



DISADVANTAGED BUSINESS ENTERPRISE (DBE) PROGRAM POLICY STATEMENT

The Central Florida Regional Transportation Authority, d.b.a. LYNX, has established a Disadvantaged Business Enterprise (DBE) program in accordance with regulations of the U.S. Department of Transportation (DOT), 49 CFR Part 26. As a recipient of Federal financial assistance from the Department of Transportation and as a condition of receiving this assistance, LYNX has signed an assurance that it will comply with 49 CFR Part 26 and LYNX will submit to the State DOT its DBE program Policy for compliance with statutes and regulations.

It is the policy of LYNX to ensure that DBEs as defined in part 26, have an equal opportunity to receive and participate in DOT-assisted contracts. It is also our policy:

1. To ensure nondiscrimination in the award and administration of DOT – assisted contracts;
2. To create a level playing field on which DBEs can compete fairly for DOT-assisted contracts;
3. To ensure that the DBE Program is narrowly tailored in accordance with applicable law;
4. To ensure that only firms that fully meet 49 CFR Part 26 eligibility standards are permitted to participate as DBEs;
5. To help remove barriers to the participation of DBEs and Small Business in DOT assisted contracts;
6. To promote the use of DBEs in all types of Federally-assisted contracts and procurement activities;
7. To assist the development of firms that can compete successfully in the market place outside the DBE Program; and
8. To provide appropriate flexibility to recipients of Federal financial assistance in establishing, and providing opportunities to DBEs.

The EEO | Civil Rights Compliance Administrator has been designated as the DBE Liaison Officer. In that capacity, the EEO | Civil Rights Compliance Administrator is responsible for implementing all aspects of the DBE program. Implementation of the DBE program is afforded the same priority as compliance with all other legal obligations incurred by the LYNX in its financial assistance agreements with the Department of Transportation. The current DBE Liaison Officer is:

Amber Johnson
DEI/Civil Rights Compliance Administrator
455 North Garland Avenue
Orlando, Florida 32801
(407) 254-6171
DBE@golynx.com

Tiffany Homler Hawkins, Chief Executive Officer, shall be for the DBE program purposes the Reconsideration official. Mrs. Hawkins is located at 455 North Garland Avenue, Orlando, Florida 32801.

LYNX will disseminate this policy statement to the *Board of Directors of LYNX* and all of the components of our organization. We have distributed this statement to DBE and non-DBE business communities that perform work for us on DOT-assisted contracts. Publishing this statement in a newspaper or of general circulation focused on minority readers, annually. Additionally, the DBE policy statement will be posted on the LYNX website.



Tiffany Homler Hawkins, Chief Executive Officer



Date