

<b>HUMAN RESOURCES POLICY/PROCEDURE</b>		<b>No. HR-020</b>
<b>OFFICE OF PRIMARY RESPONSIBILITY:</b> Human Resources	<b>EFFECTIVE DATE:</b> 10/25/2001 <b>REV. REV. DATE:</b>	Page 1 of 2
<b>SUBJECT: Hepatitis B/Bloodborne Pathogens Safety Plan</b>		

**REPLACES: N/A**

**OBJECTIVE:**

The Central Florida Regional Transportation Authority (hereinafter "Authority") was created by Part II, Chapter 343, Florida Statutes, to own, operate, maintain and manage a public transportation system in the area of Seminole, Orange, Osceola Counties, and to adopt such policies as may be necessary to govern the operating of a public transportation system and public transportation facilities. The Executive Director is authorized to establish and administer such policies. Therefore, it is necessary to establish a Hepatitis B/Bloodborne Pathogens Safety Plan policy.

**SCOPE:**

This policy shall apply to all employees of the Authority whose duties may expose them to Hepatitis B/Bloodborne Pathogens, and other such Authority employees who may have unanticipated exposure to such.

**AUTHORITY:**

Authority for this policy and procedure are as follows:

Part II, Chapter 343, Florida Statutes

**POLICY:**

The Authority has established and maintains a preventative safety program for Hepatitis B/Bloodborne Pathogens, as they may effect the Authority's employees.

An exposure control plan is issued and distributed to all Directors for distribution to supervisory staff. Employees in positions identified as having potential for occupational exposure will receive initial and annual training and will be afforded the opportunity for voluntary immunization against Hepatitis B. The Plan will be revised as needed. All employees will be given the opportunity for post-exposure vaccination when medically indicated or in the event of an exposure incident.

**EXCEPTIONS TO THIS POLICY:**

Any exceptions to this policy must be pre-approved by the Executive Director.

**AUTHORIZATION:**

Executive Director *Burton W. Brooks*

Date *2 January 2002*

Department Director *Le Este D. Montey*

Date *11/01*