take a screenshot of the GIF to pick your number then post your pic in the comments below. Hiding behind each wreath is either an All Day, 7-Day, 30-Day bus pass or LYNX merch.

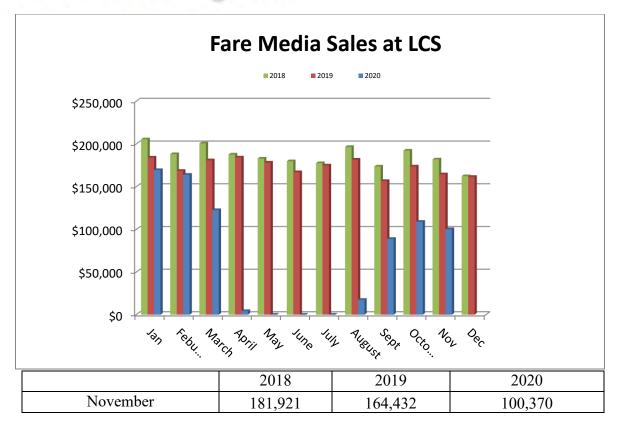
Dec 22	Entries for the #SafaThaHalidays games are now alosed
Dec 22	Entries for the #SafeTheHolidays games are now closed.
	Service Alert: Magnolia Avenue between Jackson Street and South Street will be
	closed on Thursday, Dec. 24 from 2 p.m. until midnight (12 a.m.) for the First
	United Methodist Church evening services.
	Thank you to everyone who participated in our Safe For The Holidays Giveaway.
Dec 23	A reminder that the Customer Service window and Lost & Found will be closed
	Friday, Dec. 25 for Christmas and Friday, Jan. 1, 2021, for New Year's Day.
Dec 24	Service Alert: Magnolia Avenue between Jackson Street and South Street will be
	closed today, Dec. 24 from 2 p.m. until midnight (12 a.m.) for the First United
	Methodist Church evening services.
	Service Alert: On Saturday, Dec. 26 through Friday, Jan. 1, 2021, streets around
	Camping World Stadium will be closed or restricted to traffic for the Bowl games.
Dec 25	Best wishes for a safe and Happy Holiday from the LYNX family! Note: We are
	operating a holiday schedule today.
Dec 26	Service Alert: Starting today, Dec. 26 through Friday, Jan. 1, 2021, streets around
	Camping World Stadium will be closed or restricted to traffic for the Bowl games.
	We are wishing you a Happy #Kwanzaa from all of us at LYNX! Note: We are
	back to a normal Saturday service today.
Dec 27	If you #SeeSomething #SaySomething. Reporting suspicious or safety concerns
	through the LYNX See & Say app allows you to communicate transit threats in real-
	time & address these concerns quickly.
Dec 28	LYNX is hiring! We're looking for Bus Operators.
Dec 29	Service Alert: Streets around Camping World Stadium will be closed or restricted
2002	to traffic through Friday, Jan. 1, 2021 for the Bowl games.
	The Customer Service window and Lost & Found will be closed Friday, Jan. 1,
	2021, for New Year's Day.
Dec. 30	2020 was a challenging year but we made it through together.
DCC. 50	2020 was a chanonging year out we made it unough together.
Dec 31	We hope each of you has a safe and Happy New Year! #HappyNewYear #2021
Dec 31	we hope each of you has a safe and frappy new fear: #frappynew fear #2021

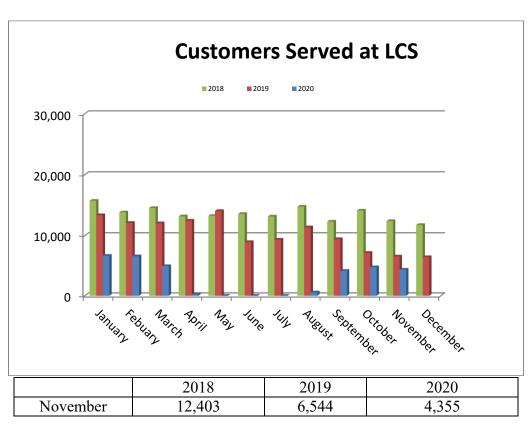
SOCIAL MEDIA USAGE	DEC 2020			
Facebook Daily Total Reach: The number of people who have seen any content associated with our Page. (Unique Users)	27,292			
Facebook Daily Total Impressions: The number of times any content from your Page or about your Page entered a person's screen. This includes posts, stories, check-ins, ads, social information from people who interact with your Page and more. (Total Count)	48,548			
Total Facebook Posts	57			
Facebook Engagement: The sum of reactions, comments and shares received by content associated with your Pages (for the selected timeframe). Includes comments from the author of the post:	1.8k Engagements: 1.2k Reactions, 447 Comments, 157 Shares			
Total Tweets	54			
Twitter Engagement: The sum of interactions received for the tweets published in the selected timeframe: retweets, replies and likes	114 Engagements: 83 Likes, 25 Retweets, 6 Replies			
WEBSITE USAGE	DEC 2020			
Total Pageviews	296,926			
Total User Visits	42,382			

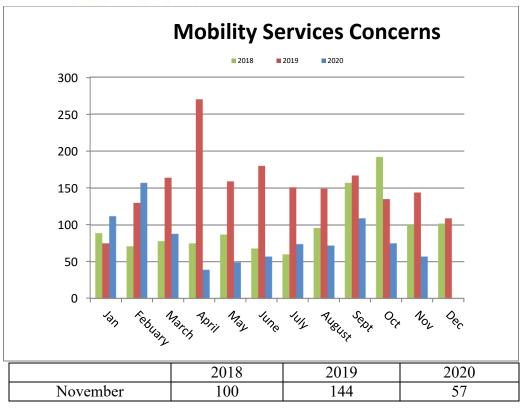
#### **CUSTOMER SERVICE - NOVEMBER 2020**

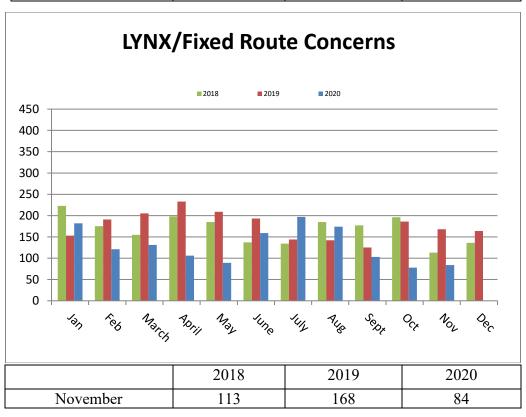


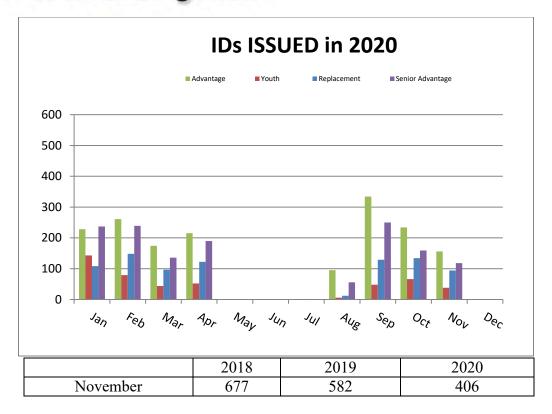


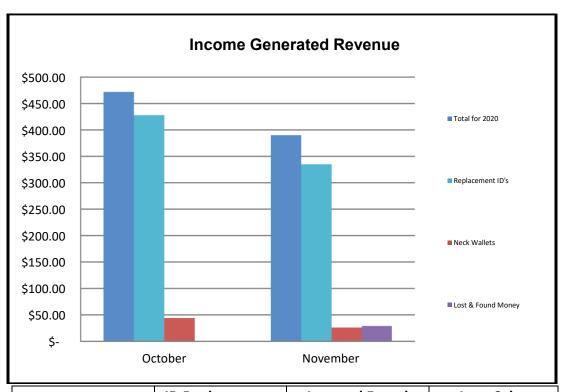






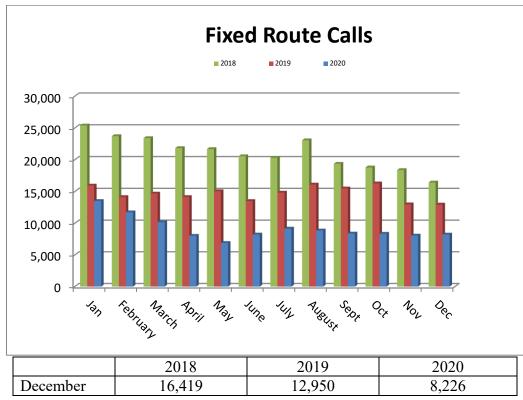


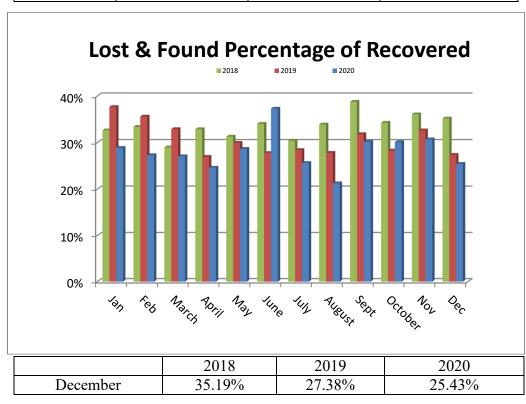


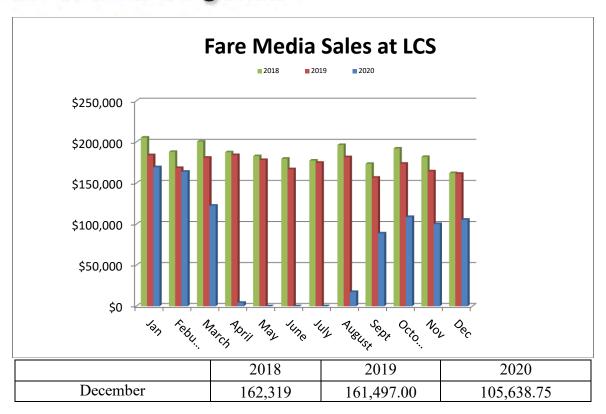


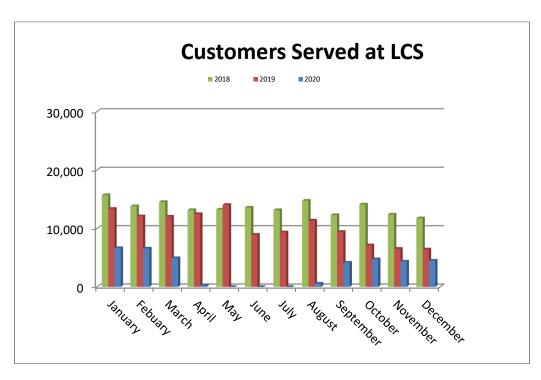
	ID Replacements	Lost and Found	Item Sales
October	\$428	<b>\$0</b>	\$44
November	\$335	<b>\$29</b>	\$26

#### **Customer Service - December 2020**

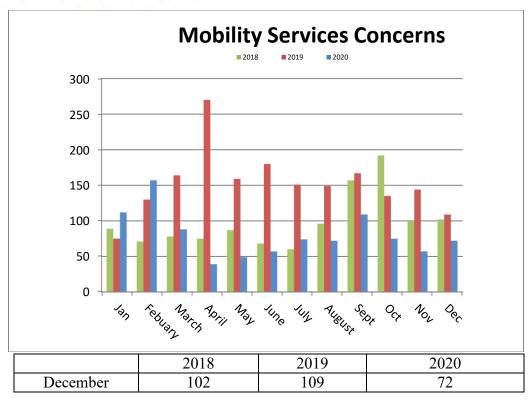


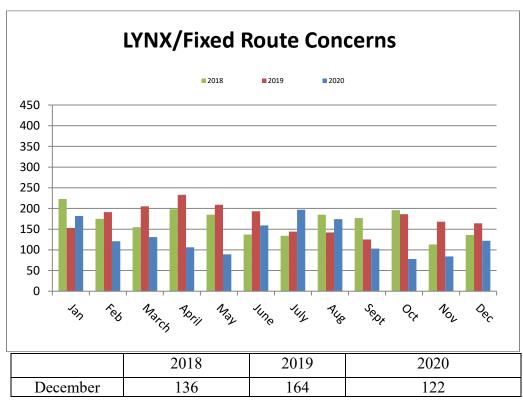


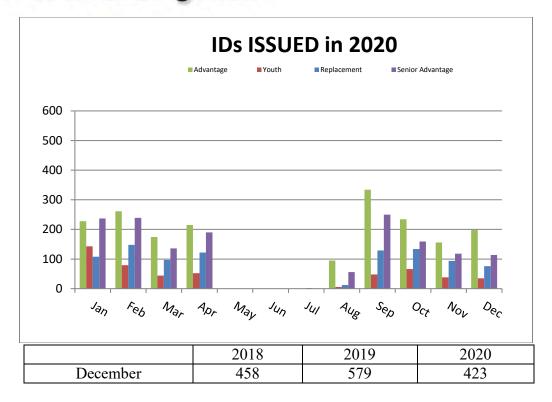


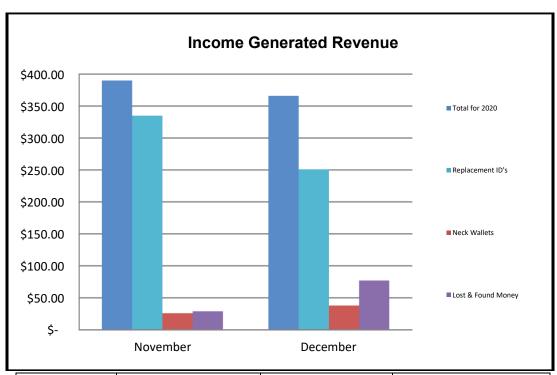


	2018	2019	2020
December	11,763	6,434	4,504









	ID Replacements	Lost and Found	Item Sales
November	\$335	\$29	\$26
December	\$251	\$77	\$38



#### **COMMUTER VANPOOL PROGRAM**

VANPOOL	NOVEMBER 2020	DECEMBER 2020
Vanpool Participants	N/A	N/A
Total Revenue Miles	146,831*	N/A*
New Vanpool	3	4
Returned Vanpools	2	1
Current Vans at Service	140	144
Pending Interests	None	None
Events	None	None

<sup>\*</sup>These are estimates, as data is not available until after the 21st day of following month.

#### **ADVERTISING SALES**

ADVERTISING SALES REVENUE	Nov. 2020	DEC. 2020	FY21 TOTAL
Sales Revenue	\$763,632.50	\$323,973.60	\$1,087,606.10

<sup>\*</sup> TBD – reported by advertising agency on or after the 16<sup>th</sup> day of each month.



#### **Monthly Report B**

To: LYNX Board of Directors

From: Norman Hickling

Director Of Mobility Services

Norman Hickling (Technical Contact)

Phone: 407.841.2279 ext: 6169

**Item Name:** Mobility Service Reports

Date: 1/28/2021

Provide monthly status report regarding the Key Performance Indicators (KPI) for the Mobility Service Division Performance measures include number of scheduled and completed trips, new and recertified ADA and TD applications, functional assessments and travel training, organizational improvement initiatives, etc.

# Mobility Management Services

January 28, 2021

## TOTAL TRIPS FY20/FY21

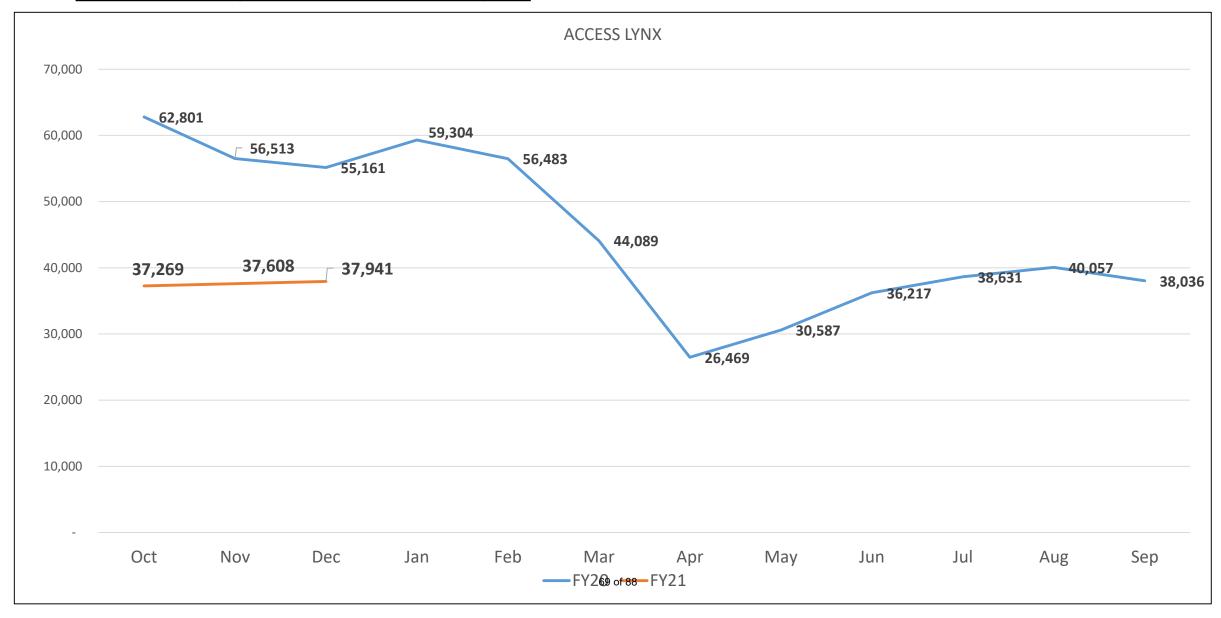
## Month-to-Month Comparison

Access LYNX Month to Month - FY20													
	Oct-19	Nov-19	Dec-19	Jan-20	Feb-20	Mar-20	Apr-20	May-20	Jun-20	Jul-20	Aug-20	Sep-20	YTD-20
Orange	39,469	35,578	34,880	37,520	35,420	28,065	17,407	20,256	23,365	25,781	26,510	24,855	349,106
Seminole	12,909	11,188	10,606	11,767	11,258	8,440	4,606	5,360	6,785	7,156	7,834	7,597	105,506
Osceola	10,423	9,747	9,675	10,017	9,805	7,584	4,456	4,974	6,067	5,694	5,713	5,584	89,739
SYSTEM TOTAL	62,801	56,513	55,161	59,304	56,483	44,089	26,469	30,590	36,217	38,631	40,057	38,036	544,351

Access LYNX Month to Month - FY21													
	Oct-20*	Nov-20*	Dec-20	Jan-21	Feb-21	Mar-21	Apr-21	May-21	Jun-21	Jul-21	Aug-21	Sep-21	YTD-21
Orange	24,370	24,575	24,983										49,559
Seminole	7,360	7,512	7,089										14,601
Osceola	5,539	5,521	5,869										11,390
SYSTEM TOTAL	37,269	37,608	37,941	-	-		-	-	-	-	-	-	75,550

<sup>\*</sup>estimated trip counts [Oct 2020 - Nov 2020]

## Total System - Trips



# **Total Trips by County**

## Trip Purpose

Access LYNX - Total Trips - Orange						
	Dec-19	Dec-20	% Δ			
Dialysis	10,563	9,916	-6.1%			
Employment	10,125	5,996	-40.8%			
Personal/Recreational	7,200	4,256	-40.9%			
Medical	4,369	3,120	-28.6%			
Shopping	676	690	2.1%			
Education/Daycare	3,500	920	-73.7%			
Functional Assessment	132	80	-39.4%			
COVID-19 Testing	0	5	100.0%			
SYSTEM TOTAL	36,565	24,983	-31.7%			

# Total Trips by County

## Trip Purpose

Access LYNX - Total Trips - Seminole						
	Dec-19	Dec-20	% Δ			
Dialysis	2,655	2,614	-1.5%			
Employment	3,103	1,930	-37.8%			
Personal/Recreational	2,203	1,223	-44.5%			
Medical	1,298	857	-34.0%			
Shopping	209	187	-10.5%			
Education/Daycare	814	266	-67.3%			
Functional Assessment	22	11	-50.0%			
COVID-19 Testing	0	1	100.0%			
SYSTEM TOTAL	10,304	7,089	-31.2%			

# Total Trips by County

## Trip Purpose

Access LYNX - Total Trips - Osceola						
	Dec-19	Dec-20	% Δ			
Dialysis	2,591	2,538	-2.0%			
Employment	2,511	1,424	-43.3%			
Personal/Recreational	1,428	856	-40.1%			
Medical	1,001	721	-28.0%			
Shopping	138	133	-3.6%			
Education/Daycare	590	175	-70.3%			
Functional Assessment	33	20	-39.4%			
COVID-19 Testing	0	2	100.0%			
SYSTEM TOTAL	8,292	5,869	-29.2%			

# Trips by Funding Source

## Year to Year Comparison

Access LYNX - Total Trips by Funding Source									
	Dec-19	Dec-20	% Δ						
ADA	38,218	22,715	-40.6%						
TD	16,672	15,018	-9.9%						
FA/TTD	184	111	-39.7%						
ochs	87	46	-47.1%						
COVID-19	0	51	100.0%						
FEMA	0	0	0.0%						
SYSTEM TOTAL	55,161	37,941	-31.2%						

# Trips Performed Provider Analysis

Year to Year Comparison

Access LYNX - Total Trips by Provider								
	Dec-19	Dec-20	% Δ					
MV/Star	37,304	37,820	1.4%					
Mears	13,945	121	-99.1%					
OWL	3,184	0	-100.0%					
UZURV	728	0	-100.0%					
SYSTEM TOTAL	55,161	37,941	-31.2%					

# Clients Served

Year to Year Comparison

Access LYNX - Clients Served								
	Dec-19	Dec-20	% Δ					
Clients Served	4,359	2,940	-32.6%					
SYSTEM TOTAL	4,359	2,940	-32.6%					

# Call Center Performance Speed of Answer

Access LYNX - Call Center									
	Dec-19	Dec-20	% Δ						
Average Speed of Answer	5m 41s	0m 58s	-82.9%						
Average Talk Time	2m 37s	3m 1s	15.3%						
Abandoned Calls	15,409	2,116	-86.3%						
Handled Calls	48,727	42,522	-12.7%						
Percent Calls Handled	76%	95%	39%						
Total Calls	64,136	44,638	-30.4%						

# **Eligibility Processing Status**

	Access LYNX - Eligibility Applications (FY21)											
Program	October	November	December	January	February	March	April	May	June	July	August	September
ADA - New	153	104	176									
TD - New	81	62	75									
Sub - Total	234	166	251	0	0	0	0	0	0	0	0	0
ADA- Recert	257	167	242									
TD-Recert	69	42	59									
Sub- Total	326	209	301	0	0	0	0	0	0	0	0	0
TOTAL New and Recert:	560	375	552	0	0	0	0	0	0	0	0	0
Other	73	28	52									
Total Denied	117	64	118									
SYSTEM TOTAL	677	439	670	0	0	0	0	0	0	0	0	C

# Eligible Paratransit Clients

FY20 - Total Eligible C Month	lients - by											
	October	November	December	January	February	March	April	May	June	July	August	September
AM	8610	8461	8294	8401	8335	8328	8397	8231	8014	7931	7697	7524
WC	5996	5964	5850	5940	5825	5734	5779	5638	5455	5521	5284	5144
Both	11	10	10	11	11	11	12	12	12	10	10	9
SYSTEM TOTAL	14,617	14,435	14,154	14,352	14,171	14,073	14,188	13,881	13,481	13,462	12,991	12,677

## FY21 - Total Eligible Clients by Month

AM	7449	7,312	7,248					
WC	5124	5,0764	5,032					
Both	9	7	7					
SYSTEM TOTAL	12,582	12,386	12,287					



## **Monthly Report C**

To: LYNX Board of Directors

From: Leonard Antmann

Director Of Finance
Michelle Daley
(Technical Contact)

Phone: 407.841.2279 ext: 6125

**Item Name:** Monthly Financial Report - October 2020

Date: 1/28/2021

Please find attached the preliminary monthly financial report for the first month ending October 31, 2020.

## CENTRAL FLORIDA REGIONAL TRANSPORTATION AUTHORITY d/b/a LYNX ORGANIZATION WIDE STATEMENTS OF REVENUES AND EXPENSES For the One Month Ending Saturday, October 31, 2020

For the One Month Ending Saturday, October 31, 2020 (UNAUDITED)

	Current YTD Budget	YTD Actual	% Actual compared to Budget
REVENUES			
Customer fares	1,379,906	997,258	72%
Contract services	625,561	601,645	96%
Advertising	181,629	219,034	121%
Interest & Other income	86,155	56,070	65%
Federal Revenue	1,149,159	585,462	51%
CARES Federal Revenue	8,000,000	5,884,680	74%
State Revenue	1,192,659	1,119,195	94%
Local Revenue	733,632	721,098	98%
Local Revenue Funding Partner	5,978,031	5,951,844	100%
TOTAL REVENUE	19,326,733	16,136,284	83%
EXPENSE			
Salaries, Wages & Fringe Benefits	6,378,001	7,600,753	119%
Other services	1,037,842	383,906	37%
Fuel	1,013,227	816,838	81%
Materials and supplies	822,273	430,677	52%
Utilities	131,797	61,536	47%
Casualty & Liability	228,277	94,770	42%
Taxes and licenses	49,839	51,548	103%
Purchased transportation services	2,650,585	1,847,874	70%
Leases & Miscellaneous	170,606	75,319	44%
Interest Expense	6,035	0	0%
TOTAL EXPENSE	12,488,483	11,363,222	91%
OPERATING GAIN/(LOSS)	6,838,249	4,773,062	70%_



#### **Monthly Report D**

To: LYNX Board of Directors

From: Tomika Monterville

Director Of Plan And Development

Bruce Detweiler (Technical Contact)

Phone: 407.841.2279 ext: 6019

Item Name: Planning and Development Report

Date: 1/28/2021

#### STRATEGIC PLANNING, SERVICE PLANNING AND GIS:

#### **Strategic Planning**

- Staff prepared the Planning & Development Department's preliminary FY 2022 Operating Budget in coordination with Finance Department
- Refining a passenger outreach survey to learn how the COVID-19 pandemic impacted LYNX's passengers' travel habits and needs, with plans to release the survey online via the agency's social media platforms and the golynx.com website.
- Managing the final tasks associated with the 2020 update of the 2018 LYNX Forward Transit Implementation Plans for Osceola and Seminole Counties; these updates coincide with Orange County's 2020 update of their plan which reflects their respective future service goals.

#### **Service Planning**

- Implemented the December service change on December 13, 2020, and staff is continuing to monitor the effects of the changes; staff are preparing proposals for the next service change scheduled for April 25, 2021
- Completed the final SunRail station analysis of LYNX bus, pedestrian and automobile access which identified operational issues and recommend improvements to improve safety; a final report will be produced to share with all stakeholders
- Reporting has been initiated for the 2020 National Transit Database (NTD) report



#### **Geographical Information Systems (GIS)**

- LYNX's GIS home site implementation initiated
- Mission critical mapping applications undergoing year-end updates to include a central repository for GIS maps, and General Transit Feed Specification (GTFS) file; and necessary hardware migrations for internal GIS applications and asset management systems
- GIS updates to reflect the December 13, 2020 service changes are underway



#### **Monthly Report E**

To: LYNX Board of Directors

From: Tomika Monterville

Director Of Plan And Development

Bruce Detweiler (Technical Contact)

Phone: 407.841.2279 ext: 6019

**Item Name: Ridership Report - October 2020** 

Date: 1/28/2021

The attached monthly Performance Report includes June Year-To-Date figures for ridership and other performance indicators. Total ridership for October 2020 was 1,114,331. This is a 47.1% decrease from October 2019. On-Time Performance for Fiscal Year-To-Date 2021 is 79%.

- LYNX overall ridership decreased by 992K, or 47.1%, compared to October 2019. Year-to-date ridership for FY-21 (1,114,331) decreased 47.1% compared to FY-20 (2,106,427)
- LYMMO ridership increased by 7K, or 21.3%, compared to October 2019. Year-to-date ridership for FY-21 (42,383) increased 21.3% compared to FY-20 (34,943).
- Fixed Route ridership decreased by 904K, or 46.5%, compared to October 2019. Year-to-date ridership for FY-21 (1,041,411) decreased by 46.5% compared to FY-20 (1,946,029).
- NeighborLink ridership decreased by 6K or 49.7% compared to October 2019. Year-to-date ridership for FY-21 (6,128) decreased 49.7% compared to FY-20 (12,176).
- ACCESS LYNX ridership will be available during the next reporting cycle due to a data issue.
- Vanpool ridership decreased by 19K, or 44.3%, compared to October 2019. Year-to-date ridership for FY-21 (24,409) decreased by 44.3% compared to FY-20 (43,856).
- There were no special events in October 2020.



#### **RIDERSHIP**

Total Ridership by Mode									
	Oct-19	Oct-20	% Δ	YTD-20	YTD-21	% Δ			
LYMMO	34,943	42,383	21.3%	34,943	42,383	21.3%			
Fixed Route	1,946,029	1,041,411	-46.5%	1,946,029	1,041,411	-46.5%			
NeighborLink	12,176	6,128	-49.7%	12,176	6,128	-49.7%			
ACCESS LYNX	69,423	N/A	N/A	69,423	N/A	N/A			
Vanpool	43,856	24,409	-44.3%	43,856	24,409	-44.3%			
Special Events	0	0	N/A	0	0	N/A			
SYSTEM TOTAL	2,106,427	1,114,331	-47.1%	2,106,427	1,114,331	-47.1%			

ACCESS LYNX data is not available at this time.

October 2019:	23 Weekdays	4 Saturdays	4 Sundays	
October 2020:	22 Weekdays	5 Saturdays	4 Sundays	

Average Daily Ridership by Mode											
Mode	<u>\</u>	<u>Weekday</u>		<u>:</u>	Saturday			<u>Sunday</u>			
IVIOGE	Oct-19	Oct-20	% Δ	Oct-19	Oct-20	% Δ	Oct-19	Oct-20	% Δ		
LYMMO	1,364	1,567	14.9%	568	911	60.4%	326	842	158.3%		
Fixed Route	71,166	37,979	-46.6%	45,685	27,150	-40.6%	31,617	17,533	-44.5%		
NeighborLink	481	238	-50.5%	280	177	-36.8%	-	-	-		
ACCESS LYNX	2,617	N/A	N/A	1,330	N/A	N/A	980	N/A	N/A		
Vanpool	1,536	237	-84.6%	580	56	-90.3%	324	30	-90.7%		
SYSTEM TOTAL	77.164	40.021	-48.1%	•	<del>-</del>		<del>.</del>	•			

ACCESS LYNX data is not available at this time.

LYNX ridership decreased by 992K, or 47.1%, compared to October 2019. System-wide average weekday riders decreased by 48.1% year-to-date.

**LYMMO** ridership increased by about 7K, or 21.3%, compared to October 2019. Average weekday ridership for LYMMO was up 14.9% in October 2020.

**Fixed Route** ridership decreased by 904K, or 46.5%, compared to October 2019. Average daily ridership decreased by 46.6% compared to the same time period last year. The COVID-19 pandemic is responsible for decreases in ridership.

NeighborLink ridership decreased by about 6K, or 49.7%, compared to October 2019. This is primarily due to the COVID-19 pandemic.

ACCESS LYNX ridership is not available at this time.

Vanpool ridership decreased by 19K, or 44.3%, compared to October 2019. COVID-19 is responsible for a decrease in ridership.

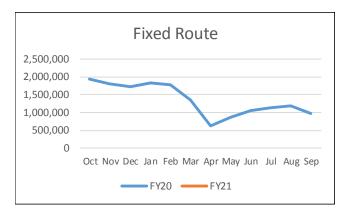
<sup>\*</sup>According to the U.S. Energy Information Administration, the average price of gasoline in the U.S. was \$2.74/gallon in October 2019 and \$2.26/gallon in October 2020. Historically, low gas prices can result in lower public transit ridership.



#### MONTHLY RIDERSHIP TRENDS BY MODE



LYNX ridership decreased by 47.1% compared to the same time last year. Average weekday riders decreased by 48.1%.



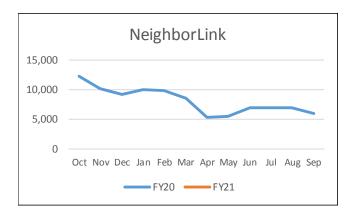
Fixed route ridership decreased 46.5% compared to October 2019. Average weekday riders decreased by 46.6%.



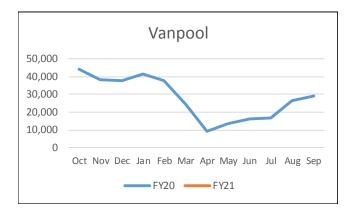
ACCESS LYNX totals are not available at this time.



LYMMO ridership increased by 21.3% compared to the same time last year. Average weekday riders increased by 14.9%.



NeighborLink ridership decreased 49.7% compared to October 2019. Average daily riders decreased by 50.5%.



Vanpool ridership decreased by 44.3% compared to October 2019. Average daily riders decreased by 84.6%.



Cot   42,383   5   89%   1   0.17   9,320   100%   16   100%
Ct   42,383   5   89%   1   0.17   9,320   100%   16   100%
Nov   Dec   Jan   Feb   Mar   Apr   May   Jun   Jul   Aug   Sep   YTD   42,383   5   89.4%   1   0.17   9,320   100%   16   100%   Nov   Dec   Jan   Feb   Mar   Mar
Nov   Dec   Jan   Feb   Mar   Apr   May   Jun   Jul   Aug   Sep   YTD   42,383   5   89.4%   1   0.17   9,320   100%   16   100%   Nov   Dec   Jan   Feb   Mar   Mar
Jan
Feb
Jun       Jul       J
Jun       Jul       J
Jun       Jul       J
Jun       Jul       J
Jul       Aug       Image: Control of the contr
Aug       Sep         YTD       42,383       5       89.4%       1       0.17       9,320       100%       16       100%         Fixed Route         Oct       1,041,411       12       79%       5%       8       0.17       90,806       99%       278       100%         Nov       Dec       Image: Control of the control of
Sep         42,383         5         89.4%         1         0.17         9,320         100%         16         100%           Fixed Route           Oct         1,041,411         12         79%         5%         8         0.17         90,806         99%         278         100%           Nov         Dec         Image: Control of the control of th
YTD         42,383         5         89.4%         1         0.17         9,320         100%         16         100%           Fixed Route           Oct         1,041,411         12         79%         5%         8         0.17         90,806         99%         278         100%           Nov         Dec         Image: Control of the control of th
Fixed Route           Oct 1,041,411         12         79% 5% 8 0.17 90,806 99% 278 100%           Nov         0         0         0           Dec         0         0         0           Jan         0         0         0           Feb         0         0         0           Mar         0         0         0
Oct         1,041,411         12         79%         5%         8         0.17         90,806         99%         278         100%           Nov         Dec         Image: Control of the control
Nov
Dec
Jan Feb Mar
Feb Mar
Mar
1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
Apr
May     Jun
Jul
Aug
Sep
YTD 1,041,411 12 78.8% 5% 8 0.17 90,806 99% 278 100%



### FY21 Monthly Modal Performance Data Sheet - October 2020

F121 Monthly Modal Performance Data Sheet - October 2020									
Mont	Rioleship	On-Time Pers	Collected Face	WD A.	Complaint	EL-00,00,100,001	Alligo logino, Alligo	Completed On-Time	
NeighborLink									
Oct	11,453	100%	100%	0	5.4	100%	100%		
Nov									
Dec									
Jan									
Feb									
Mar									
Apr									
May									
Jun									
Jul									
Aug									
Sep									
YTD	11,453	100%	100%	0	5.4	100%	100%		
ACCESS LYNX									
Oct	N/A	93.06%	99.75%	0	1.7	100%	100%		
Nov									
Dec									
Jan									
Feb									
Mar									
Apr									
May									
Jun									
Jul									
Aug									
Sep									
YTD	0	93.06%	99.75%	0	1.7	100%	100%		



## **Definitions of Metrics Used on the Monthly Performance Data Sheets**

Ridership – The number of trips taken by people using a public transportation system in a given time period.

**Passengers per Trip** – The average number of passengers who ride on a revenue trip.

On-Time Performance – Refers to the level of success of the service operating according to the published schedule (LYNX defines a bus as on-time if it falls within 0 minutes early to five (5) minutes late of the published schedule).

Farebox Recovery – The percent of a trip's operating costs recovered through passenger fares.

National Transit Database (NTD) Reportable Accidents – A safety or security event occurring on transit right-of-way or infrastructure, at a transit revenue facility, at a transit maintenance facility or rail yard, during a transit related maintenance activity or involving a transit revenue vehicle that results in one or more of the following conditions:

- A fatality confirmed within 30 days of the event
- An injury requiring immediate medical attention away from the scene for one or more person
- Property damage equal to or exceeding \$25,000
- Collisions involving transit revenue vehicles that require towing away from the scene for a transit roadway vehicle or other non-transit roadway vehicle
- An evacuation for life safety reasons

Complaints per 100,000 Miles – Total number of complaints received based off of every 100,000 vehicle miles.

Total Trips Scheduled – Number of vehicle revenue trips scheduled to operate for the month.

**Percentage of Scheduled Trips Operated** – Percentage of the total of the revenue trips that were actually operated for the month compared to the number that were scheduled to operate.

Fleet Availability – Shows the extent to which the bus vehicle fleet is available for revenue-earning work.

**Preventative Maintenance Completed On Time** – Percentage of the total number of scheduled preventive maintenance inspections that were completed on time.

**Collected Fares** – Percentage of fares collected from passengers to use the service.